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IN THE MATTER OF THE DISCIPLINARY :

PROCEEDINGS AGAINST :

: FINAL DECISION AND ORDER

LAM Q. LE, : LS0303032BAC

:

RESPONDENT

Division of Enforcement Case No. 01BAC089

The parties to this action for the purposes of section 227.53 of the Wisconsin statutes are:

Lam Q. Le

402 S. 8th Avenue

Wausau, WI 54401

Barbering and Cosmetology Examining Board

PO Box 8935

Madison, WI 53708-8935

Department of Regulation and Licensing

Division of Enforcement

PO Box 8935

Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision in this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and finds it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

- 1. Lam Q. Le (license #85-4170, granted on 05/24/00) is currently licensed as manicurist in the State of Wisconsin.
- 2. The latest address for Lam Q. Le on record with the Department of Regulation and Licensing, (hereafter "Department"), is 402 S. 8th Avenue, Wausau, Wisconsin, 54401.
- 3. At all times relevant to this action, Lam Q. Le was employed by Fancy Nails, a licensed manicuring establishment (lic #71-1884) located at D400 Wausau Center, Wausau, Wisconsin, 54403.
- 4. On October 4, 2001, an announced establishment inspection was performed by the Department. The inspection revealed that Lam Q. Le was providing manicuring services at Fancy Nails when his manicuring license was in expired status.
- 5. Lam Q. Le's manicurist license expired on July 1, 2001.
- 6. Lam Q. Le informed the Department investigator that he had worked at Fancy Nails periodically during the past two years.
- 7. Lam Q. Le's manicurist license was subsequently renewed and placed in active status on October 10, 2002.
- 8. In resolution of this matter, Lam Q. Le consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

Lam Q. Le has violated the following:

1. Wisconsin Statute §454.04(1)(d) and Wisconsin Administrative Code for Barbering and Cosmetology BC 2.04(1) by providing manicuring services in an establishment when his license was in expired status.

ORDER

NOW, THEREFORE, **IT IS HEREBY ORDERED** that:

- 1. Lam Q. Le shall pay to the Department of Regulation and Licensing a forfeiture of one thousand dollars (\$1,000.00) in three monthly installments beginning on the effective of this order. The monthly installments shall consist of (2) payments in the amount of \$333.33 and (1) payment in the amount of 333.34.
- 2. Payment shall be made by certified check or money order, payable to:

Wisconsin Department of Regulation and Licensing

Department Monitor

Division of Enforcement

P.O. Box 8935

Madison, WI 53708-8935

In the event that Lam Q. Le fails to comply with the conditions set forth within the Stipulation and Order, his manicurist license (#85-4170) SHALL BE SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.

This Order shall become effective upon the date of its signing.

BARBERING AND COSMETOLOGY EXAMINING BOARD

By: Barbara Flaherty 3-3-03

Board Member Date