WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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FILE COPY

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY

PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

LORRIE A WADE, L.F.N.,

92 NUR 177

RESPONDENT

ORDER 0001681

The parties to this action for the purposes of Wis. Stats. sec. 227.53 are:

Lorrie A. Wade 331 Meadowview Road Mount Horeb, WI 53572

Board of Nursing P.O. Box 8935 Madison, WI 53708-8935

Department of Regulation and Licensing Division of Enforcement P.O. Box 8935 Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

- 1. Lorrie A. Wade, L.P.N. (D.O.B. 04/06/63; hereinafter referred to as respondent) is duly licensed as a practical nurse in the state of Wisconsin (license # 31360). This license was first granted on July 7, 1992.
- 2. Respondent's most recent address on file with the Wisconsin Board of Nursing is 331 Meadowview Road, Mount Horeb, WI 53572.
- 3. Ms. Wade has suffered from narcotic dependence since about 1987, and has a history of relapses following treatment. At various times, Ms. Wade has procured narcotics by using forged prescriptions and by calling in prescriptions under the names of various physicians.
- 4. Ms. Wade relapsed on or about April 15, 1990, and was admitted for treatment on May 15, 1990 at Mercy Medical Center, Nampa, Idaho. She was discharged on June 12, 1990. Ms. Wade suffered a further relapse in May,

1991, and reported the relapse to the Idaho Board of Nursing. By Order of Revocation of License dated August 14, 1991, The Idaho Board of Nursing ordered that Ms. Wade's license be revoked by reason of voluntary surrender.

5. In resolution of these proceedings, Ms. Wade consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

The Wisconsin Board of Nursing is authorized to issue this order pursuant to Wis. Stats. §441.07(1) and Wis. Adm. Code §§N7.03(2) and N7.04(1), (7) and (15).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that the license of Lorrie A. Wade to practice as a nurse in the state of Wisconsin shall be SUSPENDED for an INDEFINITE PERIOD of time.

- (a) IT IS FURTHER ORDERED that the SUSPENSION shall be STAYED for a period of three (3) months, conditioned upon compliance with the conditions and limitations outlined in paragraph (b), below.
 - i. Lorrie A. Wade may apply for consecutive three (3) month extensions of the stay of suspension, which shall be granted upon acceptable demonstration of compliance with the conditions and limitations imposed upon Ms. Wade's practice during the prior three (3) month period.
 - ii. If the Board denies the petition by Ms. Wade for an extension, the Board shall afford an opportunity for hearing in accordance with the procedures set forth in Wis. Adm. Code Ch. RL 1 upon timely receipt of a request for hearing.
 - iii. Upon a showing by Ms. Wade of complete, successful and continuous compliance for a period of two (2) years with the terms of paragraph (b), below, Ms. Wade may petition for return of full licensure. The Board may, in its discretion, require that Ms. Wade complete at least six (6) months of nursing employment monitored under the conditions of paragraph (b) prior to the Board's issuance of a complete and unrestricted license.

(b) CONDITIONS OF STAY

- i. Ms. Wade shall maintain successful participation in a program for the treatment of chemical dependency at a health care facility acceptable to the Board. As a part of treatment, Ms. Wade must attend therapy on a schedule as recommended by her therapist; attendance, however, shall be required at least four (4) times per month. In addition, Ms. Wade must attend Alcoholics or Narcotics Anonymous at least one (1) time per week.
 - ii. Upon request of the Board, Ms. Wade shall provide the Board with

current releases complying with state and federal laws, authorizing release of counseling, treatment and monitoring records, and employment records.

- iii. Ms. Wade shall remain free of alcohol, prescription drugs and controlled substances not prescribed for valid medical purposes during the period of limitation.
- iv. Ms. Wade must participate in a program of random witnessed monitoring for controlled substances and alcohol in her blood and/or urine on a frequency of not less than four (4) times per month. The Board or its designated agent may alter this frequency in conjunction with the granting of a petition for a stay of suspension. If the physician or therapist supervising her plan of care or her employer deems that additional blood or urine screens are warranted, Ms. Wade shall submit to such additional screens.

