

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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IN THE MATTER OF THE DISCIPLINARY  
PROCEEDINGS AGAINST  
HAI N. CAO,  
D/B/A NAIL ARTS,  
RESPONDENTS

FINAL DECISION AND ORDER  
  
LS9812071BAC

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**Division of Enforcement Case No. 97 BAC 218**

The parties to this action for the purposes of section 227.53 of the Wisconsin statutes are:

Hai N. Cao  
2500 N. Mayfair Rd.  
Wauwatosa, WI 53226

Barbering and Cosmetology Examining Board  
P.O. Box 8935  
Madison, WI 53708-8935

Department of Regulation and Licensing  
Division of Enforcement  
P.O. Box 8935  
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

**FINDINGS OF FACT**

1. Hai N. Cao (DOB 10-16-69) 3367 S. 113th St., West Allis, WI 53227, is duly licensed as a manicurist in the state of Wisconsin (license #2407). This license was first granted on March 29, 1996.
2. Nail Arts, 2500 N. Mayfair Rd., Wauwatosa, WI 53226, is duly licensed as a manicuring establishment in the state of Wisconsin (license #726). This license was first granted on June 6, 1996. Hai N. Cao is listed with the Department of Regulation and Licensing as the owner of Nail Arts. As owner, Mr. Cao was and is at all times relevant to this action responsible for compliance with ch. 454, Stats. and Wisconsin Administrative Code chs. BC 2, 3 and 4.
3. On exact dates unknown, but at least on October 23, 1998, Chreasha Thi Hong Nguyen was employed at Nail Arts to provide manicuring services to the public. At no time relevant to this action did Ms. Nguyen hold a valid and current Wisconsin manicurist license.
4. In resolution of this matter, Hai N. Cao consents to the entry of the following Conclusions of Law and Order.

**CONCLUSIONS OF LAW**

By the conduct referred to in ¶ 3, above, Hai N. Cao, d/b/a Nail Arts, violated sec. 454.15(2)(i), Stats. and Wis. Admin. Code §BC 2.04(1).

**ORDER**

NOW, THEREFORE, **IT IS HEREBY ORDERED** that Hai N. Cao, d/b/a Nail Arts shall pay to the Department of Regulation and Licensing a forfeiture of ONE HUNDRED dollars (\$100.00). Payment shall be submitted within thirty (30) days from the date of this order. Payment shall be made by **certified check or money order**, payable to the Wisconsin Department of Regulation and Licensing and sent to:

Department Monitor  
Division of Enforcement  
PO Box 8935  
Madison, WI 53708-8935

**IT IS FURTHER ORDERED** that in the event Hai N. Cao fails to timely submit payment of the forfeiture as set forth above, the establishment license of Nail Arts (#726) **SHALL BE SUSPENDED**, without further notice or hearing, until Respondent has complied with the terms of this Order.

This Order shall become effective upon the date of its signing.

BARBERING AND COSMETOLOGY EXAMINING BOARD

By: John Fahey 12/7/98

A member of the Board Date

