

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF	:	
DISCIPLINARY PROCEEDINGS AGAINST	:	
	:	ORDER GRANTING STAY
HOLLY I. DAVIS, R.N.,	:	
RESPONDENT.	:	

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On March 3, 2000, the board entered its Final Decision and Order in the above-captioned matter. By the terms of the board's Order, Ms. Davis' license was suspended for an indefinite period. Ms. Davis was permitted to apply at any time after six (6) months from the date of this Order to the Board for a stay of suspension for a period of three months, conditioned upon compliance with the conditions and limitations set forth in the Order.

Upon her initial application for a stay of suspension, Respondent was to provide the Board with a current evaluation of her condition by a licensed physician, which must contain the opinion of the evaluator that Respondent may safely and reliably practice as a professional nurse. Respondent was also required to provide proof satisfactory to the Board that she had maintained continuous sobriety for a period of at least six months, and that she was currently successfully participating in a treatment program for her condition which is acceptable to the Board.

Under the Order, Respondent may apply for consecutive three (3) month extensions of the stay of suspension, which shall be granted upon acceptable demonstration of compliance with the conditions and limitations imposed on the respondent for rehabilitation and practice during the prior three (3) month period. Among these are that Ms. Davis continue successful participation in all components of a drug and alcohol treatment program at a treatment facility acceptable to the Board as respondent's Supervising Health Care Provider shall determine to be appropriate for respondent's rehabilitation. The rehabilitation program must include and respondent must participate in individual and/or group therapy sessions for the first year of the stayed suspension upon a schedule as recommended by the supervising physician or therapist, but not less than once weekly. Such therapy shall be conducted by the supervising physician or therapist, or another qualified physician or therapist as designated by the supervising physician or therapist and acceptable to the Board. Ms. Davis is also required to attend Narcotics Anonymous and/or Alcoholic Anonymous meetings or an equivalent program for recovering professionals, upon a frequency as recommended by the supervising physician or therapist, but not less than one meeting per week.

Respondent is required to supply on at least a weekly basis, random monitored urine, blood or hair specimens as the Supervising Health Care Provider shall direct. The Supervising Health Care Provider (or designee) shall request the specimens from Respondent and these requests shall be random with respect to the hour of the day and the day of the week.

The Supervising Health Care Provider must submit formal written reports to the Department Monitor on a quarterly basis. These reports must assess Respondent's progress in the drug and alcohol treatment program and summarize the results of the urine, blood or hair specimen analyses.

Ms. Davis must refrain from access to controlled substances in the workplace until further order of the Board, and may practice only under the general supervision of a licensed professional nurse or other licensed health care professional approved by the Board or in a work setting pre-approved by the Board or its designated agent. Until further order of the Board Respondent may not work as a nurse in a home health care setting or as an agency nurse.

Finally, Respondent must arrange for her nursing employer to provide formal written reports to the Department Monitor in the Department of Regulation and Licensing, Division of Enforcement.

On January 10, 2003, the board granted Ms. Davis' request for an initial three month stay of the suspension.

On May 9, 2003, the board granted Ms. Davis' request for a further three month stay of the suspension, but denied her further request for reduction in the number of required therapy sessions.

On August 8, 2003, the board granted Ms. Davis' request for a further stay.

On November 7, 2003, the board considered Ms. Davis' request for a further three month stay of the suspension, and her further request that she be permitted access to controlled substances in her work setting. Based upon all information of record herein, the board orders as follows:

ORDER

NOW, THEREFORE, IT IS ORDERED that the suspension of the license of Holly I Davis, RN, to practice as a professional nurse in Wisconsin is hereby stayed for a period of three months.

IT IS FURTHER ORDERED that the requirement that Ms. Davis abstain from access to controlled substances in her work setting is terminated, and Ms. Davis is hereby granted such access.

Dated this 11<sup>th</sup> day of November, 2003.

STATE OF WISCONSIN

BOARD OF NURSING

Linda M. Sanner, RN

Chair