

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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FILE COPY

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE DISCIPLINARY  
PROCEEDINGS AGAINST

SUSAN L. BECKER, R.N.,  
RESPONDENT.

FINAL DECISION AND ORDER  
97NUR 019

LS9805082NUR  
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The parties to this action for the purposes of Wis. Stats. sec. 227.53 are:

Susan L. Becker  
131 N. Park Place  
Plymouth, WI 53073

Wisconsin Board of Nursing  
P.O. Box 8935  
Madison, WI 53708-8935

Department of Regulation and Licensing  
Division of Enforcement  
P.O. Box 8935  
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Susan L. Becker (D.O.B. 7/05/69) is duly licensed in the state of Wisconsin as a registered nurse (license # 108428). This license was first granted on September 5, 1991.
2. Respondent's latest address on file with the Department of Regulation and Licensing is 131 N. Park Place, Plymouth, WI 53073.
3. On January 20, 1997, while employed as a registered nurse at the Sheboygan Retirement Home Respondent was called upon to administer a prn analgesic, "Ultram" to a resident. Respondent administered "Ambien" instead of the ordered medication. Upon discovering her error Respondent suffered a panic attack and placed another medication in the package from which she had removed the "Ambian" and resealed the packet. Respondent did not correctly document the medication error.

4. A psychiatric evaluation of Respondent conducted on February 4, 1998, by Lakeshore Mental Health, Inc. resulted in a conclusion that Respondent suffered from chronic post-traumatic stress disorder at the time of the incident set forth in paragraph 3 above, and that she did not exhibit a current psychiatric diagnosis at the time of the evaluation .

#### CONCLUSIONS OF LAW

By the conduct described above, Susan L. Becker is subject to disciplinary action against her license to practice as a registered nurse in the state of Wisconsin, pursuant to Wis. Stats. sec. 441.07(1)(b), (c) and (d), and Wis. Adm. Code sec. N 7.03(1)(a), (b), (c) and N 7.04(2) and (15).

#### ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that :

1. Susan L. Becker is REPRIMANDED.
2. The license of Respondent to practice as a nurse in the state of Wisconsin is LIMITED as follows:
  - a. Respondent shall certify to the Board the successful completion of an approved course of training in nursing ethics, within 9 months of the date of this order. Within 2 months of the date of this Order, Respondent shall submit to the Board designee an outline of the required training for approval, which shall contain the name of the institution providing the instruction, the name of the instructor, and the course content.

Failure by Respondent to fully and timely comply with the requirements of this Order shall result in the suspension of Respondent's license to practice as a nurse without further notice or hearing, until such time as full compliance with the provisions of this Order has been attained.
  - b. Until further Order of the Board Respondent shall engage in the administration of medications only under the general supervision of a registered nurse. Until further Order of the Board Respondent shall not engage in medication administration in any employment as a pool nurse or home health care nurse.
  - c. Respondent shall provide her nursing employers with a copy of this Order before engaging in any nursing employment.
  - d. For a period of one year from the date of this Order Respondent shall participate in therapy sessions for her condition upon a schedule as recommended by her supervising therapist, but not less than once per month.

Respondent shall keep on file with her supervising therapist and with her employer current releases complying with state and federal law, authorizing release of all medical, treatment and employment records to, and permitting her employer and health care providers to disclose and discuss the progress of Respondent's treatment and work performance with the Board or its designee.

e. During the term of this Order Respondent shall cause to be filed with the Department Monitor quarterly reports from her supervising therapist concerning her progress in treatment and from her nursing employer concerning her work performance. Required reports shall be filed with: Department Monitor, Department of Regulation and Licensing, Division of Enforcement, P.O. Box 8935, Madison, WI 53708-8935 (Tel: 608-267-7139).

3. The rights of a party aggrieved by this Decision to petition the Board for rehearing and to petition for judicial review are set forth on the attached "Notice of Appeal Information".

4. This Order shall become effective upon the date of its signing.

WISCONSIN BOARD OF NURSING

By: Ruth E. Lindgren, MMSN Vice Chair May 8, 1998  
A Member of the Board Date

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**STATE OF WISCONSIN**

**BEFORE THE BOARD OF NURSING**

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IN THE MATTER OF THE DISCIPLINARY	:	
PROCEEDINGS AGAINST	:	
	:	STIPULATION
SUSAN L. BECKER, R.N.,	:	97 NUR 019
RESPONDENT.	:	

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It is hereby stipulated between Susan L. Becker, personally on her own behalf, and James W. Harris, Attorney for the Department of Regulation and Licensing, Division of Enforcement, as follows that:

1. This Stipulation is entered into as a result of a pending investigation of Respondent's licensure by the Division of Enforcement. Respondent consents to the resolution of this investigation by Stipulation and without the issuance of a formal complaint.
2. Respondent understands that by the signing of this Stipulation she voluntarily and knowingly waives her rights, including: the right to a hearing on the allegations against her, at which time the state has the burden of proving those allegations by a preponderance of the evidence; the right to confront and cross-examine the witnesses against her; the right to call witnesses on her behalf and to compel their attendance by subpoena; the right to testify herself; the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision; the right to petition for rehearing; and all other applicable rights afforded to her under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, and the Wisconsin Administrative Code.
3. Respondent is aware of her right to seek legal representation and has been provided the opportunity to seek legal advice prior to signing this Stipulation.
4. Respondent agrees to the adoption of the attached Final Decision and Order by the Board of Nursing. The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.
5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall be returned to the Division of Enforcement for further proceedings. In the event that this Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. Attached to this Stipulation is the current licensure card of Respondent.
7. The parties to this Stipulation agree that the attorney for the Division of Enforcement may appear before the Board of Nursing for the purposes of speaking in support of this agreement and answering questions that the members of the Board may have in connection with their deliberations on the Stipulation.
8. The Division of Enforcement joins respondent in recommending the Board of Nursing adopt this Stipulation and issue the attached Final Decision and Order.

