# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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#### STATE OF WISCONSIN

### BEFORE THE BOARD OF NURSING

IN THE MATTER OF :

DISCIPLINARY PROCEEDINGS AGAINST : ORDER GRANTING STAY

:

LOIS J. BOYD, R.N., A.P.N.P., : LS0302079NUR

RESPONDENT. :

On February 7, 2003, the Board of Nursing entered its Final Decision and Order in the above-captioned matter. By the terms of the board's Order, Ms. Boyd's licenses as an RN and an APNP were suspended indefinitely.

The Order provided that the suspension was stayed for a period of three months, and that Ms. Boyd could petition for consecutive three month stays conditioned upon acceptable demonstration of compliance with the conditions and limitations imposed on the respondent for rehabilitation and practice during the prior three (3) month period. These included the following:

She must continue successful participation in all components of a drug and alcohol treatment program at  $\epsilon$  treatment facility or program acceptable to the Board as respondent's Supervising Health Care Provider shall determine to be appropriate for respondent's rehabilitation, which program shall include treatment for any other mental health diagnosis relevant to her ability to practice nursing with skill and safety to patien and public

The rehabilitation program shall include and respondent shall participate in individual and/or group therapy sessions for the first year of the stayed suspension upon a schedule as recommended by the supervising physician or therapist, but not less than once weekly, unless physically unable to do so because of her cancer therapy.

Ms. Boyd must attend Narcotics Anonymous and/or Alcoholic Anonymous meetings or an equivalent program for recovering professionals, upon a frequency as recommended by the supervising physician or therapist, but not less than one meeting per week.

Ms. Boyd must in a drug and alcohol monitoring program which is approved by the department, which shall require the testing of urine specimens at a frequency of not less than 52 times per year.

The Supervising Health Care Provider must submit formal written reports to the Department Monitor assessing s. Boyd's progress in the drug and alcohol treatment program.

Ms. Boyd must refrain from access to or the administration of controlled substances in her work setting until such time as access or administration is approved by the Board. She shall not prescribe or order any controlled substance, nor shall she hold a DEA registration number, without the express permission of the Board.

Respondent must practice only under the general supervision of a licensed professional nurse or other licensed health care professional approved by the Board or in a work setting pre-approved by the Board or

its designated agent.

Respondent must arrange for her employer to provide formal written reports to the Department Monitor on a quarterly basis, as directed by the Department Monitor. These reports shall assess Respondent's work performance.

On August 8, 2003, the board granted Ms. Boyd's petition for a three month stay of the suspension.

On November 7, 2003, the board considered Ms. Boyd's request for a further three month stay of the suspension, and her further request for a reduction in the number of required urine screens. The board noted that Ms. Boyd has practiced under her limited license for fewer than six months. Accordingly, the board orders as follows:

## **ORDER**

NOW, THEREFORE, IT IS ORDERED that the suspension of the license of Lois J. Boyd, RN, APNP, be, and hereby is, stayed for a period of three months.

IT IS FURTHER ORDERED that Ms. Boyd's request for a reduction in the number of required urine screens is denied.

Dated this 11<sup>th</sup> day of November, 2003.

WISCONSIN BOARD OF NURSING

Linda M. Sanner

Chair