## WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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## STATE OF WISCONSIN BEFORE THE BARBERING AND COSMETOLOGY EXAMINING BOARD

IN THE MATTER OF

DISCIPLINARY PROCEEDINGS AGAINST

.

SHAY L. BENITEZ : FINAL DECISION AND ORDER

and MAKING WAVES, : LS# 0610121BAC

RESPONDENTS.

Division of Enforcement Case File Number 04 BAC 048

The parties to this action for the purposes of Section 227.53 of the Wisconsin statutes are:

Shay L. Benitez 1472 20<sup>th</sup> Street Turtle Lake, Wisconsin 54889

Making Waves 205 Riverside Boulevard Amery, Wisconsin 54001

Barbering and Cosmetology Examining Board Post Office Box 8935 Madison, Wisconsin 53708-8935

Department of Regulation and Licensing Division of Enforcement Post Office Box 8935 Madison, Wisconsin 53708-8935

#### **PROCEDURAL HISTORY**

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

#### **FINDINGS OF FACT**

- 1. Shay L. Benitez (Date of Birth is April 19, 1971) is duly licensed as a barbering or cosmetology manager in the state of Wisconsin (license #81-30667). This license was first granted on July 12, 2005, and is current through June 30, 2007. The last address reported to the Department of Regulation and Licensing (hereinafter Department) by Ms. Benitez is 1323 64<sup>th</sup> Street, Turtle Lake, WI 54889.
- 2. Ms. Benitez was also licensed as a barbering or cosmetology practitioner in the state of Wisconsin (license # 82-81236). This license was first granted on September 19, 2002, and has been in expired status with the Department since July 1, 2005.
- 3. Making Waves was licensed as a manicuring establishment in the state of Wisconsin (license #80-30794). This license was first granted on November 11, 2002, and has been in expired states with the Department since July 1, 2005. Ms. Benitez is listed with the Department of Regulation and Licensing as the current owner of Making Waves. As owner, Ms. Benitez is and was at all times relevant to this action responsible for compliance with Ch. 454, Stats. and Wisconsin Administrative Code Chs. BC 2, 3 and 4. The last address reported to the Department for Making Waves was 205 Riverside Boulevard, Amery, Wisconsin 54001.

- 4. An inspection of Making Waves by Investigator Douglas M. Austin of the Department of Regulation and Licensing on May 12, 2005, found that there was no posting of either the cost of services or that a patron had the right to be informed of the cost of services. Investigator Austin also found hair in brushes and rollers and that the practitioner licenses and establishment license were not posted in a conspicuous place. Ms. Benitez informed Investigator Austin that she had operated Making Waves without the required licensed manager since October 2004. Investigator Austin told Ms. Benitez that she could not operate Making Waves without a licensed manager and would have to close Making Waves until she hired a manager.
- 5. On March 24, 2006, Officer John Carlson of the Amery, Wisconsin Police Department visited Making Waves. Officer Carlson had his hair cut by Ms. Benitez and he paid for the services by a personal check payable to Making Waves. The check was endorsed by Making Waves and cashed.
- 6. In resolution of this matter, Shay L. Benitez and Making Waves consents to the entry of the following Conclusions of Law and Order.

