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STATE OF WISCONSIN

BEFORE THE BARBERING AND COSMETOLOGY EXAMINING BOARD

IN THE MATTER OF THE DISCIPLINARY :

PROCEEDINGS AGAINST

: FINAL DECISION AND ORDER

MICHAEL JAMES PHUNG, OWNER : LS0303038BAC

D/B/A NAILS BY MICHAEL, :

RESPONDENT

Division of Enforcement Case No. 02BAC091

The parties to this action for the purposes of section 227.53 of the Wisconsin statutes are:

Michael James Phung, owner/practitioner

D/B/A Nails by Michael

465 N. Rolling Meadows Drive

Fond du Lac, WI 54935

Barbering and Cosmetology Examining Board

PO Box 8935

Madison, WI 53708-8935

Department of Regulation and Licensing

Division of Enforcement

PO Box 8935

Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision in this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and finds it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

- 1. Michael James Phung, D/B/A Nails by Michael, 465 N. Rolling Meadows Drive, Fond du Lac, WI 54935, has been conducting manicuring services without a valid or current manicurist's license and without a valid or current manicuring establishment license between June 30, 2001 and June 13, 2002 as required by Wisconsin Statutes and the Wisconsin Administrative Code for Barbering and Cosmetology.
- 2. According to the Department of Regulation and Licensing records, Michael James Phung, D/B/A Nails by Michael, 465 N. Rolling Meadows Drive, Fond du Lac, WI 54935, owner and sole practitioner of the salon, was duly licensed in the State of Wisconsin as a manicuring establishment (license #711642 granted on 4/18/00). It expired on 6/30/00 and was not renewed until 6/13/02. During that period, the Nails by Michael salon continued to conduct manicuring services without an establishment license.
- 3. Michael James Phung, D/B/A Nails by Michael, 465 N. Rolling Meadows Drive, Fond du Lac, WI 54935, owner and sole practitioner, was duly licensed in the State of Wisconsin as a manicurist practitioner (license #853526 granted on 7/27/98). It expired on 6/30/01 and was not renewed until 6/13/02. During that period, Michael James Phung continued to conduct manicuring services without a valid or current manicuring practitioner's license.
- 4. During a routine inspection of the Nails by Michael salon, the investigator for the State of Wisconsin observed several sanitation violations. The violations were for failing to maintain the salon floor in an orderly and sanitary condition, failure to store poisonous substances out of public areas or keep them in a locked cabinet and failure to provide antiseptic at each work station as required by law.
- 5. As the owner and sole practitioner of Nails by Michael, Michael James Phung was and is, at all times relevant to this action, responsible for compliance with Wisconsin Statute, Chapter 454 and the Wisconsin Administrative Code for Barbering and Cosmetology Chapters BC 2, 3 and 4.
- 6. In resolution of this matter, Respondent, Michael James Phung, owner/practitioner, D/B/A Nails by Michael, consent to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

Michael James Phung, owner/practitioner, D/B/A Nails by Michael, violated Wisconsin Statutes, Chapter 454.04(1)(d) and 454.08(1)(b) and Wisconsin Administrative Code for Barbering and Cosmetology BC 2.04(1), 3.01(1), 3.01(4), 3.01(6), 3.01(7) and 4.04(1).

ORDER

NOW, THEREFORE, **IT IS HEREBY ORDERED** that:

- 1. Michael James Phung, owner/practitioner, D/B/A Nails by Michael, **shall** immediately resolve all sanitation issues by strictly adhering to the Wisconsin Administrative Code sections previously cited as violations, and immediate compliance shall be achieved to ensure safe, clean and sanitary conditions are maintained at the salon.
- 2. Michael James Phung, owner/practitioner D/B/A Nails by Michael shall pay to the Department of Regulation and Licensing a forfeiture of **TWO THOUSDAND AND THREE HUNDRED DOLLARS (\$2,300.00) by April 30, 2003.**
- 3. Payment shall be made by certified check or money Order, payable to:

Wisconsin Department of Regulation and Licensing

Department Monitor

Division of Enforcement

P.O. Box 8935

Madison, WI 53708-8935

In the event that Respondent, Michael James Phung, D/B/A Nails by Michael, fails to comply with the conditions set forth within the Stipulation and Order, the manicuring practitioner's license of Michael James Phung (#853526) and establishment license of Nails by Michael (#711642) SHALL BE SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.

This Order shall become effective upon the date of its signing.

BARBERING AND COSMETOLOGY EXAMINING BOARD

By: Barbara Flaherty 3-3-03

Board Member Date