

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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**CERTIFICATION BOARD**

Jeff Percy, MPA, Executive Director

October 18, 2003

**Re:** Complaint #: 2003-14  
Complainant: Jeff Percy for the Wisconsin Certification Board, Inc. (WCB)  
Respondent: Karen L. Thom, RADC I

**To:** Board of Directors  
Wisconsin Certification Board, Inc.

The Executive Committee having received the results of the investigation into the alleged misconduct of Karen L. Thom, RADC I and in conformity with its rules now makes the following:

**FINDINGS OF FACT**

Karen L. Thom:

1. listed her residence at W302N1692 Maple Ave., Pewaukee, WI 53072-4707;
2. became a WCB Registered Alcohol/Drug Counselor I (RADC I) on 8/12/2002 and is paid to 8/12/2004;
3. is employed at Aro Counseling Center in Hartland, WI;
4. self reported to the WCB her behavior of "dating" a former Aro Counseling Services client for about eight weeks from the end of May, 2003 to the beginning of July, 2003 and kissing the former client twice. This was not a client from the respondent's caseload. This unnamed client was reported to be discharged in July, 2002;

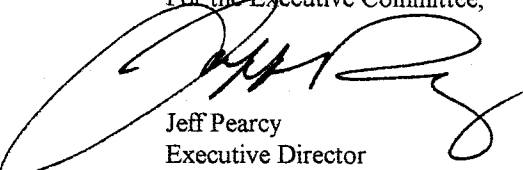
**CONCLUSION**

The Executive Committee concludes that Karen L. Thom has violated the *Counselor Code of Conduct* (Rev. 1996), Rule 6.1, "A counselor shall not develop, implement, or maintain exploitative relationships with current or past clients."

**DECISION**

Pursuant to Section V(A)(3) of the WCB *Counselor Code of Conduct* (Rev. 1996), Action by the Executive Committee, the registration of Karen L. Thom as a Registered Alcohol/Drug Counselor I is suspended for a period of three months. This suspension will begin on November 25, 2003 and end on February 25, 2004 unless delayed by a timely receipt of a request for a hearing as outlined in within Sections VI and VII of the *Counselor Code of Conduct*.

For the Executive Committee,



Jeff Percy  
Executive Director

Cc file