

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE DISCIPLINARY	:	
PROCEEDINGS AGAINST	:	
	:	FINAL DECISION AND ORDER
DEBRA ANN KUEPPER, L.P.N.,	:	LS0403294NUR
RESPONDENT.	:	

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[Division of Enforcement Case # 03 NUR 125]

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Debra Ann Kuepper, L.P.N.  
1448 Richard Drive  
Menasha, WI 54952

Division of Enforcement  
Department of Regulation and Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

Wisconsin Board of Nursing  
Department of Regulation and Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board of Nursing. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Debra Ann Kuepper, L.P.N., Respondent, (D.O.B. 07/19/1972) is duly licensed as a practical nurse in the state of Wisconsin (license #304003). This license was first granted on 09/05/2002.
2. Respondent's most recent address on file with the Wisconsin Board of Nursing is 1448 Richard Drive, Menasha, WI 54952.
3. At no time has Respondent been licensed as a registered nurse in the state of Wisconsin.
4. On or about July 10, 2002, Respondent allegedly represented herself as being licensed as a registered nurse in her application for employment at PRN Health Services, Inc., a pool nursing service.
5. Between October 25, 2002 and April 12, 2003, Respondent allegedly worked and was compensated as a registered nurse at various locations in Wisconsin via her placement by PRN Health Services, Inc.
6. In resolution of these proceedings, Respondent consents to entry of the following Conclusions of Law and

Order.

### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction over this matter pursuant to Wis. Stat. § 441.07 and has authority to enter into this stipulated resolution of this matter pursuant to Wis. Stat. § 227.44(5).
2. The conduct described above violated Wis. Stats. §§ 441.06(4) and 441.07 and Wis. Admin. Code §§ NR 7.04(13) and (15).

### ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED:

1. The license of Debra Ann Kuepper, L.P.N., Respondent, to practice as a practical nurse in the state of Wisconsin shall be SUSPENDED for a period of one year commencing on the date of this Order. Respondent will be given credit for six [6] months toward her suspension as she has not used her license since April 2003.
2. Within two [2] years from the date of this Order, Respondent shall pay to the Department of Regulation and Licensing partial COSTS of the investigation and prosecution of this action in the sum of SEVEN HUNDRED AND FIFTY DOLLARS (\$750.00). Payment shall be made quarterly as determined by the Department Monitor. Payment shall be made by check or money order and made payable to the Wisconsin Department of Regulation and Licensing and mailed to the Department Monitor. (See address below.)

IT IS FURTHER ORDERED that following the six-month period of active suspension, Respondent's license is LIMITED, as follows:

#### Required Reporting

3. For a period of at least two [2] years, Respondent shall arrange for quarterly reports from her nursing employer(s) reporting the terms and conditions of her employment and evaluating her work performance. These reports shall be submitted to the Department Monitor.
4. Respondent shall notify the Department Monitor of any change of employment during the time in which the Order is in effect. Notification shall occur within fifteen [15] days of a change of employment and shall include an explanation of the reasons for the change.
5. Respondent shall report to the Board any change of residence, address or phone number within five [5] days of any such change.

#### Reporting by Respondent

6. Respondent shall be responsible for compliance with all of the terms and conditions of this Final Decision and Order. It is the responsibility of Respondent to promptly notify the Department Monitor of any violation or potential violation of any of the terms and conditions of this Order.

#### Education

7. Respondent shall complete eighteen [18] hours of Board pre-approved continuing education for ethics within one year from the date of the signing of this Order.

#### Department Monitor

8. The Department Monitor is the individual designated by the Board as its agent to coordinate compliance with the

terms of this Order. The Department Monitor may be reached as follows:

Department Monitor  
Division of Enforcement  
Department of Regulation and Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935  
Telephone (608) 267-3817  
Fax (608) 266-2264

9. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to pay costs or to comply with other terms of this Order, Respondent's license SHALL BE SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.

Effective Date of Order

10. This Order shall become effective upon the date of its signing.

BOARD OF NURSING

By: Jacqueline Johnsrud  
A Member of the Board

4-14-05  
Date