

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE	:	
DISCIPLINARY PROCEEDINGS AGAINST	:	
	:	FINAL DECISION AND ORDER
FRANCINE MILAN, R.N.,	:	LS0412095NUR
RESPONDENT.	:	

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The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Francine Milan  
2922 W. Juneau Ave.  
Milwaukee, WI 53208

Division of Enforcement  
Department of Regulation and Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

Board of Nursing  
Department of Regulation & Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board of Nursing. The Board has reviewed the attached Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Francine Milan, R.N., (DOB 11/06/1956) is duly licensed as registered nurse in the state of Wisconsin (license #94913). This license was first granted on 08/22/1986.
2. Ms. Milan's most recent address on file with the Wisconsin Board of Nursing is 2922 W. Juneau Ave., Milwaukee, WI 53208.
3. At all times relevant to this action, Ms. Milan was working as a registered nurse for Shorewood Heights Health and Rehabilitation Center, 3710 West Oakland, Milwaukee, Wisconsin.
4. That on December 6, 2001, The Board of Nursing entered into an order requiring Ms. Milan in part to submit for a period of at least one (1) year from the date of the order quarterly reports from her nursing employer(s) reporting the terms and conditions of her employment and evaluating her work performance. These reports were to be submitted to the Department Monitor in the Department of Regulation and Licensing, Division of Enforcement. Ms. Milan failed to complete this requirement.

5. The Order also stated that Ms. Milan shall notify the Department Monitor of any change of employment during the time in which the Order was in effect. Notification was to occur within fifteen (15) days of a change of employment and was to include an explanation of the reasons for the change. Ms. Milan failed to complete this requirement.

6. Ms. Milan indicated in a written statement that the reason she did not provide a copy of the Order was that she had been turned down from so many jobs because of her limited license.

### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. §441.07, and is authorized to enter into the attached Stipulation and Order pursuant to Wis. Stat. § 227.44(5).

2. The conduct described in paragraphs 4 and 5, above, constitutes a violation of Wisconsin Administrative Code § N 7.04(14).

### ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that:

Francine Milan, R.N., is REPRIMANDED.

IT IS FURTHER ORDERED that:

The license of Francine Milan, to practice nursing in the State of Wisconsin, which is currently in non-renewed status, shall be subject to renewal upon submission of written verification of an employment offer for a nursing position, and that employer has received a copy of the December 6, 2001 Final Decision and Order.

Respondent shall, within sixty (60) days from the date of this Order, pay costs of this proceeding in the amount of ONE HUNDRED (\$100.00) dollars. Payment shall be made payable to the Wisconsin Department of Regulation and Licensing, and mailed to:

Department Monitor  
Division of Enforcement  
Department of Regulation and Licensing  
P.O. Box 8935  
Madison, WI 53708-8935  
Telephone (608) 267-3817  
Fax (608) 266-2264

Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event the Respondent fails to pay costs as ordered the Respondent's license SHALL BE SUSPENDED until the Respondent has complied with the terms of this Order.

This Order is effective on the date of its signing.

BOARD OF NURSING

Jacqueline Johnsrud  
A Member of the Board

12-9-2004  
Date