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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF
DISCIPLINARY PROCEEDINGS AGAINST

JAMES L. HEDEMAN, R.N.,

Respondent

ORDER IMPOSING SUSPENSION

On January 10, 1997, the Board of Nursing issued its Final Decision and Order in the above-captioned matter. By the terms of the board's Order, respondent's voluntary surrender of his license was accepted based upon stipulated findings that, over a period of two years, he had diverted controlled substances from his employers for his personal use, including Demerol®, morphine and hydromorphone.

On January 30, 1998, and again on March 6, 1998, the Board of Nursing considered respondent's undated letter requesting reinstatement of his license. The board denied the request by its Order dated March 17, 1998.

On July 7, 2000, the board considered Mr. Hedemann's further request that his license be reinstated. Based upon that request and upon all other information of record herein, the board and Mr. Hedemann entered into a Stipulation, by which the board agreed to issue, and Mr. Hedemann agreed to accept, a limited license to practice as a professional nurse in Wisconsin.

The term of the license was for a period of three months, and respondent was permitted to apply for consecutive three (3) month renewals of the license, which would be granted upon acceptable demonstration of compliance with the certain limitations on the license. Among these were that Respondent continue successful participation in all components of a drug and alcohol treatment program at a treatment facility acceptable to the Board, including that respondent participate in individual therapy sessions for the first year of the limited license upon a schedule as recommended by his supervising physician, but not less than once weekly; that he supply, on at least a weekly basis, random monitored urine, blood or hair specimens; that he be responsible for providing quarterly written reports from his employer and from his treatment providers; and that he refrain from access to or the administration of controlled substances in his work setting until such time as access or administration is approved by the Board.

Mr. Hedemann appeared before the board at its meeting of January 5, 2001, in support of his requests that the license be renewed for a further period of three months, and that the provision prohibiting access to controlled substances be dropped. The board granted the requests by its Order dated January 12, 2001.

On April 6, 2001, the board granted Mr. Hedemann's request for a further three month stay of the suspension.

On July 9, 2001, the board considered Mr. Hedemann's request for a further three month stay of the suspension of his license. The board also considered evidence that Mr. Hedemann's urine screens have not been done on a random basis. Based upon information that the urine screens would henceforth be performed on a random basis, the board granted the stay.

On October 4, 2001, the board granted Mr. Hedemann's request for a further three month stay of the suspension.

On January 3, 2001, the board considered Mr. Hedemann's request for a six month stay of the suspension, along with reduction in the number of required drug screens to two per month, and reduction in the number of required work and therapy reports to once every six months. The board renewed the stay for three months, reduced the number of urine screens to two per month, and denied the request for reduction in the number of required work and therapy reports.

On April 4, 2002, and July 11,2002, the board granted Mr. Hedemann's requests for further three month stays of the suspension.

On October 4, 2002, the board denied Mr. Hedemann's request for a further three month stay, based on his violation of the board's Order in having failed to meet the requirements for therapy sessions and urine screens in the month of August.

On November 7, 2002, the board granted Mr. Hedemann's request for reinstatement of the stay but, in light of Mr. Hedemann's violation of the board's Order in the previous quarter, denied his further requests that weekly therapy sessions be reduced to twice per month, that urine screens be eliminated, and that quarterly reports be reduced to semi-annually.

On February 7, 2003, the board again granted Mr. Hedemann's request for a further stay, but denied his further requests that therapy sessions be reduced to two per month, that drug screens be eliminated, and that quarterly reports be reduced to semi-annually.

On April 4, 2003, the board considered information that Mr. Hedemann had diverted controlled substances from his place of employment on March 21, 2003, and had diverted drugs for some period of time prior to that date. Based upon all information of record herein, the board orders as follows:

ORDER

NOW, THEREFORE, IT IS ORDERED that the stay of the suspension of the license of James Hedemann, RN, to practice as a professional nurse in Wisconsin is terminated, and the license is hereby suspended.

Dated this 9th day of April, 2003.

STATE OF WISCONSIN
BOARD OF NURSING

Linda M. Sanner, RN
Chair