WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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- Reported decisions may have an appeal pending, and discipline may be stayed during the appeal. Information about the current status of a credential issued by the Department of Safety and Professional Services is shown on the Department's Web Site under "License Lookup."

The status of an appeal may be found on court access websites at: http://ccap.courts.state.wi.us/InternetCourtAccess and http://www.courts.state.wi.us/wscca.

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FILE COPY

STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY

PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

94 NUR 244

CHRISTOPHER L. JACKSON, RN, RESPONDENT

ORDER 0001870

The parties to this action for the purposes of Wis. Stats. sec. 227.53 are:

Christopher L. Jackson, RN 7 Mount Vernon Court Madison, WI 53719

Board of Nursing P.O. Box 8935 . Madison, WI 53708-8935

Department of Regulation and Licensing Division of Enforcement P.O. Box 8935 Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

- 1. Christopher L. Jackson (D.O.B. 07/22/61) is duly licensed in the state of Wisconsin as a registered nurse in the state of Wisconsin (license #115238). This license was first granted on March 18, 1994.
- Mr. Jackson's latest address on file with the Department of Regulation and Licensing is #7 Mount Vernon Court, Madison, WI 53719.
- 3. On or about June 13, 1995, Mr. Jackson entered into a contract with the Dane County District Attorneys Office Deferred Prosecution Unit in resolution of charges pending against him alleging theft by fraud. True and correct copies of the contract, criminal complaint and court minutes in this matter [Dane County Circuit Court, Court Case # 95 CF 273] are attached to this Order as Exhibit A. Exhibit A accurately reflects the facts and circumstances surrounding Mr. Jackson's participation in the Deferred Prosecution Program, and the Exhibit is incorporated by reference into this Order.

4. In resolution of this matter, Mr. Jackson consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

By the conduct described above, Christopher L. Jackson is subject to disciplinary action against his license to practice as a registered nurse in the state of Wisconsin, pursuant to Wis. Stats. sec. 441.07(1)(d), and Wis. Adm. Code §7.04(1), (13) and (15).

ORDER

NOW, THEREFORE, IT IS HEREBY <u>ORDERED</u> that the license of Christopher L. Jackson shall be LIMITED as follows:

SCOPE OF PRACTICE: LIMITATIONS AND CONDITIONS

Practice conditions

- 1. Respondent shall comply with all terms and conditions of the Dane County Deferred Prosecution Contract.
- 2. Within nine (9) months from the date of this order Mr. Jackson shall submit documentation of successful completion of at least twelve (12) hours of continuing education or other training acceptable to the Board in the area(s) of nursing ethics and legal responsibilities. To be acceptable, the course or training shall be pre-approved by a member or designated agent of the Board of Nursing. Acceptable documentation shall include certification from the sponsoring organization as well as a statement signed by Mr. Jackson verifying that he attended the course in its entirety.

Disclosure

3. Respondent shall provide any current or prospective nursing employers with a copy of this Final Decision and Order immediately upon issuance of this Order, and upon any change of employment during the time in which the Order is in effect.

Required reporting

- 4. Respondent shall report to the Board any change in employment status, change of residence address or phone number, within five (5) days of any such change.
- 5. Respondent shall arrange for quarterly reports from the Dane County Deferred Prosecution Unit to the Department Monitor showing respondent's timely compliance with the terms and conditions of his Deferred Prosecution Contract, including payment of all costs and restitution. These reports shall be submitted to the Department Monitor in the Department of Regulation and Licensing, Division of Enforcement.

6. Respondent shall arrange for quarterly reports from his nursing employer(s) reporting the terms and conditions of his employment and evaluating his work performance. These reports shall be submitted to the Department Monitor in the Department of Regulation and Licensing, Division of Enforcement. An employer shall report immediately to the Department Monitor any violation or suspected violation of the Board of Nursing's Final Decision and Order.

Termination of restrictions

7. Upon a showing by Mr. Jackson of complete, successful and continuous compliance the terms of this Order through completion of his contract with the Dane County Deferred Prosecution Unit, Mr. Jackson may petition the Board for return of full licensure. The Board of Nursing may in its discretion require that Mr. Jackson personally appear before the Board in conjunction with a petition under this paragraph to answer any questions the Board may have concerning his rehabilitation.

