

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY :		
PROCEEDINGS AGAINST :		
		FINAL DECISION AND ORDER
LISA ANN RAMAGE, LPN,	:	LS0309051NUR
RESPONDENT	:	

Division of Enforcement Case No’s. 02 NUR 106

The parties to this action for the purposes of section 227.53 of the Wisconsin statutes are:

Lisa Ann Ramage
524 Ridge Lane
Manitowoc WI 54220

Board of Nursing
PO Box 8935
Madison, WI 53708-8935

Department of Regulation and Licensing
Division of Enforcement
PO Box 8935
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable. Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Lisa Ann Ramage (D.O.B. 08/04/1962) is duly licensed as a licensed practical nurse in the state of Wisconsin (license #30119). This license was first granted on 01/19/1990.
2. Respondent’s most recent address on file with the Wisconsin Board of Nursing is 524 Ridge Lane, Manitowoc, WI 54220.

3. At all times relevant to this action, Respondent worked as a licensed practical nurse at Shady Lane Nursing Care Center, 1235 South 24th Street, Manitowoc, Wisconsin.

4. On or about March 29, 2002, Respondent was working as charge nurse and knew or should have known that resident (CC) was provided with a dummy (i.e., non functional) call light, and that staff was ignoring the resident's repeated verbal calls for assistance. CC had been placed on 24-hour report on March 29, 2002 for monitoring a urinary tract infection, and was found in his room with the dummy call light.

5. Prior to March 29, 2002, Respondent had directed staff to provide resident CC with a dummy call light. Respondent contends that she approved this intervention with the understanding that the dummy call light would be utilized only when CC was in a group setting and under observation by staff. Respondent further contends that supervisory staff were aware of the use of the dummy call light prior to March 29, 2002. The use of a dummy call light was not contained in CC's plan of care. As charge nurse of the floor where CC lived, Respondent was aware that CC was given a dummy call light with the understanding that the dummy call light would be utilized only when CC was in a group setting and under observation by staff.

6. On or about May 5, 2003, Respondent administered insulin to resident CO at 1615 hours, when this medication was scheduled for administration at 1730/ 1/2 hour before meals. Respondent contends that she administered the medication early because she believed that CO was going to eat an early meal with a family member who was present. Respondent further asserts that she believed that CO and this family member normally ate together when the family member visited, before the normally scheduled meal time. Respondent did not verify the early meal time with CO or the family member before administering the medication. The family member had not planned on eating with CO on that day; the family member asserts that the family did not routinely eat early with the resident. Respondent admitted that she provided the medication early and was terminated from Shady Lane Nursing Care Center after this incident.

7. In resolution of this matter, Respondent consents to issuance of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction over this matter, pursuant to sec. 441.07, Stats.

2. The Wisconsin Board of Nursing is authorized to enter into the attached stipulation, pursuant to sec. 227.44(5), Stats.

3. By the conduct described above, Lisa Ann Ramage is subject to disciplinary action against her Wisconsin nursing license, pursuant to sec. 441.07(1), Wis. Stats., and Wis. Admin. Code §§ N7.03 (1) and N7.04 (4) and (15). Furthermore, the findings of fact set forth above constitute an agency finding within the meaning of secs. 48.685 and 50.065, Wis. Stats.

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that the Wisconsin nursing license of Lisa Ann Ramage (license #30119) is LIMITED as follows:

Practice restrictions

1. Within two [2] months from the effective date of this Order, Respondent shall successfully complete a rehabilitation review administered by the Wisconsin Department of Health and Family Services. IF RESPONDENT FAILS TO SUCCESSFULLY COMPLETE THE REHABILITATION REVIEW, she shall REFRAIN from caregiver employment in any Wisconsin DHFS-licensed facility until further order of the Department of Health and Family Services.

2. Until otherwise ordered by the Board

a. Respondent shall practice only in settings where she works under supervision by another nurse or other licensed health care professional;

b. Respondent shall refrain from nursing employment as visiting nurse or other home care practitioner; and

c. Respondent shall refrain from working as a charge nurse.

Continuing education

3. Within three [3] months from the date of this order, Respondent shall submit acceptable documentation of successful completion of the University of Wisconsin School of Nursing continuing education program entitled "Legal Issues for Nurses in Today's Health Care Environment", or of completion of other training pre-approved by the Board in the area of legal responsibilities of nursing. Acceptable documentation of completion of continuing education shall include: certification from the sponsoring organization, a statement signed by Respondent verifying completion of course requirements, and proof of successful completion of a post-test acceptable to the Board and/or submission of other documentation of course content comprehension acceptable to the Board. The Board will consider for approval courses taken in anticipation of this Order.

4. Within six [6] months from the date of this order, Respondent shall submit acceptable documentation of successful completion of at least six [6] additional hours of continuing education or of other training pre-approved by the Board in the areas of nursing ethics and responsibilities. Acceptable documentation of completion of continuing education shall include: certification from the sponsoring organization as well as a statement signed by Respondent verifying her attendance at the course and completion of course requirements and six [6] additional hours of continuing education or of other training pre-approved by the Board in the areas of charting management of the diabetic patient.

5. The Board will consider for approval courses taken in anticipation of this Order.

6. Respondent shall be responsible for all expenses incurred by her in complying with the terms of this Order.

Required reporting

7. For a period of at least one [1] year from the date of this Order, Respondent shall arrange for quarterly reports from her nursing employer(s) reporting the terms and conditions of her employment and evaluating her work performance. These reports shall be submitted to the Department Monitor in the Department of Regulation and Licensing Division of Enforcement.

8. Respondent shall notify the Department Monitor of any change of nursing employment during the time in which the Order is in effect. Notification shall occur within fifteen (15) days of a change of employment and shall include an explanation of the reasons for the change.

Department Monitor

9. The Department Monitor is the individual designated by the Board as its agent to coordinate compliance with the terms of this Order, including receiving reports and coordinating all requests for approval of education or other petitions. The Department Monitor may be reached as follows:

Department Monitor
Division of Enforcement
PO Box 8935
Madison, WI 53708-8935
FAX (608) 266-2264

Termination of restrictions

10. Upon completion of: one [1] year of complete, successful and continuous compliance with the terms of this Order that includes one [1] year of nursing employment under the terms of this Order; Respondent may petition the Board to revise or eliminate any of the above conditions. Denial in whole or in part of a petition under this paragraph shall not constitute denial of a license and shall not give rise to a contested case within the meaning of Wis. Stats. §§227.01(3) and 227.42.

SUMMARY SUSPENSION

11. Violation of any of the other terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license pursuant to the procedures set forth in Wis. Admin. Code RL Ch. 6. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order.

Effective date of Order

12. This Order shall become effective upon the date of its signing.

BOARD OF NURSING

By: Linda Sanner

9-5-03

On behalf of the Board

Date