

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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IN THE MATTER OF :  
DISCIPLINARY PROCEEDINGS AGAINST : **FINAL DECISION AND ORDER**  
:  
JENNIFER S. LINCKS, L.P.N., : LS0812048NUR  
RESPONDENT. :

Division of Enforcement Case #08 NUR 79

The parties to this action for the purposes of Wis. Stat. § 227.53, are:

Jennifer S. Lincks, LPN  
50327 Poplar St.  
Ashland, WI 54806

Wisconsin Board of Nursing  
P.O. Box 8935  
Madison, WI 53708-8935

Department of Regulation and Licensing  
Division of Enforcement  
P.O. Box 8935  
Madison, WI 53708-8935

### **PROCEDURAL HISTORY**

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

### **FINDINGS OF FACT**

1. Jennifer Suzzane Lincks (dob: 5/6/76) is and was at all times relevant to the facts set forth herein a practical nurse licensed in the State of Wisconsin pursuant to license #302955. This license was first granted 2/7/01.
2. For an 18 month period before 3/3/08, and while employed as a practical nurse at the Willowbrook Nursing and Rehabilitation Center, Lake Mills, Wisconsin, Respondent diverted the Schedule II controlled substance, oxycodone, from several patients, for her personal use. Respondent had no prescription or other authorization to take or ingest this medication.
3. Following an evaluation at Bad River Health Services, Respondent was diagnosed with opioid dependency. Respondent has participated in treatment for her condition at Bad River Health Services, AODA Program.
4. Respondent is not currently engaged in nursing practice.

### **CONCLUSIONS OF LAW**

- A. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07(1)(b),(c), and (d), and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).
- B. The conduct described in paragraph 2, above, violated Wis. Adm. Code §§ N 7.03(2) and N 7.04(1), (2) and (15). Such conduct constitutes unprofessional conduct within the meaning of the Code and statutes.

### **ORDER**

NOW, THEREFORE, IT IS HEREBY ORDERED, that the attached Stipulation is accepted.

IT IS FURTHER ORDERED, effective the date of this Order, the SURRENDER of the license to practice nursing of Jennifer S. Lincks, L.P.N., is ACCEPTED. Respondent shall not practice nursing in Wisconsin, including under the Nurse Licensure Compact, without a license from the Wisconsin Board of Nursing. Respondent may petition for reinstatement at any time. If she does so, the Board may require a current assessment of her physical and mental health, including but not limited to an AODA assessment, and may require completion of a refresher course.

IT IS FURTHER ORDERED, Respondent shall pay costs of \$500, to the Department of Regulation and Licensing.

Dated at Madison, Wisconsin this December 4, 2008,

WISCONSIN BOARD OF NURSING, by:

Marilyn Kaufmann  
Chairperson