#### **CONCLUSIONS OF LAW**

- 1. The Wisconsin Barbering and Cosmetology Examining Board has jurisdiction to act in this matter pursuant to Sec. 454.15, Stats.
- 2. The Wisconsin Barbering and Cosmetology Examining Board is authorized to enter into the attached stipulation pursuant to Sec. 227.44(5), Stats.
  - 3. By conduct referred to in the above Findings of Fact, Shay L. Benitez and Making Waves have violated:
    - 1. Wis. Stat. sec. 454.06(7). The examining board shall furnish a certificate to each licensee, certifying the holder is licensed to practice barbering or cosmetology, aesthetics, electrology or manicuring or is a licensed manager. The licensee shall post the certificate in a conspicuous place in the licensed establishment.
    - 2. Wis. Stats. Sec. 454.08(1)(b). Except as permitted by rule promulgated under par. (a), no person may practice barbering or cosmetology, aesthetics, electrology or manicuring in an establishment unless the establishment is licensed to provide that practice under sub. (2).
    - 3. Wis. Stats. Sec. 454.08(8). The examining board shall furnish a certificate to the owner of a licensed establishment certifying that the establishment is licensed by the examining board. The owner shall post the certificate in a conspicuous place in the establishment.
    - 4. Wis. Stat. sec. 454.15(2)(c). Engaged in the practice of barbering or cosmetology, aesthetics, electrology or manicuring which evidences a lack of knowledge or ability to apply professional principles or skills.
    - 5. Wis. Stat. sec. 454.15(2)(i). Any violation of Chapter 454 or of the Administrative Code promulgated under Chapter 454 is cause for discipline.
    - 6. Wis. Admin. Code § BC 2.03(1). Services provided by any licensee shall be performed in a manner that is constant with basics and accepted practice standards and in accordance with all state statutes, board rules and local codes and ordinances.
    - 7. Wis. Admin. Code § BC 2.04(1). Licensees may not assist or participate in the unauthorized or unlicensed practice of barbering and cosmetology, aesthetics, electrology or manicuring.
    - 8. Wis. Admin. Code § BC 2.04(2). Licensees shall report to the board unauthorized or unlicensed practice or other violations of ch. 454, Stats., and chs. BC 1 to 9.

- 9. Wis. Admin. Code § BC 2.045(1). Licensees shall not provide personal care services outside of a licensed establishment except for person who are unable to leave their homes because of illness or disability or for persons who are in hospitals, nursing homes, correctional institutions or other institutions.
- 10. Wis. Admin. Code § BC 2.05(2). An establishment shall either post a list of services in a conspicuous place or display a sign which states "All establishment patrons have the right to be informed of the costs of services before the services are provided."
- 11. Wis. Admin. Code § BC 2.06. The owner of any licensed establishment shall be responsible for compliance with ch. 454, Stats., and chs. BC 2, 3 and 4.
- 12. Wis. Admin. Code § BC 2.06(5). In the case of the owner of a barbering and cosmetology establishment, employ a manager who shall have direct authority over the operation of the establishment.
- 13. Wis. Admin. Code § 2.08(1)(a). Licensees holding current licenses or permits granted under ch. 454, Stats., shall:
  - (a) Be responsible for compliance with the sanitation and safety precautions contained in ch. BC 4.
- 14. Wis. Admin. Code § BC 2.08(1)(b). Licensees holding current licenses or permits granted under ch. 454, Stats., shall:
  - (b) Be responsible for their own professional practice, conduct and compliance with ch. BC. 2.
- 15. Wis. Admin. Code § BC 3.01(1). Barbering and cosmetology, aesthetics, electrology and manicuring shall not be practiced outside the confines of a licensed establishment except as provided in s. BC 2.045.
- 16. Wis. Admin. Code § BC 3.01(13). The establishment license shall be posted in the establishment.
- 17. Wis. Admin. Code § BC 4.01(1). All areas of an establishment and the equipment, tools and implements for services shall be maintained in a clean, sanitary and safe condition.
- 18. Wis. Admin. Code § BC 4.02(3). Disinfection for combs, lifts, brushes, rollers and all other contact equipment shall consist of cleaning with soap and water to remove organic material, spraying with a tuberculocidal disinfectant as defined in s. BC 1.01, and air drying.

