# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN

BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY

PROCEEDINGS AGAINST:

CHERYL A. BOYER, LPN,

FINAL DECISION AND ORDER

RESPONDENT

LS0101042NUR

Division of Enforcement Case No. 00 NUR 169

The parties to this action for the purposes of section 227.53 of the Wisconsin statutes are:

Cheryl A. Boyer

N7507 West Snow Creek Road

Black River Falls WI 54615

Board of Nursing

PO Box 8935

Madison, WI 53708-8935

Department of Regulation and Licensing

Division of Enforcement

PO Box 8935

Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

### **FINDINGS OF FACT**

- 1. Cheryl A. Boyer (D.O.B. 05/04/50) is duly licensed as a practical nurse in the state of Wisconsin (license # 31-29506).
- 2. Respondent's most recent address on file with the Wisconsin Board of Nursing is N7507 West Snow Creek Road, Black River Falls, WI 54615.
- 3. At all times relevant to this action, Respondent was working as a practical nurse at Family Heritage Care Center, 1311 Tyler Street, Black River Falls, Wisconsin.
- 4. On or about June 16, 2000, resident LN precipitated an argument with the respondent by indicating that he did not want Respondent to touch him or be his nurse. LN also insisted that Respondent stand outside his door and give his medications to a nurse's aide, who in turn would give the medications to him, or her would refuse his medications. LN had made similar comments regarding his disdain for LN in the six-month period prior to June 16, 2000. After ignoring this behavior for six months and for a period of time on June 16, 2000, Respondent responded to LN in an inappropriate manner.

5. In resolution of this matter, Respondent consents to the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

- 1. The Wisconsin Board of Nursing has jurisdiction over this matter, pursuant to sec. 441.07, Stats.
- 2. The Wisconsin Board of Nursing is authorized to enter into the attached stipulation, pursuant to sec. 227.44(5), Stats.
- 3. The conduct described above constitutes a basis for discipline under secs. 441.07(1)(b) and (d) and Wisconsin Administrative Code § N 7.04(4) and (15). Furthermore, the Findings of Fact set forth above in paragraph 4 constitute an agency finding of abuse within the meaning of secs. 48.685 and 50.065, Stats.

#### **ORDER**

# NOW, THEREFORE, IT IS HEREBY ORDERED that the license of Cheryl A. Boyer shall be LIMITED as follows:

- 1. Within six (6) months from the date of this order, Respondent shall submit documentation of successful completion of at least twelve (12) hours of therapy, continuing education, or other training acceptable to the Board in the areas of anger and stress management. To be acceptable, the course, therapy, or training shall be approved by a member or designated agent of the Board of Nursing. Acceptable documentation shall include certification from the sponsoring organization as well as a statement signed by Respondent verifying her attendance and completion of course and/or therapy requirements.
- 2. Within six (6) months from the date of this order, Respondent shall submit documentation of successful completion of at least six (6) hours of continuing education or other training acceptable to the Board in the area of patient management. To be acceptable, the course or training shall be pre-approved by a member or designated agent of the Board of Nursing. Acceptable documentation shall include certification from the sponsoring organization as well as a statement signed by Respondent verifying her attendance and completion of course requirements.
- 3. Respondent shall be responsible for all expenses incurred for training and other reporting as required by this order.
- 4. Within six (6) months from the date of this order, Respondent shall submit documentation acceptable to the Board of successful return demonstration of a full and working knowledge of patient rights, as set forth in Wisconsin Admin. Code §51.61.
- 5. Following completion of the continuing education, therapy, or other training referred to in paragraphs 1 and 2 above, Respondent shall submit an evaluation of the training to the Division of Enforcement to assist the Division in developing future disciplinary policies and guidelines.

# **Department Monitor**

6. The Department Monitor is the individual designated by the Board as its agent to coordinate compliance with the terms of this Order, including receiving payment of costs and forfeitures, as well as coordinating all requests for approval of education or other petitions. The Department Monitor may be reached as follows:

Department Monitor

Division of Enforcement

PO Box 8935

Madison, WI 53708-8935

FAX (608) 266-2264

TEL. (608) 261-7938

#### **Termination of limitations**

7. Upon complete, successful and timely compliance with the terms of this Order, the Board shall restore Respondent's license to full and unrestricted status.

## **Summary Suspension**

8. In the event that Respondent fails to timely comply with the requirements set forth in paragraphs 1, 2 and 5 above, her Wisconsin license to practice as a practical nurse shall be SUSPENDED, without further notice or hearing, until she has complied with the terms of this Order. Violation of any of the terms of this

Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license pursuant to the procedures set forth in Wis. Admin. Code RL Ch. 6. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order.

9. This Order shall become effective upon the date of its signing.

# **BOARD OF NURSING**

By: Ann Brewer 1-4-01

On behalf of the Board Date