

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE DISCIPLINARY	:	
PROCEEDINGS AGAINST	:	
	:	FINAL DECISION AND ORDER
RENEE GAIL MOXON, R.N.,	:	LS0506241NUR
RESPONDENT.	:	

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[Division of Enforcement Case # 02 NUR 231]

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Renee Gail Moxon, R.N.  
351 W. Sixth Avenue  
Oshkosh, WI 54901

Division of Enforcement  
Department of Regulation and Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

Wisconsin Board of Nursing  
Department of Regulation and Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter subject to the approval of the Board of Nursing. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Renee Gail Moxon, R.N., Respondent, date of birth September 28, 1965, is licensed by the Wisconsin Board of Nursing as a registered nurse in the state of Wisconsin pursuant to license number 109474, which was first granted March 20 1992.
2. Respondent's last address reported to the Department of Regulation and Licensing is 351 W. Sixth Avenue Oshkosh, WI 54901.

COUNT I

3. On October 22, 2000, Respondent filled out a prescription order for 60 tablets of Fioricet® and forged the name of a physician from Appleton, Wisconsin, as the prescribing practitioner. On the prescription, Respondent also used the name of another individual as the patient for whom the Fioricet® was ordered. On November 1, 2000, Respondent, posing as the person whose name appeared on the prescription, presented the prescription at the Wal-Mart Pharmacy in Oshkosh Wisconsin, and received the Fioricet®. Fioricet contains butalbital, a class III controlled substance.
4. After filling the prescription, the pharmacist noted irregularities in the prescription which caused him to question its legitimacy. The pharmacist contacted the physician whose signature appeared on the prescription and determined that the prescription was a forgery.
5. Wis. Stat. § 961.43(1)(a) prohibits acquiring or obtaining possession of a controlled substance by

misrepresentation, fraud, forgery, deception or subterfuge. Respondent's obtaining Fioricet® with a forged prescription was in violation of this law substantially related to the practice of nursing and was the obtaining of a drug other than as allowed by law.

6. On March 7, 2000, as a result of her conduct, Respondent was charged in Winnebago County Wisconsin Circuit Court with one count of forgery, in violation of Wis. Stat. § 943.38(3)(a). On April 23, 2002, entry of judgment was deferred. On September 20, 2002, Respondent having complied with the terms and conditions of the order, the court dismissed the charge.

## COUNT II

7. During the events of this matter, Respondent was employed by a nursing agency and between July 24, 2002 and August 22, 2002, worked under contract as a registered nurse in the Emergency Department at St. Clare Hospital & Health Services (Hospital) in Baraboo, Wisconsin.

8. Hospital administration terminated Respondent's contract when they determined that while working at the Hospital, Respondent had violated the following policies and procedures regarding the removal, administration and wasting of narcotics:

- a. Giving narcotic medications to patients without a physician's order.
- b. Giving different amounts of narcotic medications to patients than what was ordered by the physician.
- c. Obtaining more narcotic medication from the Pyxis machine than what was ordered to be given for one dose.
- d. Not following proper procedure for documenting waste of narcotic medication that was not documented as being given to the patient.
- e. Withdrawal of narcotic medication from Pyxis for a patient without corresponding documentation of the narcotic medication being administered to the patient.
- f. No consistent documentation of verbal orders taken from physicians for narcotic medication administration to a patient.