#### **ORDER**

NOW, THEREFORE, **IT IS HEREBY ORDERED** that Shay L. Benitez and Making Waves shall severally and jointly pay to the Department of Regulation and Licensing a forfeiture of ONE THOUSAND FIVE HUNDRED dollars (\$1,500.00) and full costs of ONE THOUSAND THREE HUNDRED dollars (\$1,300.00) on the following schedule:

Payment	Payment Date	Amount
1	March 15, 2007	\$400.00
2	June 15, 2007	\$400.00
3	September 15, 2007	\$400.00
4	December 15, 2007	\$400.00
5	March 15, 2008	\$400.00
6	June 15, 2008	\$400.00
7	September 15, 2008	\$400.00

Payment shall be made by *certified check or money order*, payable to the Wisconsin Department of Regulation and Licensing and sent to:

# Department Monitor Division of Enforcement Post Office Box 8935 Madison, Wisconsin 53708-8935

IT IS FURTHER ORDERED that in the event that Shay L. Benitez and Making Waves fail to timely submit any payment of the forfeiture and costs as set forth above, the barbering or cosmetology manager license of Shay L. Benitez (#81-30667), the barbering or cosmetology practitioner license of Shay L. Benitez (82-81236) and the establishment license of Making Waves (#80-30794) **SHALL BE SUSPENDED**, without further notice or hearing, until Shay L. Benitez and Making Waves have complied with the terms of this Order.

This Order shall become effective upon the date of its signing.

#### BARBERING AND COSMETOLOGY EXAMINING BOARD

By: Jeannie M. Bush 2/5/07 A member of the Board Date

## STATE OF WISCONSIN BEFORE THE BARBERING AND COSMETOLOGY EXAMINING BOARD

IN THE MATTER OF

DISCIPLINARY PROCEEDINGS AGAINST

:

SHAY L. BENITEZ : STIPULATION and MAKING WAVES, : LS#0610121BAC

RESPONDENTS.

#### Division of Enforcement Case File Number 04 BAC 048

It is hereby stipulated between Shay L. Benitez and Making Waves (herein after "Respondents"), personally on her own behalf and on behalf of Making Waves, and Claudia Berry Miran, Attorney for the Department of Regulation and Licensing, Division of Enforcement, as follows:

- 1. This Stipulation is entered into as a result of a pending investigation by the Division of Enforcement (04 BAC 048). The Division of Enforcement filed a formal complaint naming the Respondents on October 12, 2006. Respondents consent to the resolution of this matter by stipulation.
- 2. Respondents understand that by the signing of this Stipulation they voluntarily and knowingly waives their rights, including: the right to a hearing on the allegations against them, at which time the state has the burden of proving those allegations by a preponderance of the evidence; the right to confront and cross-examine the witnesses; the right to call witnesses on their behalf and to compel their attendance by subpoena; the right to testify themselves; the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision; the right to petition for rehearing; and all other applicable rights afforded to them under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes and the Wisconsin Administrative Code.
- 3. Respondents are aware of their right to seek legal representation and have been provided an opportunity to obtain legal advice prior to signing this stipulation.
- 4. Respondents agree to the adoption of the attached Final Decision and Order by the Barbering and Cosmetology Examining Board. The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondents waive all rights to any appeal of the attached order, if adopted in the form as attached.
- 5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall be returned to the Division of Enforcement for further proceedings. In the event that this Stipulation is not accepted by the
- Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.
- 6. The parties to this Stipulation agree that the attorney or other agent for the Division of Enforcement and any member of the Barbering and Cosmetology Examining Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of the Respondent or their attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with the Board's deliberations on the Stipulation. Additionally, any such Board advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.
- 7. Respondents are informed that should the Board adopt this stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department policy.
- 8. The Division of Enforcement joins Shay L. Benitez and Making Waves in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

Shay L. Benitez	Date	
Respondent		
1472 20 <sup>th</sup> Street		
Turtle Lake, Wisconsin 54889		
License Numbers 81-30667		
and 82-81236		
On behalf of Making Waves	Date	
Respondent		
205 Riverside Boulevard		
Amery, Wisconsin 54001		
License Number 80-30794		
Claudia Berry Miran	Date	
Attorney		
Division of Enforcement		
Post Office Box 8935		
Madison, Wisconsin 53708-8935		