# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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IN THE MATTER OF THE DISCIPLINARY :

PROCEEDINGS AGAINST :

: FINAL DECISION AND ORDER

TIFFANY L. LAUGHLIN, RN, : LS0212054NUR

RESPONDENT :

#### Division of Enforcement Case File No. 02 NUR 175

The parties to this action for the purposes of section 227.53 of the Wisconsin statute are:

Tiffany L. Laughlin

233 North Broadway Roadway Apt. O

De Pere, WI 54115

Department of Regulation and Licensing

Division of Enforcement

PO Box 8935

Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

#### **FINDINGS OF FACT**

- 1. Tiffany L. Laughlin (DOB 09/21/1973) is duly licensed as a registered nurse in the state of Wisconsin (license #140754). This license was first granted on 03/26/2002. Prior to issuance of this license, Respondent held a temporary license to practice in Wisconsin that was valid from 03/11/2002 to 03/26/2002.
- 2. Respondent's most recent address on file with the Wisconsin Board of Nursing is 233 North Broadway Roadway Apt. O, De Pere, WI 54115.
- 3. Respondent commenced work on November 1, 2001 for Aurora Visiting Nurse Association and continued accepting placements with that agency for work as a nurse in Wisconsin until March 18, 2002.

Between November 1, 2001 and March 11, 2002, Respondent did not hold a Wisconsin license to practice as a registered nurse.

4. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

Tiffany L. Laughlin, by the conduct described above, has violated sec. 441.06(4), Wis. Stats. and Wisconsin Administrative Code § N 7.04(1), (13) and (15).

## **ORDER**

NOW, THEREFORE, **IT IS HEREBY ORDERED** that

1. Tiffany L. Laughlin is **REPRIMANDED**.

IT IS FURTHER ORDERED that the license of Ms. Laughlin is LIMITED as follows:

- 2. Within thirty (30) days from the date of this Order, Respondent shall submit documentation to the Board certifying that she has notified the following of her work as a nurse without current registration:
  - a. All Wisconsin employers where Respondent worked as a nurse between November 1, 2001 and March 11, 2002;
  - b. All private insurance carriers (if any) who provided coverage and paid for nursing services performed by Respondent during the time period between November 1, 2001 and March 11, 2002; and
  - c. E.D.S. Federal, 6406 Bridge Road, Madison, WI 53784, if Medicare/Medicaid provided coverage and paid for nursing services performed by Respondent during the time period between November 1, 2001 and March 11, 2002.
- 3. Within thirty (30) days from the effective date of this Order, Respondent SHALL PAY partial **COSTS** of this proceeding in the amount of ONE HUNDRED FIFTY dollars (\$150.00.) Payment shall be made by certified check or money order, payable to the Wisconsin Department of Regulation and Licensing and sent to: Department Monitor, Division of Enforcement, PO Box 8935, Madison, WI 53708-8935.
- 4. In the event that Respondent fails to timely comply with the requirements set forth above, her Wisconsin license to practice as a registered nurse shall be SUSPENDED, without further notice or hearing, until she has complied with the terms of this Order.
- 5. This Order shall become effective upon the date of its signing.

### WISCONSIN BOARD OF NURSING

By: Linda Sanner 12-05-02

A Member of the Board Date