

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF  
DISCIPLINARY PROCEEDINGS AGAINST

PAUL V. LAUER, RN,

Respondent

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ORDER GRANTING STAY  
AND MODIFYING CONDITIONS

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On May 3, 2001, the Board of Nursing issued its Final Decision and Order in the above-captioned matter. By the terms of the board's order, respondent's license to practice as a registered nurse in Wisconsin was suspended for an indefinite period, with provision for successive three-month stays of the suspension conditioned upon compliance with certain conditions and limitations on the license. Among these were that respondent participate in a recognized program for the treatment of chemical dependency, that he participate in psychotherapy a minimum of once each week, that he attend AA or NA meetings each week, and that he participate in program of random witnessed monitoring for controlled substances and alcohol in his blood or urine on a frequency of not less than once each week.

On August 2, 2001, the board considered Mr. Lauer's request for a further three month stay of the suspension of his license. The board also considered evidence that Mr. Lauer had three positive screens for opiates in the month of June, and denied the stay by its Order dated August 13, 2001.

On November 1, 2001, the board considered Mr. Lauer's request that the stay of suspension be reinstated. The board received information at that time that Mr. Lauer is still out of compliance in terms of the drug screening panel being utilized, and the board denied the request.

On January 3, 2002, the board again considered Mr. Lauer's request for a stay of the suspension of the license. Again the board was confronted with evidence that Mr. Lauer was still not in full compliance with the terms of the board's Order, and the stay was denied by the board's Order dated January 25, 2002.

On March 1, 2002, and June 6, 2002, the board granted Mr. Lauer's requests for further three month stays.

On August 9, 2002, the board denied Mr. Lauer's request that the frequency of required therapy be decreased from four times per month to twice per month.

On September 5, 2002, the board granted Mr. Lauer's request for a further three month stay of the suspension of

his license, and his further requests to decrease the number of therapy sessions to two per month and for approval of a change in position to that of charge nurse at his place of employment. The board denied Mr. Lauer's request for termination of the requirement that he refrain from access to controlled substances in his nursing employment.

On December 5, 2002, the board considered Mr. Lauer's request for a further stay, and his further request for termination of therapy. Based upon all information of record herein, the board orders as follows

ORDER

NOW, THEREFORE, IT IS ORDERED that the suspension of the license of Paul V. Lauer, RN, is hereby stayed for a further period of three months.

IT IS FURTHER ORDERED that Mr. Lauer's request that the requirement for therapy be terminated is denied. Mr. Lauer shall continue to receive therapy on a once per month basis.

IT IS FURTHER ORDERED that Mr. Lauer's previous request for termination of the requirement that he refrain from access to controlled substances in his employment setting is granted.

Dated this 10<sup>th</sup> day of December, 2002.

STATE OF WISCONSIN

BOARD OF NURSING

Linda M. Sanner, RN,

Chair