9. Respondent's conduct was a substantial departure from the standard of care ordinarily exercised by a competent nurse.

## COUNT III

10. At approximately 5:40 a.m. on December 14, 2002, Respondent arrived as an outpatient at the Emergency Room at Mercy Medical Center in Oshkosh, Wisconsin and requested Demerol and Phenergan for migraine pain. While Respondent was there, the following occurred:

- a. An ER nurse took Respondent to an exam room and left her there alone. When the ER nurse returned to the exam room, she found Respondent rummaging through the cupboard. Respondent told the nurse she needed an ice bag.
- b. Respondent was seen by a physician and the ER nurse gave Respondent an ordered injection of Demerol brand of meperidine, which is a Schedule II controlled substance and analgesic.
- c. Sometime later, the ER nurse discovered Respondent alone in a dark OB-GYN room, where she was not authorized to be. Respondent was naked from the waist down and had a black garbage bag in her purse. The nurse took Respondent back to the exam room and called security. The nurse told Respondent she was discharged.
- d. Security arrived, took the garbage bag from Respondent, and found used syringes, needles and other medical supplies. A small amount of morphine sulfate and Demerol (Schedule II controlled substances) were found in some of the syringes. Respondent had obtained these items by breaking into a Sharps container in the OB-GYN room and stealing them.

11. Wis. Stat. § 961.41(3g)(am) prohibits possession of a Schedule II controlled substance unless obtained directly or by prescription of a practitioner. Respondent's possession of the contents of the syringes was in violation of this law substantially related to the practice of nursing and was the obtaining of a drug other than as allowed by law.

## COUNT IV

12. On December 16, 2002, as a result of her conduct at Mercy Medical Center in Oshkosh, Wisconsin on December 14, 2002, Respondent was charged in Winnebago County Wisconsin Circuit Court case number 2002CM00242

with:

- a. One count of Possession of Controlled Substance, a Class U misdemeanor, in violation of Wis. Stat. § 961.41(3g)(b).
- b. One count of Theft-Movable Property ≤\$2500, a Class A misdemeanor, in violation of Wis. Stats. §§ 943.20(1)(a)&(3)(a), 939.51(3)(a) and 939.32.
- c. One count of Criminal Damage to Property, a Class A misdemeanor, in violation of Wis. Stats. §§ 943.01(1) and 939.51(3)(a).

13. On April 28, 2003, as a result of a plea agreement, Respondent pled no contest and was found guilty and convicted of one count of violating Wis. Stat. § 943.20(1)(a), Theft-Movable Property ≤\$2500, a Class A misdemeanor, and the counts of Possession of Controlled Substance and Criminal Damage to Property were dismissed. Respondent was sentenced to one year probation, which she successfully completed.

14. Wis. Stat. § 943.20(1)(a), Theft-Movable Property ≤\$2500, is a law substantially related to practice under Respondent's license.

## COUNT V

15. On March 31, 2000, Respondent was charged in Winnebago County Wisconsin Circuit Court case number 2000FO001399 with one count of Retail Theft – 1<sup>st</sup> Offense, in violation of City of Oshkosh ordinance § 17-1, 943.50(1m), and a forfeiture action.

16. On June 6, 2000, following a court trial, Respondent was found guilty and convicted of violating City of Oshkosh ordinance § 17-1, 943.50(1m), Retail Theft – 1<sup>st</sup> Offense and was ordered to pay a forfeiture and costs.

17. City of Oshkosh ordinance § 17-1, 943.50(1m), Retail Theft – 1<sup>st</sup> Offense, is a law substantially related to practice under Respondent's license.

## CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction over this matter pursuant to Wis. Stat. § 441.07 and has authority to enter into this stipulated resolution of this matter pursuant to Wis. Stat. § 227.44(5).

2. Respondent, by engaging in the conduct set out in Counts I and III above, has violated laws substantially related to practice under her license and obtained a drug as prohibited by law, and has committed misconduct and unprofessional conduct as defined by Wis. Adm. Code § N 7.04(1) & (2), which subjects Respondent to discipline pursuant to Wis. Stat. § 441.07(1)(d).

3. Respondent, by engaging in the conduct set out in Count II above, has committed negligence as defined by Wis. Adm. Code § N 7.03(1), which subjects Respondent to discipline pursuant to Wis. Stat. § 441.07(1)(c).