Susan L. Becker, R.N.  
Susan L. Becker, R.N.

March 20, 1998  
Date

James W. Harris  
James W. Harris, Attorney  
Division of Enforcement

March 30, 1998  
Date

STATE OF WISCONSIN  
DEPARTMENT OF REGULATION AND LICENSING  
BEFORE THE BOARD OF NURSING

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In the Matter of the Disciplinary Proceedings Against

Susan L. Becker, R.N.,

AFFIDAVIT OF MAILING

Respondent.

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STATE OF WISCONSIN    )  
  )  
COUNTY OF DANE        )

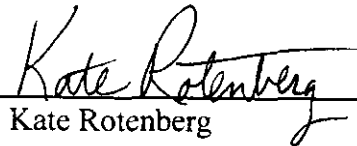
I, Kate Rotenberg, having been duly sworn on oath, state the following to be true and correct based on my personal knowledge:

1. I am employed by the Wisconsin Department of Regulation and Licensing.

2. On May 15, 1998, I served the Final Decision and Order dated May 8, 1998, LS9805082NUR, upon the Respondent Susan L. Becker, R.N. by enclosing a true and accurate copy of the above-described document in an envelope properly stamped and addressed to the above-named Respondent and placing the envelope in the State of Wisconsin mail system to be mailed by the United States Post Office by certified mail. The certified mail receipt number on the envelope is P 221 158 893.

3. The address used for mailing the Decision is the address that appears in the records of the Department as the Respondent's last-known address and is:

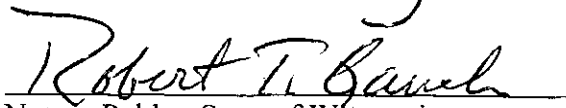
Susan L. Becker, R.N.  
131 N. Park Place  
Plymouth WI 53073



Kate Rotenberg  
Department of Regulation and Licensing  
Office of Legal Counsel

Subscribed and sworn to before me

this 15<sup>th</sup> day of May, 1998.



Notary Public, State of Wisconsin

My commission is permanent.

## NOTICE OF RIGHTS OF APPEAL

TO: SUSAN L BECKER RN

You have been issued a Final Decision and Order. For purposes of service the date of mailing of this Final Decision and Order is 5/15/98 Your rights to request a rehearing and/or judicial review are summarized below and set forth fully in the statutes reprinted on the reverse side.

### A REHEARING.

Any person aggrieved by this order may file a written petition for rehearing within 20 days after service of this order, as provided in section 227.49 of the Wisconsin Statutes. The 20 day period commences on the day of personal service or the date of mailing of this decision. The date of mailing of this Final Decision is shown above.

A petition for rehearing should name as respondent and be filed with the party identified below.

A petition for rehearing shall specify in detail the grounds for relief sought and supporting authorities. Rehearing will be granted only on the basis of some material error of law, material error of fact, or new evidence sufficiently strong to reverse or modify the Order which could not have been previously discovered by due diligence. The agency may order a rehearing or enter an order disposing of the petition without a hearing. If the agency does not enter an order disposing of the petition within 30 days of the filing of the petition, the petition shall be deemed to have been denied at the end of the 30 day period.

A petition for rehearing is not a prerequisite for judicial review.

### B. JUDICIAL REVIEW.

Any person aggrieved by this decision may petition for judicial review as specified in section 227.53, Wisconsin Statutes (copy on reverse side). The petition for judicial review must be filed in circuit court where the petitioner resides, except if the petitioner is a non-resident of the state, the proceedings shall be in the circuit court for Dane County. The petition should name as the respondent the Department, Board, Examining Board, or Affiliated Credentialing Board which issued the Final Decision and Order. A copy of the petition for judicial review must also be served upon the respondent at the address listed below.

A petition for judicial review must be served personally or by certified mail on the respondent and filed with the court within 30 days after service of the Final Decision and Order if there is no petition for rehearing, or within 30 days after service of the order finally disposing of a petition for rehearing, or within 30 days after the final disposition by operation of law of any petition for rehearing. Courts have held that the right to judicial review of administrative agency decisions is dependent upon strict compliance with the requirements of sec. 227.53 (1) (a), Stats. This statute requires, among other things, that a petition for review be served upon the agency and be filed with the clerk of the circuit court within the applicable thirty day period.

The 30 day period for serving and filing a petition for judicial review commences on the day after personal service or mailing of the Final Decision and Order by the agency, or, if a petition for rehearing has been timely filed, the day after personal service or mailing of a final decision or disposition by the agency of the petition for rehearing, or the day after the final disposition by operation of the law of a petition for rehearing. The date of mailing of this Final Decision and Order is shown above.

The petition shall state the nature of the petitioner's interest, the facts showing that the petitioner is a person aggrieved by the decision, and the grounds specified in section 227.57, Wisconsin Statutes, upon which the petitioner contends that the decision should be reversed or modified. The petition shall be entitled in the name of the person serving it as Petitioner and the Respondent as described below.

### **SERVE PETITION FOR REHEARING OR JUDICIAL REVIEW ON:**

STATE OF WISCONSIN BOARD OF NURSING

1400 East Washington Avenue  
P.O. Box 8935  
Madison WI 53708-8935