Department monitor

The Department Monitor is the individual designated by the Board as its agent to coordinate compliance with the terms of this Order, including receiving and coordinating all reports and petitions, and requesting additional monitoring and surveillance. The Department Monitor may be reached as follows:

Department Monitor
Department of Regulation Division of Enforcement
P.O. Box 8935
Madison, WI 53708-8935
FAX (608) 266-2264
TEL. (608) 267-7139

SUMMARY SUSPENSION

Violation of any of the terms of this Order shall be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license; the Board in its discretion may in the alternative impose additional conditions and limitations other additional discipline for a violation of any of the terms of this Order.

EFFECTIVE DATE OF ORDER

This Order shall become effective upon the date of its signing.

BOARD OF NURSING

309

By:

On behalf of the Board

Date

DANE COUNTY DISTRICT ATTORNEY'S OFFICE

DEFERRED PROSECUTION UNIT 115 W. Doty Street, Room 2137, Madison, Wisconsin 53703 (608) 284-6896

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284-6890	P
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CONTRACT

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080-386-1 (1/93)

COURT MINUTES

(CF, CM - Proceedings after Initial Court Appearance) JUDGE Schwartz for PLAINTIFF CASE NUMBER STATE OF WISCONSIN Farnum-249 913 95 CF 273 DEFENDANT PROSECUTOR In Person 🔲 None Doug Mclean Christopher L. Jackson
AMENDED ADDRESS/D.O.B.: ☐ No Appearance DEFENSE ATTORNEY None Lem Ginsberg This Appearance Only ☐ Special Appearance CHARGE(S) DATE 1. Theft by fraud 4-26-95 CLERK OTHER APPEARANCES (Interpreter, DHSS, etc.) AMENDED CHARGE(S) COURT ACTIVITY WCIS ACT CODE SPECIAL STATUS CODE AMENDED BY MOTION OF: ☐ Plaintiff ☐ Defendant ☐ Court ☐ Stipulation of Parties PRELIMINARY HEARING INFO INFORMATION PLEA ENTERED BY: BAIL INFORMATION ☐ Joint Request for Continuance Defendant ☐ Filed Bail Continued ☐ Court Granted Request ☐ Copy Given Defendant Counsel ☐ Bail Amended to ☐ Notice Given to All Parties ☐ Reading Waived ☐ Court Defendant Waived 10-Day Time Period Read by Court Defendant Advised of Rights ☐ Defendant Waived 20-Day Time Period Motions Due:_ Defendant Advised of Right to Attorney ☐ Defendant Waived Preliminary Hearing Defendant Advised of Right to Preliminary Court Found Factual Basis for No Contest Entry of Plea and that Plea was Entered Knowingly and Voluntarily ☐ Court Accepted Waiver of Preliminary Guilty ☐ Court Retained Jurisdiction Court Accepted Plea, Found and Adjudged Defendant Guilty Not Guilty by Reason of Mental Disease or Defect Court Ordered Case Boundo 🗹 Plea Questionnaire and Waiver Defendant Stands Mute, Court Preliminary Hearing of Rights Signed Enters Plea of Not Guilty ON-APPEARANCE) ORDER OF DISMISSAL Upon Motion of 100 Court Ordered (Case) Wisconsin (Count_ Dismissed DATE JUDGE OR CLERK ocument is a full, true and copy of the original on file been compared by me. TIME BRANCH JUDGE ADDITIONAL MINUTES: JUDITH A. COLEMAN Clerk of Courts Deputy Clerk رين.

ARS: ksb

CIRCUIT COURT

FEB 10 10 56 AH *95

CIRCUIT COURT

DAME COUNTY COUNTY, WI

CRIMINAL COMPLAINT

STATE OF WISCONSIN, PLAINTIFF

VS.

CHRISTOPHER L. JACKSON

DOB: 07/22/61

Sex/Race: Height/Weight: 6'0"/245 lbs.

STATE OF WISCONSIN

Male/White

Hair/Eyes: Brown/Blue

7 Mount Vernon Court Madison, Wisconsin

DEFENDANT(S).

OFFENSE(S): THEFT BY FRAUD

STATUTE(S) VIOLATED: 943.20(1)(d)(3)(c)

COMPLAINING WITNESS: Charles Flad

AGENCY & CASE NO: UWPD/94-9232

COURT CASE NO.: 95 CF 273

THE ABOVE-NAMED COMPLAINING WITNESS BEING DULY SWORN SAYS THAT THE ABOVE-NAMED DEFENDANT IN THE COUNTY OF DANE, STATE OF WISCONSIN, DID, on and between December 14, 1993 and September 29, 1994, feloniously obtain title to the property of another, money in the sum of \$8,264.28, owned by the University of Wisconsin - Madison (University Hospitals Nursing Service), by intentionally deceiving the owner with a false representation which is known to be false, made with intent to defraud, and which did defraud the person to whom it was made; contrary to Section 943.20(1)(d)(3)(c) of the Wisconsin Statutes, a Class C felony, punishable upon conviction by a fine not to exceed \$10,000.00 or imprisonment not to exceed ten (10) years, or both.