Ms. Wade shall be responsible for obtaining a monitoring facility and reporting system acceptable to the Board, as well as for all costs incurred in conjunction with the monitoring and reporting required.

To be an acceptable program, the monitoring facility shall agree to provide random and witnessed gatherings of specimens for evaluation. The facility must agree to maintain a custody record of all specimens, and to confirm positive test results with gas chromotography or mass spectometry. It shall further agree to file an immediate report directly with the Board of Nursing upon such failures to participate as: if Ms. Wade fails to appear upon request; or if a drug or alcohol screen proves positive; or if Ms. Wade refuses to give a specimen for analysis upon a request authorized under the terms of this Order.

Ms. Wade understands and agrees that the accuracy of the monitoring obtained is her responsibility. For the purposes of further actions affecting Ms. Wade's license, it shall be presumed that all confirmed positive reports are valid. Ms. Wade shall have the burden of proof to establish an error in testing or fault in chain of custody regarding a positive monitoring report.

vi. Ms. Wade shall provide her nursing employer and any prospective nursing employers with a copy of this Final Decision and Order immediately upon issuance of this Order, and upon any change of employment during the time in which a stay of suspension is in effect. In addition, Ms. Wade shall provide her employer with a copy of any order granting an extension of stay under this Order within five (5) days of Ms. Wade's receipt of an order granting a stay.

Ms. Wade shall <u>immediately</u> provide her employer with a copy of any denial of an extension of stay under this Order.

vi. Ms. Wade shall arrange for quarterly reports to the Board of Nursing from her employer evaluating her work performance; from the monitoring facility providing the dates and results of the screenings performed; and from her counselor evaluating Ms. Wade's attendance and progress in therapy as well as evaluating her level of participation at NA/AA meetings.

- vii. Ms. Wade shall refrain from access to or the administration of controlled substances in her work setting until such time as access or administration is approved by the Board.
- viii. Ms. Wade shall report to the Board any change in employment status, change of residence address or phone number, within five (5) days of any such change.
- (c) Ms. Wade may petition the Board in conjunction with any application for an additional stay to revise or eliminate any of the above conditions. Denial in whole or in part of a petition under this paragraph shall not constitute denial of a license and shall not give rise to a contested case within the meaning of Wis. Stats. §§227.01(3) and 227.42.
- (d) Violation of any of the terms of this Order shall be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Ms. Wade's license; the Board in its discretion may in the alternative deny an extension of the stay of suspension or impose additional conditions and limitations other additional discipline for a violation of any of the terms of this Order.
- (e) This Order shall become effective upon the date of its signing.

BOARD OF NURSING

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Date

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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF

DISCIPLINARY PROCEEDINGS AGAINST : STIPULATION LORRIE A WADE, L.P.N., : 92 NUR 177

RESPONDENT :

It is hereby stipulated between Lorrie A. Wade, personally on her own behalf and Steven M. Gloe, Attorney for the Department of Regulation and Licensing, Division of Enforcement, as follows that:

- 1. This Stipulation is entered into as a result of a pending investigation of Ms. Wade's licensure by the Division of Enforcement (92 NUR 177). Ms. Wade consents to the resolution of this investigation by stipulation and without the issuance of a formal complaint.
- 2. Ms. Wade understands that by the signing of this Stipulation she voluntarily and knowingly waives her rights, including: the right to a hearing on the allegations against her, at which time the state has the burden of proving those allegations by a preponderance of the evidence; the right to confront and cross-examine the witnesses against her; the right to call witnesses on her behalf and to compel their attendance by subpoena; the right to testify herself; the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision; the right to petition for rehearing; and all other applicable rights afforded to her under the United States Constitution, the Americans with Disabilities Act of 1990, the Wisconsin Constitution, the Wisconsin Statutes, and the Wisconsin Administrative Code.
- 3. Ms. Wade is aware of her right to seek legal representation and has been provided the opportunity to seek legal advice prior to signing this stipulation.
- 4. Ms. Wade agrees that the attached order represents a reasonable accommodation on the part of the Board of Nursing to afford her an opportunity to practice as a nurse in Wisconsín, in light of the facts and circumstances of this case. Ms. Wade agrees to the adoption of the attached Final Decision and Order. The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.
- 5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall be returned to the Division of Enforcement for further proceedings. In the event that this Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

