WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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The status of an appeal may be found on court access websites at: http://ccap.courts.state.wi.us/InternetCourtAccess and http://www.courts.state.wi.us/wscca.

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FILE COPY

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY

PROCEEDINGS AGAINST

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FINAL DECISION AND ORDER

95 NUR 061

MARY M. KIRSCHLING, RN, RESPONDENT

ORDER 000 1837

The parties to this action for the purposes of Wis. Stats. sec. 227.53 are:

Mary M. Kirschling, RN 66525 West Bonniwell Road Mequon, WI 53092

Board of Nursing P.O. Box 8935 Madison, WI 53708-8935

Department of Regulation and Licensing Division of Enforcement P.O. Box 8935 Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

- 1. Mary M. Kirschling (D.O.B. 02/17/61) is duly licensed in the state of Wisconsin as a registered nurse in the state of Wisconsin (license #87139). This license was first granted on March 28, 1984.
- 2. Ms. Kirschling's latest address on file with the Department of Regulation and Licensing is Route 1, PO Box 1411, Mequon, WI 53092.
- 3. On or about May 16, 1995, Ms. Kirschling was found guilty on a plea of no contest to violation of §§943.20(1)(B) and 943.20(3)(A), Wis. Stats (theft/embezzlement and petty theft). True and correct copies of the criminal complaint and judgment of conviction in this matter are attached to this Order as Exhibit A. Exhibit A accurately reflects the facts and circumstances surrounding Ms. Kirschling's conviction, and the Exhibit is incorporated by reference into this Order.

4. In resolution of this matter, Ms. Kirschling consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

By the conduct described above, Mary M. Kirschling is subject to disciplinary action against her license to practice as a registered nurse in the state of Wisconsin, pursuant to Wis. Stats. sec. 441.07(1)(d), and Wis. Adm. Code §7.04(1), (13) and (15).

ORDER

NOW, THEREFORE, IT IS HEREBY <u>ORDERED</u> that the license of Mary M. Kirschling shall be LIMITED as follows:

SCOPE OF PRACTICE: LIMITATIONS AND CONDITIONS

Disclosure

1. Respondent shall provide any current or prospective nursing employers with a copy of this Final Decision and Order immediately upon issuance of this Order, and upon any change of employment during the time in which the Order is in effect.

Required reporting

- 2. Respondent shall report to the Board any change in employment status, change of residence address or phone number, within five (5) days of any such change. In addition, respondent shall submit documentation to the Department Monitor showing respondent's timely compliance with the terms and conditions of her conviction, including payment of all fines and restitution.
- Respondent shall arrange for quarterly reports from her nursing employer(s) reporting the terms and conditions of her employment and evaluating her work performance. These reports shall be submitted to the Department Monitor in the Department of Regulation and Licensing, Division of Enforcement. An employer shall report immediately to the Department Monitor any violation or suspected violation of the Board of Nursing's Final Decision and Order.

Practice restrictions

- 4. Until such time as approved by the Board,
 - a. Respondent shall practice only in settings where she works under supervision by another nurse or other licensed health care professional;
 - b. Respondent shall refrain from nursing employment where she is responsible for patient funds or other assets, or for patient billing; and

c. Respondent shall work only in settings where she has a system acceptable to the Board for verification of hours worked and services provided.

Termination of restrictions

5. Upon a showing by Ms. Kirschling of complete, successful and continuous compliance for a period of three (3) years with the terms of this Order, the Board shall grant a petition by Ms. Kirschling for return of full licensure. The Board of Nursing may in its discretion require that Ms. Kirschling personally appear before the Board in conjunction with a petition under this paragraph to answer any questions the Board may have concerning her rehabilitation.

Department monitor

The Department Monitor is the individual designated by the Board as its agent to coordinate compliance with the terms of this Order, including receiving and coordinating all reports and petitions, and requesting additional monitoring and surveillance. The Department Monitor may be reached as follows:

Department Monitor
Department of Regulation Division of Enforcement
P.O. Box 8935
Madison, WI 53708-8935
FAX (608) 266-2264
TEL. (608) 267-7139

SUMMARY SUSPENSION

Violation of any of the terms of this Order shall be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license; the Board in its discretion may in the alternative deny an extension of the stay of suspension or impose additional conditions and limitations other additional discipline for a violation of any of the terms of this Order.