**FACTS: Your complainant is a Detective employed by the University of Wisconsin Police Department and bases this complaint upon his personal knowledge, information and belief.

Your complainant has spoken with a person who verbally identifies herself as Rosemary Crawford, an employee of the University of Wisconsin - Madison, University Hospitals Nursing Service, specifically an employee in the Nursing Employment Relations Department. Crawford stated that records kept and

maintained in the usual course of business reveal that Christopher L. Jackson, date of birth July 22, 1961, had been employed as a per diem nurse by the University of Wisconsin - Madison Center for Health Sciences University Hospitals Nursing Service (hereafter referred to as UW Hospital). Crawford explained that a per diem nurse is a nurse who is permitted to work a maximum of 1.043 hours per vear. Crawford explained that a per diem nurse is used by UW Hospital to cover vacations, sick time, unit shortages and so forth for the UW Hospital. Crawford explained that six weeks before a four week work schedule is established, per diem nurses are sent a schedule and asked what dates and shifts they are available for, that their schedules are then returned to the scheduling office and nurse managers from each of the 12 units at UW Hospital place the per diem nurses on schedules where they are needed. If shift openings come open after that time they can be posted on the board outside the nursing office for per diem nurses to sign up. Crawford stated that per diem nurses check the UW Hospital schedule outside the nursing office to see what unit they are assigned to, and then check in with the unit nurse manager for work assignment. Crawford stated that time cards for per diem nurses are kept outside the nursing office, that the per diem nurse fills in the hours worked and the unit worked on, that Crawford is then responsible for tabulating those hours and sending them onto the payroll office for issuance of a paycheck. Crawford stated that she in fact approved all of Jackson's time cards for payment based on Jackson's representation on his time cards of the hours he had worked and approved his being paid by the UW Hospital for all services which he claimed that he rendered. Crawford stated that if she had known that Jackson was claiming to have worked hours he had not worked, she would not have approved payment for him for hours he did not work.

Crawford informed your complainant that after the question arose in late September about Jackson having exceeded the 1,043 hours he was allowed to work in 1994, she checked the scheduling offices records and discovered that they did not show that Jackson had exceeded his hours. Crawford stated that she then became concerned and gathered up the defendant's time cards and compared them to biweekly, daily, tri-fold and unit assignment sheets, which document the precise scheduling and work assignments of per diem nurses.

Your complainant reports that he has spoken with UW Hospitals Auditors, Sandy Jaeckel and Renee Hogan, who stated that they examined the records Crawford gathered. Jaeckel and Hogan calculated the amounts the defendant was paid for the hours he falsely reported working, starting with a shift he claimed to have worked on December 14, 1993 and ending with the shift he claimed to have worked on September 29, 1994, allowing him to be paid by the UW Hospital a total of \$8,264.28, which he did not earn. Jaeckel and Hogan summarized their findings in a document, attached hereto and marked Exhibit 1 and incorporated herein by reference as if set forth in full.

Your complainant has reports that on January 10, 1995, he spoke with a person who verbally identified himself as Christopher L. Jackson, date of birth July 22, 1961, the defendant herein. The defendant stated that the payroll department had made a mistake on his check. He did not correct the mistake, but in fact started to add extra shifts to his time card in order to be paid

for shifts he did not work. Jackson stated that he was under financial pressure and rationalized his acts because he needed the money. stated that he knew what he was doing was wrong and wanted to stop, but couldn't stop because he needed the money. Jackson stated that the method he used was to write extra shifts or add extra hours to his time card, and that he would try to sign in leaving gaps between the days he worked so it didn't look as though he was working three or four days in a row. Jackson stated that he felt if he signed in for work three or four days in a row when he wasn't working that might set up red flags in the payroll office so it just worked out that weekends were the times that he would sign up for shifts that he didn't actually work. Your complainant reviewed Exhibit 1 with Jackson. Jackson did not contest the accuracy of the summary, although Jackson did not keep records showing the total amount he illegally obtained.

Crawford informed your complainant that Jackson was employed as a per diem nurse at UW Hospitals from November of 1993 to October of 1994.

Further, your complainant believes the information furnished by Rosemary Crawford, Sandy Jaeckel and Renee Hogan to be truthful and reliable inasmuch as they are citizen informants and witnessed the events described. Your complainant believes the statements of the Defendant to be truthful and reliable insofar as they are admissions against penal interest.