- 6. Attached to this Stipulation is the current licensure card of Lorrie A. Wade. If the Board accepts the Stipulation, Ms. Wade's license shall be reissued only in accordance with the terms of the attached Final Decision and Order. If the Board does not accept this Stipulation, the license of Ms. Wade shall be returned to her with a notice of the Board's decision not to accept the Stipulation.
- 7. The parties to this stipulation agree that the attorney for the Division of Enforcement and the member of the Board of Nursing assigned as an advisor in this investigation may appear before the Board of Nursing for the purposes of speaking in support of this agreement and answering questions that the members of the Board may have in connection with their deliberations on the stipulation.
- 8. The Division of Enforcement joins Ms. Wade in recommending the Board of Nursing adopt this Stipulation and issue the attached Final Decision and Order.

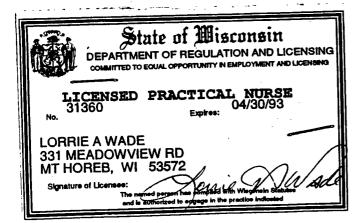
Lorrie A. Wade, L.P.N.

Date

Steven M. Gloe, Attorney Division of Enforcement

Date

12.15.92



NOTICE OF APPEAL INFORMATION

(Notice of Rights for Rehearing or Judicial Review, the times allowed for each, and the identification of the party to be named as respondent)

The following notice is served on you as part of the final decision:

1. Rehearing.

Any person aggrieved by this order may petition for a rehearing within 20 days of the service of this decision, as provided in section 227.49 of the Wisconsin Statutes, a copy of which is attached. The 20 day period commences the day after personal service or mailing of this decision. (The date of mailing of this decision is shown below.) The petition for rehearing should be filed with the State of Wisconsin Board of Nursing.

A petition for rehearing is not a prerequisite for appeal directly to circuit court through a petition for judicial review.

2. Judicial Review.

Any person aggrieved by this decision has a right to petition for judicial review of this decision as provided in section 227.53 of the Wisconsin Statutes, a copy of which is attached. The petition should be filed in circuit court and served upon the State of Wisconsin Board of Nursing

within 30 days of service of this decision if there has been no petition for rehearing, or within 30 days of service of the order finally disposing of the petition for rehearing, or within 30 days after the final disposition by operation of law of any petition for rehearing.

The 30 day period commences the day after personal service or mailing of the decision or order, or the day after the final disposition by operation of the law of any petition for rehearing. (The date of mailing of this decision is shown below.) A petition for judicial review should be served upon, and name as the respondent, the following: the State of Wisconsin Board of Nursing.

The date of mailing of this decision is	January 12, 1993
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PDF: DE00000001304-19930108

Order Dates:

JAN 08, 1993

Respondent Names:

WADE, LORRIE A., LPN

Complaint IDs:

92NUR177

Profession:

LICENSED PRACTICAL NURSE

Boards:

NUR

Short Description:

SUSPENDED FOR AN INDEFINITE PERIOD OF TIME.

Case Summary:

HAS SUFFERED FROM NARCOTIC DEPENDENCE SINCE ABOUT 1987 AND HAS A HISTORY OF RELAPSES FOLLOWING TREATMENT. AT VARIOUS TIMES HAS PROCURED NARCOTICS BY USING FORGED PRESCRIPTIONS AND BY CALLING IN PRESCRIPTIONS UNDER NAMES OF PHYSICIANS. IDAHO BOARD REVOKED HER LICENSE BY REASON OF VOLUNTARY SURRENDER.