(E) EFFECTIVE DATE OF ORDER

This Order shall become effective upon the date of its signing.

BOARD OF NURSING

By:

On behalf of the Board

Date

DELIN OF COURT	CODGMENT AND CERTIFICATE	OF CONVICT	<u>ION</u> 1ST	' AMENDED JUDGM	EN
STATE OF WISCO	ONSIN,	Plaintiff	State of Ozaukee	Wisconsin County Court, Branch 95-CF-00065 B	T T
MARY M KIRSCHI 6525 W BONNIWE MEQUON, WI 53	\mathbf{ELL}	Defendant	Case No. D/O/B: 0	95-CF-00065 B 2/17/1961	3
The above Count 1	named defendant having be no contest	en convicted	d upon hi	s/her plea of:	
on the <u>15</u> day	of <u>May, 1995</u> , of th	e crime(s) d	of:		
Count <u>1</u> _	THEFT/EMBEZZLEMENT THEFT/PENALTY STATUTE	/ viol	lating s.	943.20(1)(B) 943.20(3)(C)	
Amended to:	THEFT/EMBEZZLEMENT PETTY THEFT	/ viol	ating s.	943.20(1)(B) 943.20(3)(A)	
committed on	March 13, 1994.				
NOW THEREFORE IT IS ORDERED:					
That the defendant be and hereby is found guilty and sentenced to pay					
fine of \$1,300.00. That upon default of said payment, said defendant i					
to serve a term of 60 days in the Ozaukee County Jail.					
FURTHER ORDER: FINE DUE IN 90 DAYS. COURT ALSO ORDERED DEF TO PAY					
RESTITUTION OF \$5,175 TO THE STATE MEDICAL ASSISTANCE PROGRAM.					
		11002011111	OL TROOM	111.	_
Dated th	is <u>16</u> day ofMay, 19	95, at Port	Washingt	on, Wisconsin.	_
BY THE COURT					
Constitute the End.					
JOSEPH D MC CORMACK					
Circuit Judge, Branch III Ozaukee County, Wisconsin					

STATE OF WISCONSIN **OZ**AUKEE COUNTY

I certify that this is a true and correct copy of a document on file and of record in my office and has been compared by me.

Date

OZAUKEE GOUNTY WITH THE

MAY 1 6 1995

JUAN 1. CLERK O. Comme

STATE OF WISCONSIN

CIRCUIT COURT BRANCH 3

OZAUKEE COUNTY

STATE OF WISCONSIN,

Plaintiff.

v.

Case No. 95-CF-65

MARY M. KIRSCHLING 6525 W. BONNIWELL MEQUON, WI 53097

d.o.b. 2/17/61

MAY 1 2 1995

DZAUKEE COUNTY, WIECONOIN

Defendant.

CLERIC DE CUITATE

AMENDED COMPLAINT

I, Patricia Morgan, being duly sworn, upon information and belief state that:

COUNT ONE (Theft): On or about March 13, 1994, in the City of Mequon, Ozaukee County, Wisconsin, the defendant, by virtue of her business having possession of checks, negotiated the checks and retained the money without the consent of the State of Wisconsin, the owner, and contrary to her authority with intent to convert the money to her own use. This violates section 943.20(1)(b), Wis. Stats., and is a class A misdemeanor under section (3)(a).

FACTUAL BASIS

I, Patricia Morgan, am an investigator with the Wisconsin Department of Justice, Medicaid Fraud Control Unit. I have been so employed for over eight months, prior to which I was an investigator with the State of Wisconsin Public Defender's Office for seven years. The Medicaid Fraud Control Unit is charged with the investigation and prosecution of criminal offenses relating to the medical assistance program (also known as "Medicaid").

