

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN  
BEFORE THE BARBERING AND COSMETOLOGY EXAMINING BOARD

|                          |   |                          |
|--------------------------|---|--------------------------|
| IN THE MATTER OF THE     | : |                          |
| DISCIPLINARY PROCEEDINGS | : |                          |
| AGAINST                  | : | FINAL DECISION AND ORDER |
|                          | : |                          |
| LAURA CRISTAN,           | : | Case # LS0920203BAC      |
| RESPONDENT.              | : |                          |

Division of Enforcement Case # 08 BAC 056

The parties to this action for the purposes of Wis. Stats. § 227.53 are:

Laura Cristan  
7547 North Seventy-ninth Street  
Milwaukee, Wisconsin 53223

Division of Enforcement  
Department of Regulation and Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

Barbering and Cosmetology Examining Board  
Department of Regulation and Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

**PROCEDURAL HISTORY**

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Barbering and Cosmetology Board (Board). The Board has reviewed the attached Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

**FINDINGS OF FACT**

1. Laura Cristan (DOB 8/8/1952) is duly licensed as a barbering and cosmetology manager in the State of Wisconsin (license # 12794-81). This license was first granted on July 19, 1974.
2. Respondent’s most recent address on file with the Department of Regulation and Licensing is 7547 North Seventy-ninth Street, Milwaukee, Wisconsin 53223.
3. On February 12, 2008, Investigator Michelle Krisher performed an unannounced inspection of Salon East, 6819 North Green Bay Avenue, Glendale, Wisconsin.
4. Roger Reinert, the owner of the establishment, was present during the inspection. He told Investigator Krisher that Laura Cristan, who was not present, had been renting a chair from him for eight years.
5. Reinert stated he did not have a written lease agreement with Cristan.
6. Cristan was granted an establishment license for Laura Cristan Hair Biz located at 6819 Green Bay Avenue, Glendale (her current establishment location) on July 14, 1999. The license expired on June 30, 2001, and was not renewed.
7. Effective June 1, 1999, the Board only required a written lease agreement for a chair rental.
8. As of October 1, 2003, the Board required a lessee of a chair to hold a manager’s license and to have an establishment license and a written lease agreement.
9. Cristan obtained a new establishment license for her current location on February 22, 2008.

10. Cristan did not have an establishment license from July 1, 2001, to February 22, 2008.

### **CONCLUSIONS OF LAW**

1. The Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 454.15, and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stats. § 227.44 (5).
2. Wis. Administrative Code § BC 3.02 (2) provides that an owner may lease a chair or a booth to a licensed individual with a written lease agreement and requires the lessee to hold both a manager's license and an establishment license.
3. By the conduct set forth in Findings of Facts 4. through 10. above, Laura Cristan has violated Wis. Administrative Code § BC 3.02 (2).

### **ORDER**

NOW, THEREFORE, IT IS HEREBY ORDERED:

1. The license of Laura Cristan, # 12794-81, to practice barbering and cosmetology in the state of Wisconsin is hereby REPRIMANDED.
2. Laura Cristan shall pay to the Department of Regulation and Licensing a forfeiture of **TWO HUNDRED** dollars (\$200.00) and costs in the amount of **THREE HUNDRED** dollars (\$300.00), for a total of **FIVE HUNDRED** dollars (\$500.00).
3. Payment shall be submitted on the following payment schedule:

| Date              | Amount   |
|-------------------|----------|
| May 30, 2009      | \$125.00 |
| August 30, 2009   | \$125.00 |
| November 30, 2009 | \$125.00 |
| February 28, 2010 | \$125.00 |

4. The full amount of the forfeiture and costs may be paid at any time prior to each due date for payment.
5. Payment shall be made by *certified check or money order*, payable to the Wisconsin Department of Regulation and Licensing and sent to:

Department Monitor  
Division of Enforcement  
Department of Regulation and Licensing  
Post Office Box 8935  
Madison, WI 53708-8935  
608-267-3817  
FAX (608) 266-2264

6. **Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to submit timely any payment of the forfeiture as set forth above, or fails to pay costs as ordered, Respondent's license (# 12794-81) SHALL BE SUSPENDED, without further notice or hearing until Respondent has complied with the terms of this Order.**
7. This Order is effective on the date of its signing.

By: Jeannie M. Bush  
A Member of the Board

2/2/09  
Date