SUBSCRIBED AND SWORN TO BEFORE ME AND APPROVED FOR FILING THIS /0 The DAY OF FEBRUARY, 1995.

State of Wisconsin County of Dane This document is a full, true and Correct copy of the original on file and of record in my office and has

been compared by me.

Attest LUDITH A. COLEMAN Clerk of Courts

Deputy Clerk

IN THE MATTER OF

DISCIPLINARY PROCEEDINGS AGAINST CHRISTOPHER L. JACKSON, RN,

RESPONDENT

Licensing, Division of Enforcement, as follows that:

STIPULATION
94 NUR 244

It is hereby stipulated between Christopher L. Jackson, personally on his own behalf and Steven M. Gloe, Attorney for the Department of Regulation and

- 1. This Stipulation is entered into as a result of a pending investigation of Mr. Jackson's licensure by the Division of Enforcement. Mr. Jackson consents to the resolution of this investigation by stipulation and without the issuance of a formal complaint.
- 2. Mr. Jackson understands that by the signing of this Stipulation he voluntarily and knowingly waives his rights, including: the right to a hearing on the allegations against him, at which time the state has the burden of proving those allegations by a preponderance of the evidence; the right to confront and cross-examine the witnesses against him; the right to call witnesses on his behalf and to compel their attendance by subpoena; the right to testify himself; the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision; the right to petition for rehearing; and all other applicable rights afforded to his under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, and the Wisconsin Administrative Code.
- 3. Mr. Jackson is aware of his right to seek legal representation and has obtained legal advice prior to signing this stipulation.
- 4. Mr. Jackson agrees to the adoption of the attached Final Decision and Order by the Board of Nursing. The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.
- 5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall be returned to the Division of Enforcement for further proceedings. In the event that this Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.
- 6. The parties to this stipulation agree that the attorney for the Division of Enforcement and the member of the Board of Nursing assigned as an advisor in this investigation may appear before the Board for the purposes of speaking in support of this agreement and answering questions that the members of the Board may have in connection with their deliberations on the stipulation.

7. The Division of Enforcement joins Mr. Jackson in recommending that the Board adopt this Stipulation and issue the attached Final Decision and Order.

Christopher L. Jackson, RN

Date

2, 20, 96

Steven M. Gloe, Attorney

Division of Enforcement

NOTICE OF APPEAL INFORMATION

Notice Of Rights For Rehearing Or Judicial Review, The Times Allowed For Each. And The Identification Of The Party To Be Named As Respondent.

Serve Petition for Rehearing or Judicial Review on:

STATE OF WISCONSIN BOARD OF NURSING

1400 East Washington Avenue P.O. Box 8935 Madison, WI 53708.

The Date of Mailing this Decision is:

March 11, 1996

1. REHEARING

Any person aggrieved by this order may file a written petition for rehearing within 20 days after service of this order, as provided in sec. 227.49 of the Wisconsin Statutes, a copy of which is reprinted on side two of this sheet. The 20 day period commences the day of personal service or mailing of this decision. (The date of mailing this decision is shown above.)

A petition for rehearing should name as respondent and be filed with the party identified in the box above.

A petition for rehearing is not a prerequisite for appeal or review.

2. JUDICIAL REVIEW.

Any person aggrieved by this decision may petition for judicial review as specified in sec. 227.53, Wisconsin Statutes a copy of which is reprinted on side two of this sheet. By law, a petition for review must be filed in circuit court and should name as the respondent the party listed in the box above. A copy of the petition for judicial review should be served upon the party listed in the box above.

A petition must be filed within 30 days after service of this decision if there is no petition for rehearing, or within 30 days after service of the order finally disposing of a petition for rehearing, or within 30 days after the final disposition by operation of law of any petition for rehearing.

The 30-day period for serving and filing a petition commences on the day after personal service or mailing of the decision by the agency, or the day after the final disposition by operation of the law of any petition for rehearing. (The date of mailing this decision is shown above.)



PDF: DE0000001878-19960308

Order Dates:

MAR 08, 1996

Respondent Names:

JACKSON, CHRISTOPHER L., RN

Complaint IDs:

94NUR244

Profession:

REGISTERED NURSE

Boards:

NUR

Short Description:

LIMITED.

Case Summary:

ENTERED INTO CONTRACT WITH DANE COUNTY DISTRICT ATTORNEYS OFFICE DEFERRED PROSECUTION UNIT IN RESOLUTION OF CHARGES PENDING AGAINST HIM ALLEGING THEFT BY FRAUD.