Based upon my training, experience and familiarity with section 49.45, Wis. Stats., I know that the medical assistance program is a program administered by the Wisconsin Department of Health and Social Services ("DHSS") which reimburses health care providers for services provided to certain indigent patients. I also know that EDS, Inc. ("EDS") is a private firm which contracts with the DHSS to process claims for reimbursement under the program and to pay those claims with funds provided by the State of Wisconsin. I have reviewed records maintained by DHSS and by EDS. I believe the records maintained by DHSS are truthful and reliable because they are government records maintained in the ordinary course of DHSS's administration of the medical assistance program. I also believe the records maintained by EDS are reliable in that they are maintained by EDS in the ordinary course of business under its contract with DHSS.

Throughout this complaint, "claims" refers to claims for reimbursement from the medical assistance program. Throughout this complaint, "recipient" means an individual who is eligible to have certain medical services paid on their behalf by the medical assistance program. To protect the patients' confidentiality, recipients are referred to in this complaint only by initials. I know each recipient so identified to be a real person and at the time of service of this complaint, defendant will be furnished with an index correlating the initials to patient names.

Based upon my review of DHSS records and EDS records, I know that Mary Kirschling is a registered nurse who is certified under the medical assistance program to provide skilled nursing care.

I have personally interviewed Kirschling. Based upon that interview, I know that Kirschling provided care to two ventilator-dependent recipients, S.S.A. and R.M., in their home. I further know that the case manager for S.S.A. and R.M. was Anna Block, also a registered nurse. Ms. Kirschling stated that she has been an independent provider for three years.

Kirschling indicated that she began working with R.M. on February 20, 1994. She further indicated that from February 1994 through August 1994, Anna Block would call in Kirschling's hours to Badgerland Billing who would then in turn bill the medical assistance program.

Kirschling stated that she kept track of the days that she worked in a small pocket-sized calendar. An "X" in the calendar means that she worked, an "O" means that she was off that day. Ms. Kirschling showed me the calendar. She stated that recently she took her calendar and compared it to the patient charting that she had completed at the time that she performed the patient cares. In red ink, she wrote down in her calendar the hours that were written in the charting. She then compared these hours to the remittance and status reports that she had received from EDS. Kirschling stated that as far as she was concerned, the information in the chart pertaining to her hours is accurate.

Kirschling stated that when she received her first paycheck for her work with R.M., she discovered that she was paid for 13.5 hours she had not worked. She indicated that she spoke to Block about this and was told "EDS is paying for 24 hour per day coverage and you deserve the money." I know from my review of EDS records that Kirschling's first paycheck for providing cares to R.M. was dated March 13, 1994 and was sent to her residence at 6525 W. Bonniwell, Mequon, Wisconsin. I also know that Kirschling was paid \$30.00 per hour by the medical assistance program and that the amount of overpayment in that check was \$405.00.

Based upon my comparison of Kirschling's calendar and EDS records, I know that between March 13, 1994 and August 14, 1994, Kirschling received a total of \$5,175.00 from the medical assistance program for hours that she did not work. I further know from my review of EDS records that the Kirschling never returned the money to EDS or to the medical assistance program.

I believe the information provided by Kirschling is truthful and reliable because it is against her penal interest.

Dated this ____ day of May, 1995.

Patricia A. Morgan, Investigator Wisconsin Department of Justice

Subscribed and sworn to before me, and approved for filing,

this day of life

Barbara L. Oswald

Assistant Attorney General State Bar No. 1021541

PFI

-4.



STATE OF WISCONSIN DEPARTMENT OF JUSTICE

JAMES E. DOYLE ATTORNEY GENERAL Burneatta L. Bridge Deputy Attorney General

123 West Washington Avenue P.O. Box 7857 Madison, WI 53707-7857

Barbara L. Oswald Assistant Attorney General 608/266-3067

June 1, 1995

Mr. James Harris
Department of Regulation & Licensing
1400 E. Washington Avenue, Room 187
Madison, WI 53708

Re: Mary Kirschling, R.N.

Dear Mr. Harris:

As the attorney who handled the criminal prosecution against Mary Kirschling for her conduct as a registered nurse certified to provide care to medical assistance recipients, I am writing to recommend that her criminal conviction for that conduct NOT be the basis for revocation or suspension of her nursing license. Below I have summarized the actions for which she was convicted and my reasons for making this recommendation. I have attached a copy of the amended criminal complaint which was filed in Ozaukee County.

