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STATE OF WISCONSIN
BEFORE THE MEDICAL EXAMINING BOARD

IN THE MATTER OF :
DISCIPLINARY PROCEEDINGS AGAINST : FINAL DECISION
 : AND ORDER
VICTORIA J. MONDLOCH, MD : LS0407212MED
RESPONDENT :

Division of Enforcement Case File No. 02MED379

The parties to this action for the purposes of section 227.53 of the Wisconsin statutes are:

Victoria J. Mondloch, MD
W62N225 Washington Avenue
Cedarburg, WI 53012

Medical Examining Board
PO Box 8935
Madison, WI 53708-8935

Department of Regulation and Licensing
Division of Enforcement
PO Box 8935
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable. Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Victoria J. Mondloch, MD, (D.O.B. 08/19/1955) is duly licensed in the state of Wisconsin to practice medicine and surgery (license #26004). This license was first granted on 07/01/1984. Respondent's specialty is obstetrics and gynecology.
2. Respondent's latest address on file with the Department of Regulation and Licensing is W220 53731 Hidden Ct., Waukesha, WI 53189. Respondent's current professional address is W62N225 Washington Avenue, Cedarburg, WI 53012.
3. Waukesha Memorial Hospital summarily suspended Respondent's obstetrical privileges on June 14, 2002.
4. According to Waukesha Memorial Hospital, the summary suspension was based on primarily on the following incidents:
 - (a) On May 11 2002, Dr. Mondloch delivered twins at 38 5/7th weeks gestation. During labor, there were decelerations in twin B's heart rate. Dr. Mondloch decided to proceed with attempted labor rather than moving to an operative delivery. Twin A was delivered with vacuum assistance and had Apgar scores of 2, 4 and 9. Twin B had a prolapsed cord and was delivered, stillborn, by emergency Cesarean section. The hospital was critical of Dr. Mondloch's failure to recognize twin B's intolerance to labor.
 - (b) In another case, Dr. Mondloch placed a vacuum device on what she initially believed was an occiput posterior presentation. It later became apparent that the fetal head was actually in a brow presentation. The infant's head was lacerated during delivery, but there were no apparent long term effects.

(c) In another case, Dr. Mondloch had a patient with a history of previous myomectomy who wanted to try labor rather than an elective Cesarean delivery. Dr. Mondloch stripped the patient's membranes, observed her, and then released her to home. Her uterus ruptured one or two hours later at home, and the baby died.

5. Waukesha Memorial Hospital's summary suspension of privileges was lifted July 17, 2002 pending further investigation.

6. Respondent voluntarily withdrew her obstetrical privileges at Waukesha Memorial Hospital on December 13, 2002 in order to take a leave of absence to obtain additional training.

7. Respondent voluntarily underwent an assessment by the Center for Personalized Education for Physicians in January of 2003 (the CPEP assessment). That assessment included three clinical interviews based on patient charts submitted by Dr. Mondloch as well as hypothetical cases, an obstetrics and gynecology multiple-choice examination, and an exercise in fetal monitor strip interpretation.

8. The CPEP assessment indicated a need for education in the following areas:

(a) Knowledge of:

Polycystic ovarian syndrome;
Fetal monitor strip interpretation and implications for management of the laboring patient;
Components and timing of the basic infertility workup;
Mechanism of bleeding from uterine fibroids; and
Staging of endometrial cancer.

(b) Clinical Judgment:

Attention to detail in all aspects of clinical medicine;
Appropriate and comprehensive differential diagnoses in acute and urgent situations;
Appropriate and comprehensive management plans for urgent and emergency situations;
Evidence-based approaches to patient care;
Consistently logical reasoning behind clinical decisions;
Management of the insulin requiring diabetic pregnant patient.

(c) Communication:

Effective peer communication.

9. CPEP recommended the following educational program:

Educational Preceptor: Dr. Mondloch should establish a relationship with an experienced educational preceptor in obstetrics and gynecology. This involves regularly scheduled meetings to review cases and documentation, discuss decisions related to those cases, review specific topics, and make plans for future learning. This relationship with a preceptor, as an educational process, not as practice monitoring, would give her the opportunity to review her decision-making.

