WISCONSIN DEPARTMENT OF REGULATION & LICENSING



Wisconsin Department of Regulation & Licensing Access to the Public Records of the Reports of Decisions

This Reports of Decisions document was retrieved from the Wisconsin Department of Regulation & Licensing website. These records are open to public view under Wisconsin's Open Records law, sections 19.31-19.39 Wisconsin Statutes.

Please read this agreement prior to viewing the Decision:

- The Reports of Decisions is designed to contain copies of all orders issued by credentialing authorities within the Department of Regulation and Licensing from November, 1998 to the present. In addition, many but not all orders for the time period between 1977 and November, 1998 are posted. Not all orders issued by a credentialing authority constitute a formal disciplinary action.
- Reports of Decisions contains information as it exists at a specific point in time in the
 Department of Regulation and Licensing data base. Because this data base changes
 constantly, the Department is not responsible for subsequent entries that update, correct or
 delete data. The Department is not responsible for notifying prior requesters of updates,
 modifications, corrections or deletions. All users have the responsibility to determine whether
 information obtained from this site is still accurate, current and complete.
- There may be discrepancies between the online copies and the original document. Original documents should be consulted as the definitive representation of the order's content. Copies of original orders may be obtained by mailing requests to the Department of Regulation and Licensing, PO Box 8935, Madison, WI 53708-8935. The Department charges copying fees. All requests must cite the case number, the date of the order, and respondent's name as it appears on the order.
- Reported decisions may have an appeal pending, and discipline may be stayed during the
 appeal. Information about the current status of a credential issued by the Department of
 Regulation and Licensing is shown on the Department's Web Site under "License Lookup."
 The status of an appeal may be found on court access websites at:
 http://ccap.courts.state.wi.us/InternetCourtAccess and http://www.courts.state.wi.us/licenses.
- Records not open to public inspection by statute are not contained on this website.

By viewing this document, you have read the above and agree to the use of the Reports of Decisions subject to the above terms, and that you understand the limitations of this on-line database.

Correcting information on the DRL website: An individual who believes that information on the website is inaccurate may contact the webmaster at web@drl.state.wi.gov

STATE OF WISCONSIN BEFORE THE DEPARTMENT OF REGULATION AND LICENSING

:

IN THE MATTER OF

THE UNLICENSED PRACTICE BY

FINAL DECISION AND

SPECIAL ORDER OF INJUNCTION

TANVEER NASEERUDDIN and

THAT THREADING PLACE,

WIS. STAT. § 440.21

.

RESPONDENTS. : LS08080610UNL

Division of Enforcement Case File Number: 07 UNL 028 and 07 UNL 029

The parties to this action for the purposes of Section 227.53 of the Wisconsin statutes are:

Tanveer Naseeruddin 1 DeVeaux Court South Barrington, Illinois 60010

That Threading Place 1 DeVeaux Court South Barrington, Illinois 60010

Department of Regulation and Licensing Post Office Box 8935 Madison, Wisconsin 53708-8935

Department of Regulation and Licensing Division of Enforcement Post Office Box 8935 Madison, Wisconsin 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Department of Regulation and Licensing. The Department of Regulation and Licensing has reviewed this Stipulation and considers it acceptable.

Accordingly, the Department of Regulation and Licensing in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

- 1. Respondent "That Threading Place" was operating as a kiosk at Southridge Mall located at 5300 S. 75th Street, Greendale, WI 53129 and as a separate kiosk at Brookfield Square Mall located at 95 N. Moorland Rd., Brookfield, WI 53005.
 - 2. Tanveer Naseeruddin was the owner of both locations of That Threading Place. The last known address

provided to the Division by Mr. Naseeruddin is 1 Deveaux Court, S. Barrington, IL 60010.

- 3. On October 5, 2007, Department of Regulation and Licensing Investigator Candace Bloedow inspected both locations of That Threading Place. Investigator Bloedow observed hair threading, a form of hair removal, being offered at both locations of That Threading Place.
- 4. During the inspections, Investigator Bloedow found that neither location of That Threading Place was licensed as a barbering or cosmetology establishment in the state of Wisconsin. Investigator Bloedow also found that the employee who was offering hair threading services at each location of That Threading Place was not licensed as a barbering or cosmetology practitioner in the state of Wisconsin.
 - 5. Hair threading falls within the definition of barbering and cosmetology under Wis. Stat. § 454.01(5)(d).
- 6. Under Wis. Stat. § 454.04(1)(a) and Wis. Stat. §§ 454.08(1)(b) and (2)(a), barbering and cosmetology may only be performed in the state of Wisconsin in a licensed barbering and cosmetology establishment by licensed barbering and cosmetology practitioners.
- 7. During the October 5, 2007, inspections, Investigator Bloedow talked by phone to Mr. Naseeruddin concerning the situation at both locations of That Threading Place. Mr. Naseeruddin told Investigator Bloedow that he had no idea that licenses were needed for the establishment and the person working at the establishment.
 - 8. On or about October 31, 2007, both locations of That Threading Place closed and have not been reopened.
- 9. In resolution of this matter, Tanveer Naseeruddin and That Threading Place consent to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

