

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE DEPARTMENT OF REGULATION AND LICENSING

IN THE MATTER OF
THE UNLICENSED PRACTICE BY

TANVEER NASEERUDDIN and
THAT THREADING PLACE,

RESPONDENTS.

:
:
:
: FINAL DECISION AND
: SPECIAL ORDER OF INJUNCTION

: WIS. STAT. § 440.21

: LS08080610UNL
:
:

Division of Enforcement Case File Number: 07 UNL 028 and 07 UNL 029

The parties to this action for the purposes of Section 227.53 of the Wisconsin statutes are:

Tanveer Naseeruddin
1 DeVeaux Court
South Barrington, Illinois 60010

That Threading Place
1 DeVeaux Court
South Barrington, Illinois 60010

Department of Regulation and Licensing
Post Office Box 8935
Madison, Wisconsin 53708-8935

Department of Regulation and Licensing
Division of Enforcement
Post Office Box 8935
Madison, Wisconsin 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Department of Regulation and Licensing. The Department of Regulation and Licensing has reviewed this Stipulation and considers it acceptable.

Accordingly, the Department of Regulation and Licensing in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Respondent "That Threading Place" was operating as a kiosk at Southridge Mall located at 5300 S. 75th Street, Greendale, WI 53129 and as a separate kiosk at Brookfield Square Mall located at 95 N. Moorland Rd., Brookfield, WI 53005.

2. Tanveer Naseeruddin was the owner of both locations of That Threading Place. The last known address

provided to the Division by Mr. Naseeruddin is 1 Deveaux Court, S. Barrington, IL 60010.

3. On October 5, 2007, Department of Regulation and Licensing Investigator Candace Bloedow inspected both locations of That Threading Place. Investigator Bloedow observed hair threading, a form of hair removal, being offered at both locations of That Threading Place.

4. During the inspections, Investigator Bloedow found that neither location of That Threading Place was licensed as a barbering or cosmetology establishment in the state of Wisconsin. Investigator Bloedow also found that the employee who was offering hair threading services at each location of That Threading Place was not licensed as a barbering or cosmetology practitioner in the state of Wisconsin.

5. Hair threading falls within the definition of barbering and cosmetology under Wis. Stat. § 454.01(5)(d).

6. Under Wis. Stat. § 454.04(1)(a) and Wis. Stat. §§ 454.08(1)(b) and (2)(a), barbering and cosmetology may only be performed in the state of Wisconsin in a licensed barbering and cosmetology establishment by licensed barbering and cosmetology practitioners.

7. During the October 5, 2007, inspections, Investigator Bloedow talked by phone to Mr. Naseeruddin concerning the situation at both locations of That Threading Place. Mr. Naseeruddin told Investigator Bloedow that he had no idea that licenses were needed for the establishment and the person working at the establishment.

8. On or about October 31, 2007, both locations of That Threading Place closed and have not been reopened.

9. In resolution of this matter, Tanveer Naseeruddin and That Threading Place consent to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Department of Regulation and Licensing has jurisdiction over this matter pursuant to Wis. Stat. § 440.21(1) and (2).

2. The Wisconsin Department of Regulation and Licensing is authorized to enter into the attached stipulation pursuant to Wis. Stat. § 227.44(5).

3. As the owner of That Threading Place, Tanveer Naseeruddin was at all times relevant to this matter responsible for compliance with Wis. Stat. ch. 454.

4. Hair threading, a form of hair removal, falls within the definition of barbering and cosmetology under Wis. Stat. § 454.01(5) (d).

5. Under Wis. Stat. § 454.04(1) (a) and Wis. Stat. § 454.08(1) (b) and (2) (a), barbering and cosmetology may only be performed in Wisconsin in a licensed barbering and cosmetology establishment by licensed barbering and cosmetology practitioners.

6. By operating a kiosk providing hair removal services without having a barbering and cosmetology establishment license in Wisconsin, Tanveer Naseeruddin and That Threading Place violated Wis. Stat. § 454.08(1)(b).

7. By employing an unlicensed person to provide hair removal services, Tanveer Naseeruddin and That Threading Place violated Wis. Stat. § 454.04(1)(a)

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that Tanveer Naseeruddin and That Threading Place are hereby ENJOINED and PROHIBITED from operating a barbering or cosmetology establishment until and unless they possess a current barbering or cosmetology establishment license in the state of Wisconsin.

IT IS FURTHER ORDERED that Tanveer Naseeruddin and That Threading Place are hereby ENJOINED and PROHIBITED from employing any person to perform barbering or cosmetology services until and unless such person(s) possess a current barbering or cosmetology practitioner license in the state of Wisconsin.

This Order shall become effective upon the date of its signing.

WISCONSIN DEPARTMENT OF REGULATION AND LICENSING

By: Celia M. Jackson, Secretary

8/6/08

Respondent
1 DeVeaux Court
South Barrington, Illinois 60010

That Threading Place

Respondent
1 DeVeaux Court
South Barrington, Illinois 60010

Date

Lara M. Herman

Attorney
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Date