SUMMARY OF THE CASE

Mary Kirschling is certified under the medical assistance program (also known as "Medicaid") to provide independent nursing services to medical assistance recipients. From February 1994 through March 1995, Kirschling provided care to two quadriplegic, ventilator–dependent recipients whose cases were being managed by Anna Block. Block called Kirschling's hours in to a billing service which would then bill the medical assistance program for Kirschling's services. From February 1994 until August 1994, Block called in a number of hours that Kirschling had not worked and Kirschling was paid for those hours by the medical assistance program. Kirschling received a total of \$5,175.00 for hours that she did not work. Kirschling knew that she did not work these hours but kept the money anyway.

In December 1994, after several nurses working for Anna Block reported problems to the Bureau of Health Care Financing, Kirschling talked with Department of Justice Investigator Patricia Morgan. Kirschling had compared the actual hours she had worked with the hours for which she had gotten paid and disclosed this information to Morgan. Kirschling admitted that she knew that she was being paid for hours that she did not work.

Kirschling pled no contest to one count of misdemeanor theft on Friday, May 12, 1995, in Ozaukee County.

Mr. James Harris June 1, 1995 Page 2

BASIS FOR RECOMMENDATION

Kirschling has been very cooperative with our department in its investigation of this matter. She openly admitted her actions and even provided supporting documentation to Investigator Morgan. Kirschling has already made restitution to the medical assistance program.

Although Kirschling received direct monetary benefit from her and Block's conduct, Block was the principle actor and originated the scheme without Kirschling's knowledge. Block called in extra hours for several other nurses and overbilled for them as well.

Kirschling has shown remorse for her actions and has accepted responsibility for the crime. In addition, Kirschling's conduct did not jeopardize the health or safety of her patients in any way and we have no evidence that Kirschling provided anything but satisfactory care to these patients.

If you have any questions regarding this recommendation or if you need additional information, please feel free to contact me at (608) 266-3067.

Sincerely,

Barbara L. Oswald

Assistant Attorney General

Encl.

cc: Mary Kirschling

IN THE MATTER OF

DISCIPLINARY PROCEEDINGS AGAINST:

MARY M. KIRSCHLING, RN, 95 NUR 061

RESPONDENT:

It is hereby stipulated between Mary M. Kirschling, personally on her own behalf and Steven M. Gloe, Attorney for the Department of Regulation and Licensing, Division of Enforcement, as follows that:

- 1. This Stipulation is entered into as a result of a pending investigation of Ms. Kirschling's licensure by the Division of Enforcement. Ms. Kirschling consents to the resolution of this investigation by stipulation and without the issuance of a formal complaint.
- 2. Ms. Kirschling understands that by the signing of this Stipulation she voluntarily and knowingly waives her rights, including: the right to a hearing on the allegations against her, at which time the state has the burden of proving those allegations by a preponderance of the evidence; the right to confront and cross-examine the witnesses against her; the right to call witnesses on her behalf and to compel their attendance by subpoena; the right to testify herself; the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision; the right to petition for rehearing; and all other applicable rights afforded to her under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, and the Wisconsin Administrative Code.
- 3. Ms. Kirschling is aware of her right to seek legal representation and has obtained legal advice prior to signing this stipulation.
- 4. Ms. Kirschling agrees to the adoption of the attached Final Decision and Order by the Board of Nursing. The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.
- 5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall be returned to the Division of Enforcement for further proceedings. In the event that this Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.
- 6. The parties to this stipulation agree that the attorney for the Division of Enforcement and the member of the Board of Nursing assigned as an advisor in this investigation may appear before the Board for the purposes of speaking in support of this agreement and answering questions that the members of the Board may have in connection with their deliberations on the stipulation.

and Order.

Mary M. Kirschling, RN	9-28-95	
Date	Date	Date
Steven M. Gloe, Attorney	Date	

Division of Enforcement

7. The Division of Enforcement joins Ms. Kirschling in recommending that the Board adopt this Stipulation and issue the attached Final Decision

NOTICE OF APPEAL INFORMATION

Notice Of Rights For Rehearing Or Judicial Review, The Times Allowed For Each, And The Identification Of The Party To Be Named As Respondent.