- 1. The Wisconsin Department of Regulation and Licensing has jurisdiction over this matter pursuant to Wis. Stat. § 440.21(1) and (2).
- 2. The Wisconsin Department of Regulation and Licensing is authorized to enter into the attached stipulation pursuant to Wis. Stat. § 227.44(5).
- 3. As the owner of That Threading Place, Tanveer Naseeruddin was at all times relevant to this matter responsible for compliance with Wis. Stat. ch. 454.
- 4. Hair threading, a form of hair removal, falls within the definition of barbering and cosmetology under Wis. Stat. § 454.01(5) (d).
- 5. Under Wis. Stat. § 454.04(1) (a) and Wis. Stat. § 454.08(1) (b) and (2) (a), barbering and cosmetology may only be performed in Wisconsin in a licensed barbering and cosmetology establishment by licensed barbering and cosmetology practitioners.
- 6. By operating a kiosk providing hair removal services without having a barbering and cosmetology establishment license in Wisconsin, Tanveer Naseeruddin and That Threading Place violated of Wis. Stat. § 454.08(1)(b).
- 7. By employing an unlicensed person to provide hair removal services, Tanveer Naseeruddin and That Threading Place violated Wis. Stat. § 454.04(1)(a)

NOW, THEREFORE, IT IS HEREBY ORDERED that Tanveer Naseeruddin and That Threading Place are hereby ENJOINED and PROHIBITED from operating a barbering or cosmetology establishment until and unless they possess a current barbering or cosmetology establishment license in the state of Wisconsin.

IT IS FURTHER ORDERED that Tanveer Naseeruddin and That Threading Place are hereby ENJOINED and PROHIBITED from employing any person to perform barbering or cosmetology services until and unless such person(s) possess a current barbering or cosmetology practitioner license in the state of Wisconsin.

This Order shall become effective upon the date of its signing.

WISCONSIN DEPARTMENT OF REGULATION AND LICENSING

By: Celia M. Jackson, Secretary 8/6/08

STATE OF WISCONSIN					
BEFORE THE DEPARTMENT OF REGULATION AND LICENSING					
	:				
IN THE MATTER OF	•				
THE UNLICENSED PRACTICE BY	:				
	•	STIPULATION			
TANVEER NASEERUDDIN and	:	LS #	UNL		
THAT THREADING PLACE,	:				
	:				
RESPONDENTS.	:				

Division of Enforcement Case File Numbers: 07 UNL 028 and 07 UNL 029

It is hereby stipulated between Tanveer Naseeruddin and That Threading Place, Respondents, and Lara Herman, Attorney for the Department of Regulation and Licensing, Division of Enforcement, as follows:

- 1. This Stipulation is entered into as a result of a pending investigation by the Division of Enforcement (07 UNL 028 and 07 UNL 029). Respondents consent to the resolution of this investigation by stipulation and without the issuance of a formal petition.
- 2. Respondents understand that by the signing of this Stipulation they voluntarily and knowingly waive their rights, including: the right to a hearing on the allegations against them, at which time the state has the burden of proving those allegations by a preponderance of the evidence; the right to confront and cross-examine the witnesses against them; the right to call witnesses on their behalf and to compel their attendance by subpoena; the right to testify themselves; the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision; the right to petition for rehearing; and all other applicable rights afforded to them under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes and the Wisconsin Administrative Code.
 - 3. Respondents have been provided an opportunity to obtain legal counsel prior to signing this stipulation.
- 4. Respondents agree to the adoption of the attached Final Decision and Order by the Department of Regulation and Licensing (hereafter "Department"). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondents waive all rights to any appeal of the attached order, if adopted in the form as attached.
- 5. If the terms of this Stipulation are not acceptable to the Department, the parties shall not be bound by the contents of this Stipulation, and the matter shall be returned to the Division of Enforcement for further proceedings. In the event that this Stipulation is not accepted by the Department, the parties agree not to contend that the Department has been prejudiced or biased in any manner by the consideration of this attempted resolution.
- 6. The parties to this Stipulation agree that the attorney or other agent for the Division of Enforcement may appear before the Department, without the presence of the Respondents or their attorney, for purposes of speaking in support of this agreement and answering questions that the Department may have in connection with the Department's deliberations on the Stipulation.
- 7. Respondents are informed that should the Department adopt this stipulation, the Department's Final Decision and Order is a public record and will be published in accordance with standard Department policy.
- 8. The Division of Enforcement joins Tanveer Naseeruddin and The Threading Place in recommending that the Department adopt this Stipulation and issue the attached Final Decision and Order.

Tanveer Naseeruddin	Date

1 DeVeaux Court	
South Barrington, Illinois 60010	
That Threading Place	Date
Respondent	
1 DeVeaux Court	
South Barrington, Illinois 60010	
Lara M. Herman	Date
A	

Attorney
Division of Enforcement
Wisconsin Department of Regulation and Licensing
Post Office Box 8935
Madison, Wisconsin 53708-8935

Respondent