

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE DISCIPLINARY :  
PROCEEDINGS AGAINST :  
 : FINAL DECISION AND ORDER  
SHELLY DEE BRYANT, R.N., : LS0810023NUR  
RESPONDENT. :

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[Division of Enforcement Case #'s 05 NUR 117 & 07 NUR 040]

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Shelly Dee Bryant, R.N.  
621 E. Washington  
Slinger, WI 53086

Division of Enforcement  
Department of Regulation and Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

Wisconsin Board of Nursing  
Department of Regulation and Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board of Nursing. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Shelly Dee Bryant, R.N., Respondent herein, whose date of birth is June 20, 1960, is duly licensed by the Wisconsin Board of Nursing as a registered nurse in the state of Wisconsin under license number 89676, which was granted on December 20, 1984.
2. Respondent's last known address filed with the Department of Regulation and Licensing is 621 E. Washington, Slinger, WI 53086.

COUNT I

3. In 2004, Respondent was employed as a registered nurse (RN) by Horizon Home Care & Hospice, Inc. (Horizon), in Hartford, Wisconsin. Respondent provided home health nursing services to patients and worked as an RN Case Manager.
4. On November 5, 2004, Respondent submitted her letter of resignation as RN Case Manager at Horizon. Respondent gave three weeks notice and during that period, continued to provide patient care. Respondent's employer provided her with a list of the documentation that was required prior to her last active day of work and she was asked to give report to the nurse who was taking over her patients. Respondent told her employer that she would do this on November 28, 2004 but failed to do so.

COUNT II

5. From November 15, 2006 to January 15, 2007, Respondent was employed as an RN at "Your Nurse" Home Health Care, Inc. (agency), in Milwaukee, Wisconsin.

6. On January 14 and 15, 2007, Respondent made 20 home health care visits to and provided care to six agency clients. Respondent failed to timely submit her nursing notes and charting for these patients in the manner as requested by her employer.

7. Respondent subsequently completed and turned in her notes to the agency in the manner requested.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction over this matter pursuant to Wis. Stat. § 441.07 and has authority to enter into this stipulated resolution of this matter pursuant to Wis. Stat. § 227.44(5).

2. Respondent, by engaging in the conduct set out in Counts I and II above, has committed negligence as defined by Wis. Adm. Code § N 7.03(1)(c), and is subject to discipline pursuant to Wis. Stat. § 441.07(1)(c).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that the Stipulation of the parties is hereby accepted.

IT IS FURTHER ORDERED that:

1. Respondent, Shelly Dee Bryant, R.N., is REPRIMANDED for the above conduct.

2. Respondent shall, within ninety (90) days of the date of this Order, pay to the Department of Regulation and Licensing costs of this proceeding in the amount of \$150.00 pursuant to Wis. Stat. § 440.22(2).

3. Payment shall be mailed or delivered to:

Department Monitor  
Department of Regulation and Licensing  
Division of Enforcement  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935  
Fax (608) 266-2264  
Telephone (608) 267-3817

4. In the event that Respondent fails to pay costs as ordered, Respondent's license (#89676) SHALL BE SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.

5. This Order is effective on the date of its signing.

Wisconsin Board of Nursing

By: Marilyn Kaufmann  
A Member of the Board

10-2-08  
Date