Serve Petition for Rehearing or Judicial Review on:

STATE OF WISCONSIN BOARD OF NURSING

1400 East Washington Avenue P.O. Box 8935 Madison, WI 53708.

The Date of Mailing this Decision is:

November 8, 1995

1. REHEARING

Any person aggrieved by this order may file a written petition for rehearing within 20 days after service of this order, as provided in sec. 227.49 of the Wisconsin Statutes, a copy of which is reprinted on side two of this sheet. The 20 day period commences the day of personal service or mailing of this decision. (The date of mailing this decision is shown above.)

A petition for rehearing should name as respondent and be filed with the party identified in the box above.

A petition for rehearing is not a prerequisite for appeal or review.

2. JUDICIAL REVIEW.

Any person aggrieved by this decision may petition for judicial review as specified in sec. 227.53, Wisconsin Statutes a copy of which is reprinted on side two of this sheet. By law, a petition for review must be filled in circuit court and should name as the respondent the party listed in the box above. A copy of the petition for judicial review should be served upon the party listed in the box above.

A petition must be filed within 30 days after service of this decision if there is no petition for rehearing, or within 30 days after service of the order finally disposing of a petition for rehearing, or within 30 days after the final disposition by operation of law of any petition for rehearing.

The 30-day period for serving and filing a petition commences on the day after personal service or mailing of the decision by the agency, or the day after the final disposition by operation of the law of any petition for rehearing. (The date of mailing this decision is shown above.)

SECTIONS 227.49 AND 227.53, OF THE WISCONSIN STATUTES

- 227.49 Petitions for rehearing in contested cases. (1) A petition for rehearing shall not be a prerequisite for appeal or review. Any person aggreed by a final order may, within 20 days after service of the order, file a written petition for rehearing which shall specify in detail the grounds for the relief sought and supporting authorities. An agency may order a rehearing on its own motion within 20 days after service of a final order. This subsection does not apply to s. 17.025 (3) (e). No agency is required to conduct more than one rehearing based on a petition for rehearing filed under this subsection in any contested case.
- (2) The filling of a petition for rehearing shall not suspend or delay the effective date of the order, and the order shall take effect on the date lixed by the agency and shall continue in effect unless the petition is granted or until the order is superseded, modified, or set aside as provided by law.
 - (3) Rehearing will be granted only on the basis of:
 - (a) Some material error of law.
 - (b) Some material error of fact.
- (c) The discovery of new evidence sufficiently strong to reverse or modify the order, and which could not have been previously discovered by due diligence.
- (4) Copies of petitions for rehearing shall be served on all parties of record. Parties may file replies to the petition.
- (5) The agency may order a rehearing or enter an order with reference to the petition without a hearing, and shall dispose of the petition within 30 days after it is filed. If the agency does not enter an order disposing of the petition within the 30-day period, the petition shall be deemed to have been denied as of the expiration of the 30-day period.
- (6) Upon granting a rehearing, the agency shall set the matter for further proceedings as soon as practicable. Proceedings upon rehearing shall conform as nearly may be to the proceedings in an original hearing except as the agency may otherwise direct. If in the agency's judgment, after such rehearing it appears that the original decision, order or determination is in any respect unlawful or unreasonable, the agency may reverse, change, modify or suspend the same accordingly. Any decision, order or determination made after such rehearing reversing, changing, modifying or suspending the original determination shall have the same force and effect as an original decision, order or determination.
- 227.53 Parties and proceedings for review. (1) Except as otherwise specifically provided by law, any person aggrieved by a decision specified in s. 227.52 shall be entitled to judicial review thereof as provided in this chapter.
- (a) 1. Proceedings for review shall be instituted by serving a petition therefor personally or by certified mail upon the agency or one of its citicle s, and filling the petition in the office of the clerk of the circuit court for the county where the judicial review proceedings are to be held. If the agency whose decision is sought to be reviewed is the tax oppeals commission, the banking review board, the credit union review board, the savings and loan review board or the savings bank review board, the petition shall be served upon both the agency whose cecision is sought to be reviewed and the corresponding named responding, as specified under part (b) 1 to 1.
- 2. Unless a rehearing is requested under s. 227.49, pt Your for review under the caragraph shall be served and filed within 30 days after the service of the decision of the agency upon all perfess under s. 227.48. If a rehearing is requested under c. 227.48, any then destring judicial review shall serve and file a petition for review within 30 days after service of the order finally disposition of the application for rehearing, or within 30 days after the final disposition by operation of law of any such application for rehearing. The 30-day period for serving and filing a petition under this paragraph commences on the day after personal service or mailing of the decision by the agency.

