

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



Wisconsin Department of Regulation & Licensing Access to the Public Records of the Reports of Decisions

This Reports of Decisions document was retrieved from the Wisconsin Department of Regulation & Licensing website. These records are open to public view under Wisconsin's Open Records law, sections 19.31-19.39 Wisconsin Statutes.

Please read this agreement prior to viewing the Decision:

- The Reports of Decisions is designed to contain copies of all orders issued by credentialing authorities within the Department of Regulation and Licensing from November, 1998 to the present. In addition, many but not all orders for the time period between 1977 and November, 1998 are posted. Not all orders issued by a credentialing authority constitute a formal disciplinary action.
- Reports of Decisions contains information as it exists at a specific point in time in the Department of Regulation and Licensing data base. Because this data base changes constantly, the Department is not responsible for subsequent entries that update, correct or delete data. The Department is not responsible for notifying prior requesters of updates, modifications, corrections or deletions. All users have the responsibility to determine whether information obtained from this site is still accurate, current and complete.
- There may be discrepancies between the online copies and the original document. Original documents should be consulted as the definitive representation of the order's content. Copies of original orders may be obtained by mailing requests to the Department of Regulation and Licensing, PO Box 8935, Madison, WI 53708-8935. The Department charges copying fees. *All requests must cite the case number, the date of the order, and respondent's name as it appears on the order.*
- Reported decisions may have an appeal pending, and discipline may be stayed during the appeal. Information about the current status of a credential issued by the Department of Regulation and Licensing is shown on the Department's Web Site under "License Lookup." The status of an appeal may be found on court access websites at: <http://ccap.courts.state.wi.us/InternetCourtAccess> and <http://www.courts.state.wi.us/wscqa>.
- Records not open to public inspection by statute are not contained on this website.

By viewing this document, you have read the above and agree to the use of the Reports of Decisions subject to the above terms, and that you understand the limitations of this on-line database.

Correcting information on the DRL website: An individual who believes that information on the website is inaccurate may contact the webmaster at web@drl.state.wi.gov

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY :
PROCEEDINGS AGAINST :

CINDY M. SIEG, R.N. :
RESPONDENT. :

FINAL DECISION AND ORDER
LS05090810NUR

03 NUR 036

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Cindy M. Sieg, R.N.
1225 W. Parkway Blvd.
Appleton WI 54914

Division of Enforcement
Department of Regulation and Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

Board of Nursing
Department of Regulation & Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board of Nursing. The Board has reviewed the attached Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Cindy M. Sieg, (DOB 12/22/1956) is duly licensed as a registered nurse in the state of Wisconsin (license # 108289). This license was first granted on 9/5/1991.
2. Respondent's most recent address on file with the Wisconsin Board of Nursing is 1225 W. Parkway Blvd, Appleton, Wisconsin 54914.
3. At all times relevant to this action, Respondent was working as a registered nurse at AFG Anticoagulation Clinic, 1611 S. Madison Street, Appleton, Wisconsin 54915.
4. On several occasions between May 31, 2002, and January 24, 2003, Respondent adjusted the Coumadin

dosing of patients at the AFG Anticoagulation Clinic in amounts greater than permitted under the physician approved Clinic medication protocols, without first obtaining a physician's order to do so.

5. Respondent's adjustments of Coumadin dosing resulted in undesired increases in the prothrombin time/international normalized ratios for several patients so that those patients were outside of the intended prothrombin time/international normalized ratio range.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter, pursuant to Wis. Stat. §441.07,[\[smg1\]](#) and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stat. § 227.44(5).

2. The conduct described in paragraph(s) #4, above, constitutes a violation of Wisconsin Administrative Code § NUR 7.04(5) or Wis. Stat. § 441.07(1)(d).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that:

1. Cindy M. Sieg, R.N. is hereby REPRIMANDED.
2. The Wisconsin nursing license of Cindy M. Sieg is LIMITED as follows:

Practice Restrictions

a. For a period of at least one (1) year, the Respondent shall practice only under the direct supervision of a licensed registered nurse.

b. For a period of at least one (1) year, Respondent shall not work as a charge nurse, a float nurse, or a home health nurse; nor shall Respondent work for a pool agency other than on the medical/surgical floor at St. Agnes Hospital, Fond du Lac; or Aurora Hospital; or Ripon Medical Center.

Required Reporting

c). For a period of at least one (1) year, Respondent shall arrange for the supervising nurse to provide formal written reports to the Department Monitor on a quarterly basis, which shall report the terms and conditions of her employment and assess the Respondent's work performance with a special emphasis on Respondent's medication administration.

d). Respondent shall report to the Board any change of employment status, residence, address or telephone number within five (5) days of the date of a change and shall include an explanation of the change. Upon completion of at least one (1) year of active nursing practice under the Board ordered requirements, petitioner may request removal of the limitations upon her license.

IT IS FURTHER ORDERED that:

3. Respondent shall, within (60) days from the date of this Order, pay costs of this proceeding in the amount of Four Hundred Sixty Five (\$465.00) dollars. Payment shall be made payable to the Wisconsin Department of Regulation and Licensing, and mailed to:

Department Monitor
Division of Enforcement
Department of Regulation and Licensing
P.O. Box 8935
Madison, WI 53708-8935
Telephone (608) 267-3817
Fax (608) 266-2264

4. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to pay costs as ordered the Respondent's license(#108289) SHALL BE SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order. [\[smg2\]](#)

5. This Order is effective on the date of its signing.

Wisconsin Board of Nursing

By: Jacqueline Johnsrud, RN
A Member of the Board

September 8, 2005
Date

[\[smg1\]](#)This should be deleted/ changed to a blank

[\[smg2\]](#)This section should be the standard summary suspension provision: **Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order.** Where the terms of discipline consist of a forfeiture, costs or continuing education, alternative "self-effectuating" language should be utilized. E.g.: **In the event Respondent fails to timely submit any payment of the forfeiture as set forth above, the Respondent's license(#1550) SHALL BE SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.**