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STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY

PROCEEDINGS AGAINST : FINAL DECISION AND ORDER

:

SUSAN LUND, R.N., : LS0610123NUR

RESPONDENT.

Division of Enforcement Case # 04 NUR 303

The parties to this action for the purposes of Wis. Stats. § 227.53 are:

Susan Lund, RN 403 W. Lagoon Ln. #1809 Oak Creek, WI 53154

Wisconsin Board of Nursing P.O. Box 8935 Madison, WI 53708-8935

Department of Regulation and Licensing Division of Enforcement P.O. Box 8935 Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

- 1. Susan [no middle name] Lund (D.O.B. 4/15/48) is duly licensed in the state of Wisconsin as a professional nurse (license #60440). This license was first granted on 8/26/74.
- 2. In 2004, Respondent was the Director of Healthcare Services for Meadowmere Oak Creek, a Residential Care Apartment Complex (RCAC) subject to Wis. Adm. Code ch. HFS 89, in Oak Creek, Wisconsin. While serving in that capacity, Respondent directed subordinate staff to "borrow" medications for one resident from another resident's supply, if the medication supply for the first resident was short or missing for any reason. This happened on multiple occasions, for multiple patients, and included hydrocodone products, all of which are Schedule III controlled substances. Respondent also maintained containers of loose pills in incompletely labeled plastic bags which had apparently fallen out of, or been removed from, properly labeled pharmacy containers; there was no proper method of accounting for these medications and disposing of them. During her employment at the facility, medication administration records (MAR) were not consistently filled out and patient charts did not always contain all required information regarding the resident's medication orders.

CONCLUSION OF LAW

By the conduct described above, respondent is subject to disciplinary action against her license to practice as a registered nurse in the state of Wisconsin, pursuant to Wis. Stats. §441.07(1)(b) and (d), and Wis. Adm. Code §§ N 7.03(1)(a) and (b), and N 7.04(1), (2), and (15).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that:

- 1. Susan Lund, R.N., is REPRIMANDED for her unprofessional conduct in this matter.
- 2. The license of Susan Lund to practice as a nurse in the state of Wisconsin is LIMITED as follows:
- a. No later than 12/31/06, Respondent shall take and satisfactorily complete six hours of continuing education in the area of proper management and storage of medications at assisted living facilities. Respondent shall submit any proposed course(s) for pre-approval by the Board or designee, and any continuing education taken without pre-approval is not guaranteed any approval for this purpose.
- b. Respondent shall provide her current and any future nursing employers with a copy of this Order before engaging or continuing in any nursing employment, for five years from the date of this Order.
- 3. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to comply with the ordered continuing education, the Respondent's license SHALL BE SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.

IT IS FURTHER ORDERED that respondent shall pay the costs of investigating and prosecuting this matter, in the amount of \$950, before her license is next renewed.

WISCONSIN BOARD OF NURSING

By: Marilyn Kaufmann
A Member of the Board

10/12/06

Date