

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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IN THE MATTER OF THE DISCIPLINARY :
PROCEEDINGS AGAINST : **FINAL DECISION AND ORDER**
:
TINA M. CLEMMER, R.N., : LS0711086NUR
RESPONDENT. :

Division of Enforcement Case #06 NUR 437

The parties to this action for the purposes of Wis. Stats. § 227.53 are:

Tina M. Clemmer, RN
1414 S. Apple Ave.
Marshfield, WI 54449-5054

Wisconsin Board of Nursing
P.O. Box 8935
Madison, WI 53708-8935

Department of Regulation and Licensing
Division of Enforcement
P.O. Box 8935
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Tina M. Clemmer (D.O.B. 12/5/76) is duly licensed in the state of Wisconsin as a professional nurse (license # 130174). This license was first granted on 7/23/98.
2. On and between November 1 and November 6, 2006, and while employed by St. Mary's Hospital of Superior, Wisconsin, Respondent withdrew medications some 31 times from the hospital's Pyxis system, but failed to document the administration of these medications to patients. All of these medications were opioids, and controlled substances. Respondent's explanation for these discrepancies was that it was unusually busy on those days, and she was unable to finish her documentation.
3. Respondent was evaluated by Wood County Unified Services, which did not result in any diagnosis with any substance abuse or related condition.

CONCLUSION OF LAW

By the conduct described above, respondent is subject to disciplinary action against her license to practice as a registered nurse in the state of Wisconsin, pursuant to Wis. Stat. § 441.07(1)(b) and (d), and Wis. Adm. Code §§ N 7.03(1)(a), (b), (c), and N 7.04(15).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that :

1. Respondent Tina M. Clemmer, R.N., is REPRIMANDED for her unprofessional conduct in repeatedly failing to document the administration of medications.
2. The license of Respondent to practice as a nurse in the state of Wisconsin is LIMITED as follows:
 - a. No later than 3/15/08, Respondent shall take and successfully complete three hours of continuing education in the area of medication administration and documentation, which shall have been previously approved by the Board or its designee.
 - b. No later than 3/15/08, Respondent shall take and successfully complete three hours of continuing education in the area of time management for health care providers, which shall have been previously approved by the Board or its designee.
 - c. Respondent shall furnish proof of successful completion of the required continuing education to the Department Monitor.
 - d. Respondent shall provide her nursing employers with a copy of this Order within 1 business day of receipt of this Order, and before engaging in any future nursing employment, until both required courses have been completed.
3. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit proof of compliance with the ordered continuing education, Respondent's license SHALL BE SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.

IT IS FURTHER ORDERED that respondent shall pay the costs of investigating and prosecuting this matter, in the amount of \$1,250, to the Department of Regulation and Licensing, no later than 1/5/08. In the event Respondent fails to timely submit full payment of the Costs as set forth below Respondent's license SHALL BE SUSPENDED, without further notice or hearing, until Respondent has paid the Costs in full, together with any accrued interest.

WISCONSIN BOARD OF NURSING

By: Marilyn Kaufmann
A Member of the Board

11/8/07
Date