Continuing Medical Education and Self-Study: Dr. Mondloch should engage in continuing medical education courses and self-study which include, but are not limited to, the topics indicated in areas of demonstrated need.

Communications course or coaching to address peer interactions.

10. Dr. Mondloch has already begun a voluntary re-education program based on the CPEP recommendations. The details of that program are as follows:

Continuing Education Program of Dr. Victoria J. Mondloch

Under the supervision of Thomas C. Meyer, M.D., Program Director of the University of Wisconsin Office of Continuing

Medical Education (UWOCME), Dr. Victoria J. Mondloch is undertaking a year-long continuing medical education program to address the concerns addressed above, in compliance with the recommendations of CPEP. UWOCME, specifically Dr. Meyer, will monitor Dr. Mondloch's performance during all stages of the programs, and will provide written certification upon completion. Throughout the program UWOCME will coordinate scheduling, collection of the logs and reports and provide home study course materials.

The program will include a comprehensive review of Dr. Mondloch's knowledge base to be accomplished as follows:

- (1) Dr. Mondloch attended a comprehensive continuing education review course on fetal monitoring and strip interpretation. This course was entitled: National Conference on Fetal Monitoring 2003 - Maternal-Fetal Assessment and Interventions, April 24-26, 2003, Orlando, Florida, conducted by Symposia Medicas, resulting in 16 hours of category I of the Physicians Recognition Award of the American Medical Association.
- (2) Dr. Mondloch attended a comprehensive continuing education review course on principles of obstetrics and gynecology entitled: Eleventh Annual Review of Obstetrics and Gynecology held from October 26 through November 1, 2002, conducted by Perinatal Resources, Inc. in Lake Buena Vista, Florida, consisting of 49.25 hours of course work.
- (3) From March 1, 2004 to March 5, 2004, Dr. Mondloch completed a five-day week of full-time attendance at a busy community Ob/Gyn practice in Madison, with Dean Medical Clinic senior Ob/Gyns, under the supervision of Dr. William Koller.
 - (a) Dr. Mondloch assisted in surgery, C-sections, numerous inpatient and outpatient surgical procedures, and was asked to comment on diagnostic work-up, management, and the risks and complications of each patient's presenting diagnosis.
 - (b) Dr. Mondloch also prepared management flow charts which assessed her knowledge base and clinical decision-making of selected diagnoses not directly encountered during the week as suggested by Dr. Koller and his group.
- (4) Beginning in April, 2004, Dr. Mondloch has begun participating in monthly one to two hour conferences with Dr. Koller or his senior partners in Ob/Gyn at Dean Medical Group in follow-up after completion of the one week intense session. These conferences will continue until April, 2005. During these conferences Dr. Mondloch is being asked to address specific hypothetical case scenarios based on difficult presentations encountered by the Madison Dean Ob/Gyn group in their practices the previous week. These scenarios will test Dr. Mondloch's skills of diagnosis, complications, management and clinical judgment.
 - (a) The role Dr. Koller as the Madison preceptor/assessor is to provide both teaching and information assessment of Dr. Mondloch's responses to the case scenarios presented. He will report to UWOCME after each monthly conference providing his assessment as to Dr. Mondloch's performance.
 - (b) Dr. Mondloch will keep logs of all the cases encountered in her practice and cases will be selected from that log by the preceptor/assessor to be discussed. Dr. Mondloch's log of cases will be submitted to the director of her program, Dr. Meyer for review as well.
- (5) Dr. Mondloch will work with Dr. Herbert Sandmire, an Ob/Gyn in Green Bay, Wisconsin, commencing no later than September 1, 2004 for a one year period. Dr. Mondloch will participate in a one hour conference every other week with Dr. Sandmire and residents involved in his family practice residency program in Green Bay to discuss obstetrical case presentations and management, to be followed by a one-on-one one hour session directly with Dr. Sandmire at which time current case management of Dr. Mondloch's obstetrical and gynecological patients will be discussed. Actual patient charts will be reviewed by Dr. Sandmire and will be discussed with Dr. Mondloch.
 - (a) In his role as a preceptor/assessor, Dr. Sandmire will also be asked to bring to his individual conferences with Dr. Mondloch interesting case presentations or difficult cases that he has encountered and Dr. Mondloch

will be asked how she would address and manage these proposed clinical presentations.

