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State Of Wisconsin

Before The Wisconsin Board Of Nursing

In The Matter Of Disciplinary Proceedings Against

COLETTE A. FREDERICK, R.N.,

FINAL DECISION AND ORDER

Respondent

LS0112063NUR

The parties to this action for the purposes of Wis. Stats. §. 227.53 are:

Colette A. Frederick, R.N.

2119 North Sixty-Fifth Street

Wauwatosa, WI 53213

Wisconsin Board of Nursing

P.O. Box 8935

Madison, WI 53708-8935

Department of Regulation and Licensing

Division of Enforcement

P.O. Box 8935

Madison, WI 53708-8935

The Wisconsin Board of Nursing received a Stipulation submitted by the parties to the above-captioned matter. The Stipulation, a copy of which is attached hereto, was executed by Colette A. Frederick, R.N., personally, and by Claudia Berry Miran, attorney for the Department of Regulation and Licensing, Division of Enforcement. Based upon the Stipulation of the parties, the Wisconsin Board of Nursing makes the following Findings of Fact, Conclusions of Law, and Order.

FINDINGS OF FACT

1. Colette A. Frederick, R.N., was born May 8, 1968. Ms. Frederick's latest address on file with the Department of Regulation and Licensing is 2119 North Sixty-Fifth Street, Wauwatosa, WI 53213.
2. Ms. Frederick is licensed to practice in the state of Wisconsin as a registered nurse pursuant to license #126078, which was first granted on May 5, 1997.
3. On October 27, 1998, Ms. Frederick held the position of R.N. Team Leader for the p.m. shift on the first floor, B wing, at Bradley Health and Rehabilitation Center, Milwaukee, and patient VK was among those under her care.
4. Patient VK's physician had ordered that the patient be given Ampicillin 500 mg four times daily for ten days starting October 19, 1998. The order was transcribed incorrectly on the Medication Administration Record (MAR) as being for two doses daily.
5. On October 27, 1998, Ms. Frederick told the unit secretary that the physician's order had been incorrectly transcribed, and that some staff had administered the medication correctly and some had not. Ms. Frederick added a slot on the MAR for the 5 p.m. dose, and the unit secretary added the slot for the 1 p.m. dose. Ms. Frederick did not notify the charge nurse of the medication error, nor did she chart the error. She also did not notify VK's physician about the error.

6. In failing to notify VK's physician and the charge nurse about the medication error, Ms. Frederick violated the policies of Bradley Health and Rehabilitation Center. She also did not follow the correct procedure in correcting the medical record.

CONCLUSIONS OF LAW

1. The Board of Nursing has jurisdiction in this matter pursuant to § 441.07 (1), Stats.
2. The Board of Nursing has the authority to resolve this disciplinary proceeding by stipulation without an evidentiary hearing pursuant to § 227.44 (5), Stats.
3. Wis. Adm. Code § N 7.03 (1) (b) and (c) provide that negligence includes an act or omission demonstrating a failure to maintain competency in practice and methods of nursing care, as well as failing to observe the conditions, signs and symptoms of a patient, record them, or report significant changes to the appropriate person.
4. Ms. Frederick's failure to chart the medication error, to follow the established procedure for correcting such errors, and to notify the charge nurse and the patient's physician of the medication error constituted negligence under Wis. Adm. Code § N 7.03 (1) (b) and (c).

ORDER

NOW, THEREFORE, IT IS ORDERED that the stipulation of the parties is approved.

IT IS FURTHER ORDERED that:

1. Colette A. Frederick is hereby REPRIMANDED.
2. Ms. Frederick shall, not later than sixty (60) days following the effective date of this order, pay to the Department \$200 toward the costs of the investigation, pursuant to § 440.22, Stats.
3. Ms. Frederick shall, within twelve (12) months of the date of this order, submit documentation acceptable to the Board showing successful completion of six (6) hours of continuing education in Medical Administration (Including Appropriately Correcting Errors).
4. Ms. Frederick shall obtain pre-approval of one or more courses from the Board or its designated agent before she takes the course(s) in fulfillment of this requirement.
5. The Department Monitor is the individual designated by the Board as its agent to coordinate compliance with the terms of this Order, including pre-approval of continuing education and receipt of all reports. The Department Monitor may be reached as follows:

Department Monitor

Division of Enforcement

Department of Regulation and Licensing

P. O. Box 8935

Madison, WI 53708-8935

FAX (608) 266-2264

TEL. (608) 267-3817

6. IT IS FURTHER ORDERED that if Ms. Frederick does not comply with all terms (including the time period for completion of continuing education) of this Final Decision and Order of the Wisconsin Board of Nursing, the Board may take further legal action pursuant to Wis. Stats. § 441.07 or in other legal proceedings to enforce remedies available to the Board of Nursing.

The rights of a party aggrieved by this Final Decision and Order to petition the Wisconsin Board of Nursing for rehearing and to petition for judicial review are set forth in the attached "Notice of Appeal Information."

This Order shall become effective on the date of its signing.

By: Ann Brewer

12-6-01

A Member of the Board

Date