

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY
PROCEEDINGS AGAINST

SANDRA HENDRICKS, R.N.,

RESPONDENT.

FINAL DECISION AND ORDER

96 NUR 082

LS9907214NUR

96 NUR 082

The parties to this action for the purposes of Wis. Stats. sec. 227.53 are:

*Sandra Hendricks
8125 West Rogers Street
West Allis, WI 53219*

*Wisconsin Board of Nursing
P.O. Box 8935
Madison, WI 53708-8935*

*Department of Regulation and Licensing
Division of Enforcement
P.O. Box 8935
Madison, WI 53708-8935*

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Sandra Hendricks (D.O.B. 11/25/56) is duly licensed in the state of Wisconsin as a registered nurse (license #73985). This license was first granted on September 1, 1979.
2. Respondent's latest address on file with the Department of Regulation and Licensing is 8125 West Rogers Street, West Allis, WI 53219.
3. During 1995 Respondent experienced episodes of bipolar disorder which substantially affected her ability to safely and reliably practice as a professional nurse.

1. Respondent has continued to successfully participate in the treatment of her condition. A psychological evaluation conducted March 20, 1997, resulted in the finding that Respondent has cognitive and memory functioning within normal limits and no present significant indications of psychopathology. Respondent has not experienced a recurrent episode.

5. Respondent is not currently engaged in the practice of nursing but is employed in a responsible position in private business.

CONCLUSIONS OF LAW

By the conduct described above, Sandra Hendricks is subject to disciplinary action against her license to practice as a registered nurse in the state of Wisconsin, pursuant to Wis. Stats. sec. 441.07(1)(c), and Wis. Adm. Code sec. N 7.03(3) and N 7.04(15).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that as a reasonable accommodation to the condition of Respondent:

1. The stipulation of the parties is accepted.
2. Effective upon the date of this Order, the license of Sandra Hendricks to practice as a registered nurse in the state of Wisconsin is LIMITED for a period of not less than two years as follows:
 - a. Treatment Required. Respondent shall continue successful participation in a program of treatment of her condition as recommended by her supervising health care provider.
 - b. Releases. Respondent shall provide and keep on file with her supervising health care provider and with the Department Monitor current releases which comply with state and federal law, authorizing release of all treatment records and permitting all treating health care providers to disclose and discuss the progress of Respondent's treatment with the Board or its designee.
 - a. Required Reporting. Respondent is responsible for compliance with all of the terms and conditions of this Final Decision and Order. It is the responsibility of Respondent to promptly notify the Department Monitor of any suspected violation of any of the terms and conditions of this Order.
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- Respondent shall arrange for formal written reports to be submitted by her supervising health care provider to the Department Monitor, P.O. Box 8935, Madison, WI 53708-8935 , on a quarterly basis as directed.
- The reports shall assess Respondent's progress in treatment and fitness to continue practice as a registered nurse. The reports shall also summarize Respondent's performance in her current employment environment. The supervising health care provider shall report immediately to the Department Monitor any suspected violation of the terms and conditions of this Order.
- d. Practice Limitations. Respondent shall not engage in direct patient care without the prior consent of the Board. Respondent may petition the Board for consent at any time. Any such petition shall be accompanied by a current evaluation of Respondent's condition by her supervising health care provider, which must contain the opinion of the evaluator that Respondent can safely and reliably engage in direct patient care as a professional nurse.
3. After two years of continuous successful compliance with the terms of this Order, and upon recommendation of the supervising health care provider, Respondent may petition the Board for termination of all limitations and restoration of an unlimited license. Such restoration shall be in the sole discretion of the Board, and denial of a petition in whole or in part shall not be deemed a denial of a license within the meaning of sec. 227.01(3)(a) Wis. Stats.
4. Respondent shall report to the Board any change of address, telephone number, or employment status, within five days of the date of change.
5. The rights of a party aggrieved by this Decision to petition the Board for rehearing and to petition for judicial review are set forth on the attached "Notice of Appeal Information".
6. **Violation of any of the terms of this Order shall be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license; or in the alternative the imposition of additional conditions and limitations, or other discipline.**

7. This Order shall become effective upon the date of its signing.

WISCONSIN BOARD OF NURSING

By

Timothy D. Burns, CRNA

A Member of the Board

July 21, 1999

Date