4. Respondent, by engaging in the conduct set out in Counts IV and V above, has violated laws substantially related to practice under her license, and has committed misconduct and unprofessional conduct as defined by Wis. Adm. Code § N 7.04(1), which subjects Respondent to discipline pursuant to Wis. Stat. § 441.07(1)(d).

## ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that the attached Stipulation is accepted.

IT IS FURTHER ORDERED, effective the date of this Order:

## SUSPENSION

- A.1. The license of Renee Gail Moxon, R.N., to practice as a registered nurse in the State of Wisconsin is SUSPENDED for an indefinite period.
- A.2. Respondent shall mail or physically deliver all indicia of nursing licensure to the Department Monitor within 14 days of the effective date of this Order.
- A.3. Upon a showing by Respondent of continuous, successful compliance for a period of at least five (5) years with the terms of this Order, including at least 600 hours of active nursing for every year the suspension is stayed, the Board may grant a petition by the Respondent under paragraph D.4. for return of full licensure.
- A.4. The Board may, on its own motion or at the request of the Department Monitor, grant full licensure at any time.

## STAY OF SUSPENSION

- B.1. The suspension shall not be stayed for the first nine (9) months, but any time after nine months the suspension shall be stayed upon Respondent providing proof, which is determined by the Board or its designee to be sufficient, that Respondent has been in compliance with the provisions of Sections C and D of this Order for the most recent three (3) consecutive months.
- B.2. The Board or its designee may, without hearing, remove the stay upon receipt of information that Respondent is in substantial or repeated violation of any provision of Sections C or D of this Order. Repeated violation is defined as the multiple violation of the same provision or violation of more than one provision. The Board may, in conjunction with any removal of any stay, prohibit the Respondent for a specified period of time from seeking a reinstatement of the stay under paragraph B.4.

- B.3. This suspension becomes reinstated immediately upon notice of the removal of the stay being provided to Respondent either by:
- (a) Mailing to Respondent's last-known address provided to the Department of Regulation and Licensing pursuant to Wis. Stat. § 440.11; or
  - (b) Actual notice to Respondent or Respondent's attorney.
- B.4. The Board or its designee may reinstate the stay, if provided with sufficient information that Respondent is in compliance with the Order and that it is appropriate for the stay to be reinstated. Whether to reinstate the stay shall be wholly in the discretion of the Board or its designee.
- B.5. If Respondent requests a hearing on the removal of the stay, a hearing shall be held using the procedures set forth in Wis. Admin. Code § RL 2. The hearing shall be held in a timely manner with the evidentiary portion of the hearing being completed within 60 days of receipt of Respondent's request, unless waived by Respondent. Requesting a hearing does not stay the suspension during the pendency of the hearing process.

## CONDITIONS AND LIMITATIONS

### Treatment Required

- C.1. Respondent shall enter into, and shall continue, in a drug and alcohol treatment program at a treatment facility (Treater) acceptable to the Board or its designee. Respondent shall participate in, cooperate with, and follow all treatment recommended by Treater.
- C.2. Respondent shall immediately provide Treater with a copy of this Final Decision and Order and all other subsequent orders.
- C.3. Treater shall be responsible for coordinating Respondent's rehabilitation, drug monitoring and treatment program as required under the terms of this Order, and shall immediately report any relapse, violation of any of the terms and conditions of this Order, and any suspected unprofessional conduct, to the Department Monitor (See D.1., below). If Treater is unable or unwilling to serve as Treater, Respondent shall immediately seek approval of a successor Treater by the Board or its designee.
- C.4. The rehabilitation program shall include individual and/or group therapy sessions at a frequency to be determined by Treater, but not less than twice per month for the first year. Therapy may end only upon a determination by the Board or its designee after receiving a petition for modification as required by D.4., below.
- C.5. Treater shall submit formal written reports to the Department Monitor on a quarterly basis, as directed by the Department Monitor. These reports shall assess Respondent's progress in the drug and alcohol treatment program. Treater shall report immediately to the Department Monitor any violation or suspected violation of this Order.

