

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY :
PROCEEDINGS AGAINST :
 : FINAL DECISION AND ORDER
DANIEL ROSS PADDOR, R.N., : LS0607138NUR
RESPONDENT. :

[Division of Enforcement Case # 03 NUR 181]

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Daniel Ross Paddor, R.N.
1044 Michelangelo Drive
Sunnyvale, CA 94087-2874

Division of Enforcement
Department of Regulation and Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

Wisconsin Board of Nursing
Department of Regulation and Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter subject to the approval of the Board of Nursing. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Daniel Ross Paddor, R.N., Respondent, date of birth March 19, 1961, was licensed by the Wisconsin Board of Nursing as a registered nurse in the state of Wisconsin pursuant to license number 133200, which was first granted August 20, 1999.
2. Respondent did not renew his license as a registered nurse when it expired on February 28, 2006, but could renew it pursuant to Wis. Stat. § 440.08(3)(a) by paying the required fees.
3. Respondent's last address reported to the Department of Regulation and Licensing is 812 Mansfield Street, Chippewa Falls, WI 54729. The Division of Enforcement has determined that his most recent address is 1044 Michelangelo Drive, Sunnyvale, CA 94087-2874.
4. During the events of this matter, Respondent was employed as a contract nurse by MedStaff Network (MSN) and was working under contract as a registered nurse on the 5 North Neuro Med/Surg/Trauma Unit at St. Joseph's Hospital in Marshfield, Wisconsin.
5. In the early morning hours of June 29, 2003, Respondent was in the room of one of his assigned patients along with a pastor and the patient's daughter.
 - a. The daughter became very distraught and the pastor asked Respondent if there was anything Respondent could do to help calm her. Respondent went to ask the charge nurse if there was anything they could

give her.

b. Because the daughter was not a patient, nothing could be ordered for her. If warranted by her condition, the daughter could have been taken to the hospital's emergency room where she could be seen as a patient and evaluated and treated by a physician.

c. Without the order of a practitioner, Respondent gave the daughter a tablet of Xanax brand of alprazolam, a benzodiazepine and Schedule IV controlled substance used for the treatment of anxiety. The Xanax was Respondent's own medication which was prescribed to him.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction over this matter pursuant to Wis. Stat. § 441.07 and has authority to enter into this stipulated resolution of this matter pursuant to Wis. Stat. § 227.44(5).

2. Respondent, by supplying a drug other than in the course of legitimate practice and as otherwise prohibited by law, as set out in Count I above, has committed misconduct and unprofessional conduct as defined by Wis. Admin. Code § N 7.04(2) and is subject to discipline pursuant to Wis. Stat. § 441.07(1)(d).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED:

1. Respondent, Daniel Ross Paddor, R.N., is hereby REPRIMANDED.

2. Respondent's license as a professional nurse in Wisconsin shall not be renewed and Respondent shall not have multistate licensure privileges, pursuant to the Nurse Licensure Compact, to practice in Wisconsin under any "home state" license, except under the following conditions:

a. Respondent shall have paid the costs of this proceeding in the amount of \$990.00 to the Department of Regulation and Licensing, pursuant to Wis. Stat. § 441.22(2).

b. Respondent shall have informed the Board of the name, telephone number, address, immediate supervisor and reason for leaving for all entities at which Respondent has practiced as a nurse subsequent to the time Respondent last practiced in Wisconsin. The Board may request additional information from Respondent or any of the entities.

c. The Board may consider the information about subsequent nursing practice and may also consider all allegations which are contained within investigative file 03NUR181. It shall be in the sole discretion of the Board whether to renew Respondent's license or grant multistate licensure privileges, with or without limitations.

d. If Respondent believes that the Board's denial of renewal of his license or multistate licensure privileges is inappropriate or that any limitation imposed by the Board is inappropriate, Respondent may seek a class 1 hearing pursuant to Wis. Stat. § 227.01(3)(a) in which the burden shall be on Respondent to show that the Board's decision is arbitrary or capricious. The denial or limitations shall remain in effect until there is a final decision in Respondent's favor on the issue.

3. All requests, notices and payments required by this Order shall be mailed, faxed or delivered to:

Department Monitor
Department of Regulation and Licensing
Division of Enforcement
1400 East Washington Ave.
P.O. Box 8935
Madison, WI 53708-8935
Telephone: (608) 267-3817
Fax: (608) 266-2264

4. This Order is effective on the date of its signing.

By: Marilyn Kaufmann
A Member of the Board

July 13, 2006
Date