

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF	:	
DISCIPLINARY PROCEEDINGS AGAINST	:	FINAL DECISION AND ORDER
	:	
BARBARA J. PANCRAZ, R.N.,	:	LS0607171NUR
RESPONDENT.	:	

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The parties to this action for the purposes of Wis. Stat. § 227.53, are:

Barbara J. Pancratz, RN
512 Woodward Ave
Iron Mountain, MI 49801-4633

Wisconsin Board of Nursing
P.O. Box 8935
Madison, WI 53708-8935

Department of Regulation and Licensing
Division of Enforcement
P.O. Box 8935
Madison, WI 53708-8935

PROCEDURAL HISTORY

A formal Complaint has been filed in this matter. The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Barbara Jean Pancratz (dob: 2/25/57) is and was at all times relevant to the facts set forth herein a professional nurse licensed in the State of Wisconsin pursuant to license #126128. This license was first granted 5/19/97. At all times described below, Respondent was employed as a professional nurse at St. Joseph's Hospital, Marshfield, Wisconsin.
2. On 10/22/02, Respondent failed to administer pain medication to a patient who had a valid order for such medication, and who requested it; this failure was without valid cause. On 1/13/03, she failed to remove sutures from a patient pursuant to a physician's order, without valid cause. On 1/28/03, Respondent failed to assess a patient who was experiencing skin breakdown following back surgery, without valid cause. On 1/28/03, Respondent did not timely and adequately respond to a ventilator-dependent patient whose vent alarm had sounded, without valid cause.
3. On and between 1/9/04 and 8/11/04, Respondent failed to cooperate with the Board's investigation in this matter.
4. Respondent is not currently engaged in nursing practice.

CONCLUSIONS OF LAW

- A. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07(1)(b), (c), and (d), and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

B. The conduct described in paragraph 2, above, violated Wis. Adm. Code § N 7.04(4). Such conduct constitutes unprofessional conduct within the meaning of the Code and statutes.

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED, that the attached Stipulation is accepted.

IT IS FURTHER ORDERED, effective the date of this Order, Respondent Barbara J. Pancratz, RN, is REPRIMANDED for her unprofessional conduct in this matter.

IT IS FURTHER ORDERED, effective the date of this Order, the license of Barbara J. Pancratz, R.N., to practice as a professional nurse in the State of Wisconsin is LIMITED as follows:

1. Respondent shall mail or physically deliver all indicia of nursing licensure to the Department Monitor within 10 days of the effective date of this order. These shall be reissued marked "Limited" in accordance with department policy and procedure.
2. Respondent shall, no later than 12/31/07, successfully take and complete the continuing education program "Legal Issues for Nurses in Today's Health Care Environment" at the University of Wisconsin School of Nursing, or equivalent program approved in advance by the Board or its designee. In addition, she shall successfully complete at least 15 hours of continuing education in the area of nursing ethics and responsibilities, which shall have been preapproved by the Board or its designee.
3. Respondent shall practice only under the direct supervision of a licensed nurse or other licensed health care professional approved by the Board or its designee and only in a work setting pre-approved by the Board or its designee. Respondent may not work in a home health care, hospice, pool nursing, or agency setting.
4. Respondent shall provide a copy of this Final Decision and Order and all other subsequent orders immediately to supervisory personnel at all settings where Respondent works as a nurse or care giver or provides health care, currently or in the future.
5. It is Respondent's responsibility to arrange for written reports from supervisors to be provided to the Department Monitor on a quarterly basis, as directed by the Department Monitor. These reports shall assess Respondent's work performance, and shall include the number of hours of active nursing practice worked during that quarter.
6. Respondent shall report to the Board any change of employment status, residence, address or telephone number within five (5) days of the date of a change.
7. Any requests, petitions, reports and other information required by this Order shall be mailed, e-mailed, faxed or delivered to:

Department Monitor
Wisconsin Department of Regulation and Licensing
Division of Enforcement
1400 East Washington Ave.
P.O. Box 8935
Madison, WI 53708-8935
Fax: (608) 266-2264
Telephone: (608) 267-3817
department.monitor@drl.state.wi.us

8. Respondent is responsible for compliance with all of the terms and conditions of this Order, including the timely submission of reports by others.
9. Respondent may petition the Board for modification of the terms of this Order or termination, however no such petition for modification shall occur earlier than one year from the date of this Order. Any such petition for modification shall be accompanied by a written recommendation from Respondent's supervisor expressly supporting the specific modifications sought. Denial of a petition in whole or in part shall not be considered a denial of a license

within the meaning of Wis. Stat. § 227.01(3)(a), and Respondent shall not have a right to any further hearings or proceedings on the denial.

IT IS FURTHER ORDERED, that Respondent shall pay costs of \$1,300, to the Department of Regulation and Licensing, before her license is next renewed.

IT IS FURTHER ORDERED, that in addition to any other action authorized by this Order or law, violation of any term of this Order may be the basis for a separate disciplinary action pursuant to Wis. Stat. §441.07.

Dated at Madison, Wisconsin this 12th day of October, 2006.

Marilyn Kaufmann
Chairperson
Board of Nursing