

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY	:	
PROCEEDINGS AGAINST	:	
	:	FINAL DECISION AND ORDER
VIRGINIA J. McCARTER, L.P.N.,	:	LS0802284NUR
RESPONDENT.	:	

[Division of Enforcement Case # 05 NUR 372]

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Virginia J. McCarter, L.P.N.
205 W. Kelly Street
P.O. Box 712
Cuba City, WI 53807

Division of Enforcement
Department of Regulation and Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

Wisconsin Board of Nursing
Department of Regulation and Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board of Nursing. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Virginia J. McCarter, L.P.N., Respondent, date of birth June 13, 1946, is licensed by the Wisconsin Board of Nursing as a licensed practical nurse in the state of Wisconsin pursuant to license number 33902, which was first granted November 1, 1996.

2. Respondent's last address reported to the Department of Regulation and Licensing is 205 W. Kelly Street, P.O. Box 712, Cuba City, WI 53807.

3. During November 2005, Respondent was employed as a licensed practical nurse at Grays Nursing Home, Inc. in Platteville, Wisconsin. Respondent worked as a charge nurse and

as part of her job duties, was expected to perform and record accurate assessments of the residents.

4. On November 16, 2005, Respondent failed to follow an order to take the vital signs of a resident. Respondent then recorded fabricated vital signs on the daily report sheet. Although Respondent's conduct created a risk of harm to the resident, there is no evidence the resident suffered actual harm.

5. Within a few days of the incident, Respondent's employment was terminated due to this conduct. Respondent

has not worked as a nurse since then.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction over this matter pursuant to Wis. Stat. § 441.07 and has authority to enter into this stipulated resolution of this matter pursuant to Wis. Stat. § 227.44(5).

2. Respondent, by failing to observe the conditions, signs and symptoms of a patient and record them, has committed negligence as defined by Wis. Adm. Code § N 7.03(1)(c) and is subject to discipline pursuant to Wis. Stat. § 441.07(1)(c).

3. Respondent, by falsifying patient records, has committed misconduct or unprofessional conduct as defined by Wis. Adm. Code § N 7.04(6) and is subject to discipline pursuant to Wis. Stat. § 441.07(1)(d).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED:

1. Respondent, Virginia J. McCarter, L.P.N., is hereby REPRIMANDED for the above conduct.

2. Respondent's license is LIMITED and Respondent shall not be allowed to work as a nurse under her license until Respondent has complied with the following:

a. Respondent shall provide proof sufficient to the Board, or its designee, of Respondent's satisfactory completion of continuing education in the following areas: three (3) hours in ethics and three (3) hours in record keeping, which courses shall first be approved by the Board, or its designee.

b. Respondent has provided proof sufficient to the Board, or its designee, that Respondent has paid to the Department of Regulation and Licensing costs of this proceeding in the amount of \$400.00 pursuant to Wis. Stat. § 440.22(2).

3. Upon Respondent providing proof sufficient to the Board, or its designee, that she has complied with the requirements of subparagraphs 2.a. and 2.b., this limitation shall be removed from Respondent's license.

4. Requests for approval, notification of completion of educational programs and payment shall be faxed, mailed or delivered to:

Department Monitor
Department of Regulation and Licensing
Division of Enforcement
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935
Fax (608) 266-2264
Telephone (608) 267-3817

5. This Order is effective on the date of its signing.

Wisconsin Board of Nursing

By: Marilyn Kaufmann
A Member of the Board

2/28/08
Date

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY	:	
PROCEEDINGS AGAINST	:	
	:	STIPULATION
VIRGINIA J. McCARTER, L.P.N.,	:	LS _____ NUR
RESPONDENT.	:	

[Division of Enforcement Case # 05 NUR 372]

It is hereby stipulated and agreed, by and between Virginia J. McCarter, L.P.N., Respondent; and John R. Zwieg, attorney for the Complainant, Department of Regulation and Licensing, Division of Enforcement, as follows:

1. This Stipulation is entered into as a result of a pending investigation of Respondent’s licensure by the Division of Enforcement. Respondent consents to the resolution of this investigation by stipulation and without the issuance of a formal complaint.
2. Respondent understands that by signing this Stipulation, she voluntarily and knowingly waives her rights, including the right to a hearing on the allegations against her, at which time the state has the burden of proving those allegations by a preponderance of the evidence; the right to confront and cross-examine the witnesses against her; the right to call witnesses on her behalf and to compel their attendance by subpoena; the right to testify herself; the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision; the right to petition for rehearing; and all other applicable rights afforded to her under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and any other provisions of state or federal law.
3. Respondent has been provided an opportunity to obtain advice of legal counsel prior to signing this Stipulation.
4. Respondent agrees to the adoption of the attached Final Decision and Order by the Board. The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's Order, if adopted in the form as attached.
5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall be returned to the Division of Enforcement for further proceedings. In the event that this Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.
6. The parties to this Stipulation agree that the attorney or other agent for the Division of Enforcement and any member of the Board ever assigned as a case advisor in this investigation may appear before the Board in open or closed session, without the presence of the Respondent or her attorney, if any, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with the Board’s deliberations on the Stipulation. Additionally, any such case advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.
7. Respondent is informed that should the Board adopt this Stipulation, the Board’s Final Decision and Order is a public record and will be published in accordance with standard Department procedure.
9. The Division of Enforcement joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

_____ Virginia J. McCarter, L.P.N. Respondent	_____ Date
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205 W. Kelly Street
P.O. Box 712
Cuba City, WI 53807

John R. Zwieg
Attorney for Complainant
Division of Enforcement
Department of Regulation and Licensing
P.O. Box 8935
Madison, WI 53708-8935

Date