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STATE OF WISCONSIN BEFORE THE BARBERING AND COSMETOLOGY EXAMINING BOARD

IN THE MATTER OF THE

DISCIPLINARY PROCEEDINGS AGAINST : ORDER REJECTING A

PROPOSED FINAL DECISION AND ORDER

ROSS R. HETFELD

RESPONDENT. : LS 0708071 BAC

DOE Case File No. 06 BAC 033

To: Ross R. Hetfeld J.C. Penny Salon 101 Washington St. Wausau, WI 54401

The Wisconsin Barber and Cosmetology Examining Board (Board) met on November 3, 2008, and reviewed both a signed Stipulation and a Proposed Final Decision and Order in this matter. After review and discussion comparing the two proposals, the Board decided to adopt the Stipulation in this matter. The Board also rejected the Proposed Final Decision in this matter with no variance. The Board adopted the Stipulation as the Proposed Final Decision and Order.

IT IS HEREBY ORDERED THAT, the Stipulation adopted by the Board is the Final Decision and Order in this case.

IT IS FURTHER ORDERED, that the Proposed Final Decision and Order drafted by Administrative Law Judge William Black is rejected and the matter is closed.

Dated this 17th day of November, 2008

Jeannie M. Bush, Chair Barber and Cosmetology Examining Board