### Releases

- C.6. Respondent shall provide and keep on file with Treater, all treatment facilities and personnel, laboratories and collections sites current releases complying with state and federal laws. The releases shall allow the Board, its designee, and any employee of the Department of Regulation and Licensing, Division of Enforcement to: (a) obtain all urine, blood and hair specimen screen results and patient health care and treatment records and reports, and (b) discuss the progress of Respondent's treatment and rehabilitation. Copies of these releases shall immediately be filed with the Department Monitor.

### AA/NA Meetings

- C.7. Respondent shall attend Narcotics Anonymous and/or Alcoholic Anonymous meetings or an equivalent program for recovering professionals, at the frequency recommended by Treater, but no less than twice per week. Attendance of Respondent at such meetings shall be verified and reported monthly to Treater and the Department Monitor.

### Sobriety

- C.8. Respondent shall abstain from all personal use of alcohol.
- C.9. Respondent shall abstain from all personal use of controlled substances as defined in Wis. Stat. § 961.01(4), except when prescribed, dispensed or administered by a practitioner for a legitimate medical condition. Respondent shall disclose Respondent's drug and alcohol history and the existence and nature of this Order to the practitioner prior to the practitioner ordering the controlled substance. Respondent shall at the time the controlled substance is ordered immediately sign a release in compliance with state and federal laws authorizing the practitioner to discuss Respondent's treatment with, and provide copies of treatment records to, Treater and the Board or its designee.

- C.10. Respondent shall abstain from all use of over-the-counter medications or other substances which may mask consumption of controlled substances or of alcohol, create false positive screening results, or interfere with Respondent's treatment and rehabilitation.
- C.11. Respondent shall report all medications and drugs, over-the-counter or prescription, taken by Respondent to Treater and the Department Monitor within 24 hours of ingestion or administration, and shall identify the person or persons who prescribed, dispensed, administered or ordered said medications or drugs. If Respondent has not provided a release as required by C.9 above, within 24 hours of a request by Treater or the Board or its designee, Respondent shall provide releases in compliance with state and federal laws. The releases shall authorize the person who prescribed, dispensed, administered or ordered the medication to discuss Respondent's treatment with, and provide copies of treatment records to, the requester.

#### Drug and Alcohol Screens

- C.12. Respondent shall enroll and begin participation in a drug and alcohol monitoring program which is approved by the Department pursuant to Wis. Admin. Code § RL 7.11 ("Approved Program"). A list of Approved Programs is available from the Department Monitor.
- C.13. At the time Respondent enrolls in the Approved Program, Respondent shall review all of the rules and procedures made available by the Approved Program. Failure to comply with all requirements for participation in drug and alcohol monitoring established by the Approved Program is a substantial violation of this Order. The requirements shall include:
- (a.) Contact with the Approved Program as directed on a daily basis, including vacations, weekends and holidays.
  - (b.) Production of a urine specimen at a collection site designated by the Approved Program within five (5) hours of notification of a test.
- C.14. The Approved Program shall require the testing of urine specimens at a frequency of not less than 56 times per year, for the first year of this Order. After the first year, the frequency may be reduced only upon a determination by the Board or its designee after receiving a petition for modification as required by D.4., below.
- C.15. If any urine, blood or hair specimen is positive or suspected positive for any controlled substances or alcohol, Respondent shall promptly submit to additional tests or examinations as the Treater or the Board or its designee shall determine to be appropriate to clarify or confirm the positive or suspected positive test results.
- C.16. In addition to any requirement of the Approved Program, the Board or its designee may require Respondent to do any or all of the following: (a) submit additional urine specimens, (b) submit blood, hair or breath specimens, (c) furnish any specimen in a directly witnessed manner.
- C.17. All confirmed positive test results shall be presumed to be valid. Respondent must prove by a preponderance of the evidence an error in collection, testing or other fault in the chain of custody.
- C.18. The Approved Program shall submit information and reports to the Department Monitor in compliance with the requirements of Wis. Admin. Code § RL 7.11.

