

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF  
DISCIPLINARY PROCEEDINGS AGAINST

TODD J. COUGHLIN, LPN

Respondent

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ORDER GRANTING RENEWAL

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On September 12, 1996, the Board of Nursing issued its Final Decision and Order in the above-captioned matter. By the terms of the board's order, respondent's license to practice as a licensed practical nurse was suspended for an indefinite period of not less than two years, with provision for successive three-month stays of the suspension conditioned upon compliance with certain conditions and limitations on the license. Among these were that respondent participate in a recognized program for the treatment of chemical dependency, that he participate in therapy a minimum of four times each month, that he submit to weekly random urine screens for the presence of alcohol and controlled substances, and that he provide for quarterly written reports from his employer, his therapist and the monitoring program.

By its Order dated March 17, 1997, the board suspended the license based upon respondent's failure to comply with the terms and conditions of his limited license.

By letter dated January 13, 2002, respondent petitioned for reinstatement of his license, and he appeared before the board on March 1, 2002, in support of his petition. Thereafter, the board granted Mr. Coughlin a limited license to practice as a practical nurse in Wisconsin, imposing essentially the same conditions and limitations set forth above. The term of the license was for three months, with provision for three month renewals of the license upon submission of satisfactory evidence of compliance with the terms and conditions on his license during the preceding three month period.

On August 9, 2002, November 7, 2002, and January 31, 2003, the board granted Mr. Coughlin's requests for three month renewals of the license.

On March 7, 2003, the board granted Mr. Coughlin's request for a further three month renewal of the license, and his further request that the number of required therapy sessions be reduced from weekly to twice monthly.

The board granted Mr. Coughlin's requests for further stays in May and August, 2003.

On November 8, 2003, the board considered Mr. Coughlin's request for a further three month stay of the suspension. The board also considered that he had relapsed to the use of alcohol in September. Nonetheless, the board orders as follows:

ORDER

NOW, THEREFORE, IT IS ORDERED that the limited license of Todd J. Coughlin, LPN, is hereby renewed for a period of three months.

Dated this 11<sup>th</sup> day of November, 2003

WISCONSIN BOARD OF NURSING

Linda M. Sanner, RN

Chair