(b) A log with regard to Dr. Mondloch's experiences with Dr. Sandmire will be kept by r. Mondloch and will be given to the administrator of the program, Dr. Meyer, for his review and oversight.

(c) The role of Dr. Sandmire as preceptor/assessor will be supportive with discussion, teaching, joint problem solving and reference recommending. He will provide periodic reporting regarding Dr. Mondloch's performance to UWOCME - Dr. Meyer.

(6) Home-study - Dr. Mondloch will undertake home study of certain Ob/Gyn topics to be determined by her preceptors/assessors and by the UWOCME administrator-Dr. Meyer. She will keep a record and provide a report to the UWOCME administrator as to the topics reviewed and studied, which will include textbooks and peer-reviewed article.

11. This Stipulation entered into by Dr. Victoria J. Mondloch is to serve for purposes of resolution of this matter with the Medical Examining Board only, and is not to be construed as any admission of negligence or liability with regard to her medical care and treatment of any of the patients referred to in these Findings of Fact, and may not be used as an admission of any liability or deviation from the expected standard of care in any other legal matters or litigation filed within any of the Circuit Courts of the State of Wisconsin.

CONCLUSIONS OF LAW

1. The Wisconsin Medical Examining Board has jurisdiction to act in this matter, pursuant to sec. 448.02(3), Stats., and is authorized to enter into the attached Stipulation and Order, pursuant to sec. 227.44(5), Stats.

2. The Respondent's conduct as referenced above constitutes a basis for the imposition of discipline against Respondent's license of Wisconsin Administrative Code § Med 10.02(2)(h).

ORDER

THEREFORE, IT IS ORDERED:

1. The stipulation of the parties is approved.

2. The Respondent is **REPRIMANDED**.

3. The Respondent's license to practice medicine and surgery in the State of Wisconsin is **LIMITED** pursuant to Wis. Stat. § 453.07, as follows.

(a) Respondent will comply in all respects with the terms of the Continuing Education Program of Dr. Victoria J. Mondloch, described in paragraph 10 of the Findings of Fact.

(b) In the event that an of the physicians involved in the mentoring program designed for Dr. Mondloch as set forth in the Stipulation for any reason are unable to fulfill his or her responsibilities through no fault of Dr. Victoria J. Mondloch, Dr. Victoria J. Mondloch has leave to petition the Board for an extension of time to replace the said mentor and to continue on with her continuing education program.

(c) At the conclusion of the educational program described in the paragraph 10 of the Findings of Fact, Respondent shall appear personally before the board and answer to the board members' satisfaction any questions board members may have regarding her ability to safely practice obstetrics. At that time Respondent also shall provide the Board with documentation of her satisfactory completion of this educational program.

(d) Respondent shall be responsible for all costs incurred in her compliance with the terms of this Order.

(e) During this year long continuing education program, as outlined in the Stipulation, Dr. Victoria J. Mondloch may maintain a full obstetrical and gynecological practice. Upon successful completion of conditions outlined above, the limitations placed on Dr. Mondloch's license to practice obstetrics will be lifted.

(f) Respondent shall pay **COSTS** of this proceeding in the amount of \$2,000.00 (Two Thousand dollars) within 30 days of the date of this Order.

4. If the Board determines that there is probable cause to believe that Respondent has violated any term of this Final Decision and Order, the Board may, pursuant to §448.02(4), Wis. Stats., order that the license and registration of Respondent be summarily suspended pending investigation of the alleged violation.

5. This Order shall become effective on the date of its signing.

WISCONSIN MEDICAL EXAMINING BOARD

Alfred Franger	7-21-04
A Member of the Board	Date