#### Practice Limitations

- C.19. Respondent shall not work as a nurse or other health care provider in a setting in which Respondent has access to controlled substances.
- C.20. Respondent shall practice only under the direct supervision of a licensed nurse or other licensed health care professional approved by the Board or its designee and only in a work setting pre-approved by the Board or its designee. Respondent may not work in a home health care, hospice, pool nursing, or agency setting.
- C.21. Respondent shall provide a copy of this Final Decision and Order and all other subsequent orders immediately to supervisory personnel at all settings where Respondent works as a nurse or care giver or provides health care, currently or in the future.
- C.22. It is Respondent's responsibility to arrange for written reports from supervisors to be provided to the Department Monitor on a quarterly basis, as directed by the Department Monitor. These reports shall assess Respondent's work performance, and shall include the number of hours of active nursing practice worked during that quarter.
- C.23. Respondent shall report to the Board any change of employment status, residence, address or telephone number within five (5) days of the date of a change.

#### MISCELLANEOUS

## Department Monitor

- D.1. Any requests, petitions, reports and other information required by this Order shall be mailed, e-mailed, faxed or delivered to:

Department Monitor  
Wisconsin Department of Regulation and Licensing  
Division of Enforcement  
1400 East Washington Ave.  
P.O. Box 8935  
Madison, WI 53708-8935  
Fax: (608) 266-2264  
Telephone: (608) 267-3817  
[department.monitor@drl.state.wi.us](mailto:department.monitor@drl.state.wi.us)

## Required Reporting by Respondent

- D.2. Respondent is responsible for compliance with all of the terms and conditions of this Order, including the timely submission of reports by others. Respondent shall promptly notify the Department Monitor of any failures of the Treater, treatment facility, Approved Program or collection sites to conform to the terms and conditions of this Order. Respondent shall promptly notify the Department Monitor of any violations of any of the terms and conditions of this Order by Respondent. Additionally, every three (3) months, Respondent shall notify the Department Monitor of the Respondent's compliance with the terms and conditions of the Order, and shall provide the Department Monitor with a current address and home telephone number.

## Change of Treater or Approved Program by Board

- D.3. If the Board or its designee determines the Treater or Approved Program has performed inadequately or has failed to satisfy the terms and conditions of this Order, the Board or its designee may direct that Respondent continue treatment and rehabilitation under the direction of another Treater or Approved Program.

## Petitions for Modification of Limitations or Termination of Order

- D.4. Respondent may petition the Board for modification of the terms of this Order or termination, however no such petition for modification shall occur earlier than one year from the date of this Order and no such petition for termination shall occur other than in compliance with paragraph A.3. Any such petition for modification shall be accompanied by written recommendation from Respondent's Treater expressly supporting the specific modifications sought. Denial of petition in whole or in part shall not be considered a denial of a license within the meaning of Wis. Stat. § 227.01(3)(a) and Respondent shall not have a right to any further hearings or proceedings on the denial.

## Costs of Compliance

- D.5. Respondent shall be responsible for all costs and expenses incurred in conjunction with the monitoring, screening, supervision and any other expenses associated with compliance with the terms of this Order. Being dropped from a program for non-payment is a violation of this Order.

## Costs of Proceeding

- D.6. Respondent shall pay costs of \$3,491.39 to the Department of Regulation and Licensing, by October 6, 2006. In the event Respondent fails to timely submit all payment of costs, the Respondent's license SHALL BE SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.

## Additional Discipline

- D.7. In addition to any other action authorized by this Order or law, violation of any term of this Order may be the basis for separate disciplinary action pursuant to Wis. Stat. § 441.07.



By: Jacqueline Johnsud, RN  
A Member of the Board

October 6, 2005  
Date