

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY :
PROCEEDINGS AGAINST :

DEBBIE CLINE TADYSHAK, R.N.,
RESPONDENT.

FINAL DECISION AND ORDER
LS 99012914 NUR

98 NUR 142

The parties to this action for the purposes of Wis. Stats. sec. 227.53 are:

Debbie Cline Tadyshak
8317 N. Teutonia Avenue
Brown Deer, WI 53209

Wisconsin Board of Nursing
P.O. Box 8935
Madison, WI 53708-8935

Department of Regulation and Licensing
Division of Enforcement
P.O. Box 8935
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Debbie Cline Tadyshak (D.O.B. 8/11/60) is duly licensed in the state of Wisconsin as a registered nurse (license # 128035). This license was first granted on November 11, 1997.
2. Respondent's latest address on file with the Department of Regulation and Licensing is 8317 N. Teutonia Avenue, Brown Deer, WI 53209.
3. At all times relevant to this action Respondent was employed as a registered nurse Visiting Nurses Association, Milwaukee, Wisconsin. Her duties included serving as a hospice nurse.
4. On June 19, 1998, Respondent was assigned to the care of TE, a terminal cancer patient. The attending physician issued an order for "Decadron 10mg, Reglan 10mg, Dramamine 50mg, Haldol 1mg and Cogentin 1mg, compounded to take capsule po q 8/2 prn for intractable pain."
5. Respondent was unable to find a pharmacy that was able to compound the prescription. On her own initiative

Respondent administered a medication she believed to be similar to that prescribed.

CONCLUSIONS OF LAW

By the conduct described above, Debbie Cline Tadyshak is subject to disciplinary action against her license to practice as a registered nurse in the state of Wisconsin, pursuant to Wis. Stats. sec. 441.07(1)(b) and (d), and Wis. Adm. Code sec. N 7.03(1)(a) and (e) and N 7.04(5) and (15).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that :

1. Debbie Cline Tadyshak is REPRIMANDED.

2. The license of Respondent to practice as a nurse in the state of Wisconsin is LIMITED as follows:

a. Respondent shall certify to the Board the successful completion of an approved course of training of not less than eight hours in nursing ethics as it relates to the scope of nursing practice and the execution of medical orders, and a course in medication administration within 9 months of the date of this order. Within 2 months of the date of this Order, Respondent shall submit to the Board designee an outline of the required training for approval, which shall contain the name of the institution providing the instruction, the name of the instructor, and the course content.

Failure by Respondent to fully and timely comply with the requirements of this Order shall result in the suspension of Respondent's license to practice as a nurse without further notice or hearing, until such time as full compliance with the provisions of this Order has been attained.

b. Until certification of completion of the required training, Respondent shall engage in direct patient care only under the direct supervision of a registered nurse.

c. Respondent shall provide her nursing employers with a copy of this Order before engaging in any nursing employment.

3. The rights of a party aggrieved by this Decision to petition the Board for rehearing and to petition for judicial review are set forth on the attached "Notice of Appeal Information".

4. This Order shall become effective upon the date of its signing.

WISCONSIN BOARD OF NURSING

By: TIMOTHY BURNS, CRNA JANUARY 29, 1999

A Member of the Board Date

