

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN

BEFORE THE MEDICAL EXAMINING BOARD

IN THE MATTER OF THE DISCIPLINARY

PROCEEDINGS AGAINST:

WILMA PAULINE WEBSTER, MD,

FINAL DECISION AND ORDER

RESPONDENT

LS0102214MED

Division of Enforcement Case File No. 00 MED 034

The parties to this action for the purposes of section 227.53 of the Wisconsin statutes are:

Wilma Pauline Webster

3031 Ontario Court

Rosamond, CA 93560

Medical Examining Board

PO Box 8935

Madison, WI 53708-8935

Department of Regulation and Licensing

Division of Enforcement

PO Box 8935

Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Wilma Pauline Webster, MD (DOB 07/06/41) is duly licensed to practice medicine and surgery in the state of Wisconsin (license #26210.) This license was first granted on July 1, 1984. Dr. Webster practices in the area of emergency medicine.
2. Dr. Webster's most recent address on file with the Wisconsin Medical Examining Board is 3031 Ontario Court, Rosamond, CA 93560.
3. On March 24, 1999, the United States Air Force took adverse action against the practice of Respondent. The Adverse Action Report filed with the National Practitioner Data Bank by the Air Force contains the following Reporter's Description of Action:

Dr. Webster's clinical privileges in emergency medicine were revoked for a medical condition that could impact her ability to render patient care. Diagnosed with a cognitive disorder that impairs her ability to manage multiple complex tasks simultaneously. The emergency room environment was considered too high risk. In addition, her privileges in family practice medicine were restricted to 100% supervision.

4. Dr. Webster contests the diagnosis and assessment referenced in ¶3 above. However, in resolution of this matter, Dr. Webster consents to the entry of the following Conclusions of Law and Order as a reasonable

accommodation, based upon the facts and circumstances of this case.

CONCLUSIONS OF LAW

1. The Wisconsin Medical Examining Board has jurisdiction to act in this matter, pursuant to sec. 448.02(3), Stats. and is authorized to enter into the attached Stipulation and Order, pursuant to sec. 227.44(5), Stats.
2. The conduct described in paragraph 3, above, constitutes unprofessional conduct within the meaning of Wis. Admin. Code § Med 10.02(2)(q).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that the Wisconsin license of Wilma Pauline Webster (license #26210) is LIMITED as follows:

1. Dr. Webster shall refrain from the practice of emergency medicine Wisconsin [or the practice of emergency medicine elsewhere under the use of her Wisconsin license].
2. Dr. Webster shall restrict her practice under her Wisconsin license to the areas of a) family practice; b) primary care; and c) aerospace medicine.
3. Dr. Webster shall practice in Wisconsin only under supervision acceptable to the Board within a scope of practice acceptable to the Board.
 - a. Dr. Webster shall submit and obtain approval by the Board of a plan of practice and plan of supervision prior to engaging in the practice of medicine in Wisconsin. In conjunction with a request for approval filed pursuant to this paragraph, the Board may in its discretion require Dr. Webster to provide the results of current physical, neurological/psychiatric assessments from sources acceptable to the Board attesting to Dr. Webster's ability to safely and competently practice medicine and surgery.
 - i. Dr. Webster shall obtain Board approval of the assessor prior to the assessment being performed.
 - ii. The assessment shall reflect that the assessor has received and reviewed copies of this Order and Division investigative materials regarding Dr. Webster. In addition, the assessment shall reflect that the assessor has received and reviewed a complete history of Dr. Webster's prior physical, neurological and mental health assessments from 1990 to the time of the current assessment.
 - iii. The assessor shall submit a written report of his or her findings directly to the Department Monitor, including: a diagnosis of Dr. Webster's condition; recommendations (if any) for treatment; an evaluation of Dr. Webster's level of cooperation in the assessment process; ability to work and work restriction recommendations; and Dr. Webster's prognosis.
 - iv. To be considered current, the assessment(s) shall have occurred within sixty (60) days from the date of its (their) submission. Respondent shall be responsible for all expenses incurred for assessments and evaluations obtained pursuant to this order.
 - b. Supervision shall include, but not be limited to: 100 per cent chart review by a licensed physician pre-approved by the Board for this purpose. Dr. Webster shall practice in a group practice or institutional setting under supervision by other licensed physicians in good standing with the Board
 - c. Failure to approve a proposed plan of supervision under this paragraph shall not constitute denial of a license and shall not give rise to a contested case within the meaning of. secs. 227.01(3) and 227.42, Wis. Stats.
4. Dr. Webster shall report to the Board any change in employment status, change of residence address or phone number, within fifteen (15) days of any such change.
5. Dr. Webster shall arrange for quarterly reports from her Wisconsin employer(s) reporting the terms and conditions of her employment and evaluating her work performance. These reports shall be submitted to the Department Monitor in the Department of Regulation and Licensing, Division of Enforcement. An employer shall report immediately to the Department Monitor any violation or suspected violation of. Ch. 48, Wis. Stats. [Medical Practices].

Department monitor

6. The Department Monitor is the individual designated by the Board as its agent to coordinate compliance with the terms of this Order, including receiving and coordinating all reports and petitions. The Department Monitor may be reached as follows:

Department Monitor
Department of Regulation Division of Enforcement
PO Box 8935
Madison, WI 53708-8935
FAX (608) 266-2264
TEL. (608) 261-7938

7. Violation of any of the terms of this Order or the conditions imposed as a result of this Order shall be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Dr. Webster's license.

8. This Order shall become effective on the date of its signing.

MEDICAL EXAMINING BOARD

By: Sidney Johnson

2-21-01

A Member of the Board

Date