

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY :
PROCEEDINGS AGAINST

THERESA MARIE ASLESON, R.N.,
RESPONDENT.

:
:
:
:
:

FINAL DECISION AND ORDER
LS0611162NUR

Division of Enforcement Case # 03 NUR 222

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Theresa M. Asleson, R.N.
9020 Grams Road
Ripon, WI 54971

Division of Enforcement
Department of Regulation and Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

Board of Nursing
Department of Regulation & Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board of Nursing. The Board has reviewed the attached Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Theresa M. Asleson, R.N., was born on October 25, 1958, and is licensed as a registered nurse in the state of Wisconsin (license #103664). This license was first granted on March 16, 1990.
2. Respondent's most recent address on file with the Wisconsin Board of Nursing is 9020 Grams Road, Ripon, Wisconsin, 54971.
3. At all times relevant to this action, Respondent was working as a registered nurse at American House, a community based residential facility in Ripon, Wisconsin.
4. Resident F.T. was a female born August 21, 1909. In June 2003, she began to complain of diarrhea, and to decline to attend meals in the facility dining room because of her fear of needing urgent toileting during meals. On June 10, 2003, Resident F.T.'s physician ordered that three stool samples be tested for occult blood. Respondent collected samples on June 10 and 11, but none thereafter.
5. Respondent did not submit the two stool samples she had collected for testing until June 20, 2003, one day after Resident F.T. was admitted to the hospital for treatment of dehydration and C. difficile, a gastro-intestinal bacterial infection that causes diarrhea.
6. Respondent did not increase her monitoring of Resident F.T.'s weight after Resident F.T. began declining to attend meals and complaining of diarrhea, but instead intended to continue monitoring her weight only on the routine schedule otherwise followed for residents of the facility.
7. Resident F.T. was taken to the emergency room of Ripon Medical Center on June 19, 2003, and admitted to the hospital with a diagnosis of marked dehydration.
8. Resident M.F.T. was an elderly female with a strong personality and tendency to resist requests and instructions from the facility staff. On at least one occasion, Respondent told Resident M.F.T. that she would be "put out" of the facility if she did not comply with Respondent's instruction. Respondent's employer was present, and reports that he immediately reprimanded Respondent.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter, pursuant to Wis. Stat. §441.07, and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stat. § 227.44(5).
2. The conduct described in paragraphs 3 through 6, above, constitutes a violation of Wisconsin Administrative Code §N 7.03(1)(c).
3. The conduct described in paragraph 8, above, constitutes a violation of Wisconsin Administrative Code §N 7.04(4).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that:

1. The license of Theresa M. Asleson, R.N., to practice nursing in the state of Wisconsin is hereby LIMITED by the condition that, within nine months of the date of this Order, she obtain 6 hours of remedial nursing education in the topic of assessment of geriatric patients, **and** 6 hours of remedial nursing education in the topic of delegation of nursing tasks to and supervision of subordinate caregivers.
 - a. Respondent will be responsible for locating a course or courses satisfactory to the Wisconsin Board of

Nursing or its designee and shall obtain approval of the courses from the Wisconsin Board of Nursing prior to taking the courses.

b. Respondent is responsible for providing a description of the course content to the Department Monitor prior to commencement of the program.

c. The Board may reject in whole or in part any educational opportunity which is nominated by Respondent when, in the Board's judgment, the syllabus or description of the course or other educational opportunity is insufficient to fulfill the purpose for which Respondent nominates it by reason of the educational opportunity's scope, content, method of instruction, or degree of participation required of students. If the Board approves an educational opportunity in fulfillment of less than the entire purpose for which Respondent nominates it, Respondent may either accept the Board's limited approval, or forego the opportunity entirely and select another course.

d. Respondent will be responsible for all of the costs of attending the educational programs.

e. Within 60 days after the courses are concluded, Respondent will file with the Wisconsin Board of Nursing certifications from the sponsoring organization of her attendance at the required courses and her personal written affidavit that she has attended each course in its entirety.

f. All certifications, affidavits, reports or other documents required to be filed with the Wisconsin Board of Nursing be filed with:

Department Monitor
Department of Regulation and Licensing
Division of Enforcement
P.O. Box 8935
1400 E. Washington Ave.
Madison, WI 53708

IT IS FURTHER ORDERED that:

2. Respondent is hereby REPRIMANDED.

3. Respondent shall, within 180 days from the date of this Order, pay costs of this proceeding in the amount of One Thousand Five Hundred Forty-Nine (\$1549.00) dollars. Payment shall be made payable to the Wisconsin Department of Regulation and Licensing, and mailed to:

Department Monitor
Division of Enforcement
Department of Regulation and Licensing
P.O. Box 8935
Madison, WI 53708-8935
Telephone (608) 267-3817
Fax (608) 266-2264

4. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to pay costs as ordered or fails to comply with the ordered continuing education the Respondent's license(#103664) SHALL BE SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.

5. This Order is effective on the date of its signing.

Wisconsin Board of Nursing

By: Marilyn Kaufmann

11/16/06

A Member of the Board

Date