

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE DISCIPLINARY	:	
PROCEEDINGS AGAINST	:	<b>FINAL DECISION AND ORDER</b>
	:	
DEBBIE A. ZANGL, RN	:	LS0504147NUR
RESPONDENT.	:	03 NUR 212

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The parties to this action for the purposes of Wis. Stats. sec. 227.53 are:

Debbie A. Zangl  
W232-N5837 Waukesha Ave  
Sussex, WI 53089

Wisconsin Board of Nursing  
P.O. Box 8935  
Madison, WI 53708-8935

Department of Regulation and Licensing  
Division of Enforcement  
P.O. Box 8935  
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Debbie A. Zangl (D.O.B. 4/13/63) is duly licensed in the state of Wisconsin as a professional nurse (license #106837). This license was first granted on 3/21/91.
2. On 10/25/04, respondent was convicted in the United States District Court for the Eastern District of Wisconsin of violating 18 USC §287, in that she participated in the filing of false and fraudulent claims for services provided to clients receiving Medicaid benefits between 1996 and 1998. The scheme was that Respondent, in her capacity as a the Nursing Director and Administrator of “Cares R Us,” billed Medicaid for home visits by staff nurses to supervise Personal Care Workers. Despite being informed that some Personal Care Workers were not present or providing services as scheduled, Respondent failed to take steps to ensure that the Personal Care Workers were, in fact, providing personal care services that were billed to Medicaid. Respondent was sentenced to 7 months in prison followed by two years of supervised release including 150 days of home confinement, and to pay a fine of \$1,500 and an assessment of \$100. No restitution was ordered. As a result of this conviction, Respondent will be excluded from receiving any payment from Medicaid or Medicare for at least five years.

CONCLUSION OF LAW

By the conduct described above, respondent is subject to disciplinary action against her license to practice as a professional nurse in the state of Wisconsin, pursuant to Wis. Stats. §441.07(1)(b) and (d), and Wis. Adm. Code §§ N 7.04(1), (13), and (15).

## ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that :

1. The license of Debbie A. Zangl, RN, to practice as a nurse in the state of Wisconsin is **SUSPENDED** for the 7 month period that she is incarcerated pursuant to her sentence, and until the costs imposed by this Order are paid.
2. Respondent's license to practice nursing is **LIMITED** as follows:
  - a. No later than 12/31/05, Respondent shall take and satisfactorily complete the following 24 hours of continuing education: 12 hours in legal aspects of nursing, 6 hours in ethical aspects of nursing, and 6 hours in supervision and delegation in nursing. Respondent is responsible for obtaining pre-approval for such courses from the Board or its designee, through the Department Monitor.
  - b. Respondent shall practice only under the direct supervision [§ N 6.02(6), Wis. Adm. Code] of a licensed professional nurse or other licensed health care professional approved by the Board and in a work setting pre-approved by the Board or its designated agent, which shall not include agency or pool nursing, independent practice sites, or home health or hospice care nursing, unless she is able to work with direct supervision in such setting.
  - c. Respondent shall arrange for all employers to provide acceptable formal written reports to the Department Monitor in the Department of Regulation and Licensing, Division of Enforcement, P.O. Box 8935, Madison, Wisconsin 53708-8935, on a quarterly basis, as directed by the Department Monitor. These reports shall assess Respondent's work performance. Failure to perform acceptably at work shall constitute a violation of this Order.
  - d. Respondent shall provide her nursing employers with a copy of this Order before engaging in any nursing employment.
  - e. Respondent shall report to the Board any change of employment status, residence, address or telephone number within five (5) days of the date of a change.

Respondent may petition the Board for modification or removal of sub.(b), above, after two years of active practice under this Order. It is entirely within the discretion of the Board whether to grant all or any part of any such petition, and refusal to grant all or any part of such a petition shall not constitute the denial of a license within the meaning of §227.01(3)(a), Stats., and shall not entitle Respondent to a hearing.

After five years of active practice under this Order, respondent may petition the Board to have all of the limitations removed, and her unlimited license restored. It is entirely within the discretion of the Board whether to grant all or any part of any such petition, and refusal to grant all or any part of such a petition shall not constitute the denial of a license within the meaning of §227.01(3)(a), Stats., and shall not entitle Respondent to a hearing.

3. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to comply with the ordered continuing education, the Respondent's license **SHALL BE SUSPENDED**, without further notice or hearing, until Respondent has complied with the terms of this Order.

IT IS FURTHER ORDERED that respondent shall pay the costs of investigating and prosecuting this matter, in the amount of \$350, before her suspension is terminated.

By: Jacqueline Johnsrud  
A Member of the Board

4-14-05  
Date