

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE BARBERING AND COSMETOLOGY EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY

PROCEEDINGS AGAINST :

ANNETTE LAY d/b/a SOPHISTICATED LADYZ,	FINAL DECISION AND ORDER
Respondent	LS0012047BAC

Division of Enforcement Case No. 00 BAC 066

The parties to this action for the purposes of section 227.53 of the Wisconsin statutes are:

Annette Lay
Sophisticated Ladyz
3620 W. Villard
Milwaukee, WI 53209

Barbering and Cosmetology Examining Board
P.O. Box 8935
Madison, WI 53708-8935

Department of Regulation and Licensing
Division of Enforcement
P.O. Box 8935
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Annette Lay, 3620 W. Villard, Milwaukee, WI 53209, is listed with the Department of Regulation and Licensing as the owner of a duly licensed barbering and cosmetology establishment in the State of Wisconsin, known under the trade name, Sophisticated Ladyz.
2. Sophisticated Ladyz is located at 3620 W. Villard, Milwaukee, WI 53209, and is licensed as a barbering and cosmetology establishment in the State of Wisconsin (license #80-29094). This license was first granted on May 19, 2000.
3. As the owner of a licensed establishment, Annette Lay was at all times relevant to this action responsible for compliance with ch. 454, Stats. and Wisconsin Administrative Code, chs. BC 2, 3 and 4.
4. On exact dates unknown, but beginning at least on August 1, 2000, and continuing thereafter, Cortney Huley was employed at Sophisticated Ladyz and provided barbering and cosmetology services to the public. At no time relevant to this action did Cortney Huley hold a valid and current Wisconsin barbering and cosmetology license or apprentices' permit.
5. At no time relevant to this action, did the owner-manager, Annette Lay, have a current or valid apprenticeship permit for Mr. Huley.

CONCLUSIONS OF LAW

By the conduct referred to in the paragraphs above, Annette Lay, d/b/a Sophisticated Ladyz, has violated Wis. Stats. secs.454.04 (1) (a) and BC 2.04 (1) for hiring an unlicensed individual to work in her establishment.

ORDER

NOW, THEREFORE, **IT IS HEREBY ORDERED** that Annette Lay, d/b/a Sophisticated Ladyz shall pay to the Department of Regulation and Licensing a forfeiture of ONE THOUSAND dollars **(\$1,000.00)**. Payment shall be submitted within 60 days from the date of this order. Payment shall be made by *certified check or money order*, payable to the Wisconsin Department of Regulation and Licensing and sent to: **Department Monitor, Division of Enforcement, Department of Regulation and Licensing, PO Box 8935, Madison, WI 53708-8935**

IT IS FURTHER ORDERED that in the event Annette Lay fails to timely submit payment of the forfeiture as set forth above, the establishment license of Sophisticated Ladyz (#80-26279) **SHALL BE SUSPENDED**, without further notice or hearing, until Respondent has complied with the terms of this Order.

This Order shall become effective upon the date of its signing.

BARBERING AND COSMETOLOGY EXAMINING BOARD

By: Barbara Flaherty	12-4-00
A member of the Board	Date