- 3. If the petitioner is a resident, the proceedings shall be held in the circuit court for the county where the petitioner resides, except that if the petitioner is an agency, the proceedings shall be in the circuit court for the county where the respondent resides and except as provided in ss. 77.59 (6) (b), 182.70 (6) and 182.71 (5) (g). The proceedings shall be in the circuit court for Dane county if the petitioner is a nonresident. If all parties stipulate and the court to which the parties desire to transfer the proceedings agrees, the proceedings may be held in the county designated by the parties. If 2 or more petitions for review of the same decision are filed in different counties, the circuit jurge for the county in which a petition for review of the decision was first filed shall determine the venue for judicial review of the decision, and shall order transfer or consolidation where appropriate.
- (b) The petition shall state the nature of the petitioner's interest, the facts showing that petitioner is a person aggreed by the decision, and the grounds specified in s. 227.57 upon which petitioner contends that the decision should be reversed or modified. The petition may be amended, by leave of court, though the time for serving the same has expired. The petition shall be entitled in the name of the person serving it as petitioner and the name of the agency whose decision is sought to be reviewed as ospondent, except that in petitions for review of decisions of the following agencies, the latter agency specified shall be the named respondent:
 - 1. The tax appeals commission, the department of revenue.
- The banking review board or the consumer credit review board, the commissioner of banking.
 - 3. The credit union review board, the commissioner of credit unions.
- 4. The savings and loan review board, the commissioner of savings and loan, except if the petitioner is the commissioner of savings and loan, the prevailing parties before the savings and loan review board shall be the named respondents.
- 5. The savings bank review board, the commissioner of savings and loan, except if the petitioner is the commissioner of savings and loan, the prevailing parties before the savings bank review board shall be the named respondents.
- (c) A copy of the petition shall be served personally or by certified mail or, when service is timely admitted in writing, by first class mail, not later than 30 days after the institution of the proceeding, upon each party who appeared before the agency in the proceeding in which the decision sought to be reviewed was made or upon the party's attorney of record. A court may not dismiss the proceeding for review solely because of a failure to serve a copy of the petition upon a party or the party's attorney of record unless the petitioner fails to serve a person listed as a party for purposes of review in the agency's decision unce? at 247.47 or the person's attorney of record.
- (d) The agency (except in the case of the tax appeals commission and the banking review board, the consumer credit review board, the credit union review board, the savings and loan review board and the savings bank review board and it carries to the proceeding before it, shall have the right to participate in the proceedings for review. The court may permit other interested persons to intervene. Any person petitioning the court to intervene shall serve a copy of the petition on each party who appears to before the agency and any additional parties to the judy-dal review at least 5 days prior to the date set for hearing on the petition.
- (2) Every person served with the petition for review as provided in this section and who desires to participate in the proceedings for review thereby instituted shall serve upon the petitioner, within 20 days after service of the petition upon such person, a notice of appearance clearly stating the person's position with reference to pack material allegation in the petition and to the affirmance, vacation or modification of the order or decision under review. Such notice, other than by the named respondent, shall also be served on the named respondent and the attorney general, and shall be filed, together with proof of required service thereof, with the clerk of the reviewing court within 10 days after such service. Service of all subsequent papers or notices in such proceeding need be made only upon the petitioner and such other persons as have served and filed the notice as provided in this subsection or have been permitted to intervent in said proceeding, as parties thereto, by order of the reviewing court.



PDF: DE00000002053-19951103

Order Dates:

NOV 03, 1995

Respondent Names:

KIRSCHLING, MARY M., RN

Complaint IDs:

95NUR061

Profession:

REGISTERED NURSE

Boards:

NUR

Short Description:

LIMITED FOR A PERIOD OF THREE YEARS.

Case Summary:

FOUND GUILTY OF THEFT/EMBEZZLEMENT AND PETTY THEFT.