WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY PROCEEDINGS AGAINST

> KERRY E. KOPETSKY, R.N., RESPONDENT.

FINAL DECISION AND ORDER 92 NUR 098 176

FILECOPY

The parties to this action for the purposes of Wis. Stats. sec. 227.53 are:

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Kerry E. Kopetsky 3910 Waldo Blvd., Lot 13 Manitowoc, WI 54220

Board of Nursing P.O. Box 8935 Madison, WI 53708-8935

Department of Regulation and Licensing Division of Enforcement P.O. Box 8935 Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Kerry E. Kopetsky, (D.O.B. 3/21/58) is duly licensed in the State of Wisconsin as a registered nurse (license # 79811). This license was first granted on September 8, 1981.

2. Respondent's latest address on file with the Department of Regulation and Licensing is 3910 Waldo Blvd., Lot 13, Manitowoc, WI 54220.

3. On October 7, 1992, Respondent was convicted in the Manitowoc, Wisconsin Circuit Court of a felony for violation of Wis. Stats. sec. 161.41(1)(h)2, manufacturing a controlled substance. Respondent was placed on probation for a period of 5 years, with conditions. The conviction is substantially related to the function of Respondent as a registered nurse. 4. Respondent was the subject of an AODA evaluation, resulting in the following diagnosis: polydrug use, alcohol abuse, marijuana dependency.

CONCLUSIONS OF LAW

By the conduct described above, Kerry E. Kopetsky is subject to disciplinary action against his license to practice as a registered nurse in the State of Wisconsin, pursuant to Wis. Stats. sec. 441.07(1)(c) and (d), and Wis. Adm. Code secs. N7.03(2) and 7.04(1), (2) and (15).

<u>ORDER</u>

NOW, THEREFORE, IT IS HEREBY <u>ORDERED</u> that the license of Kerry E. Kopetsky shall be SUSPENDED for a period of not less than five (5) years.

(a) IT IS FURTHER ORDERED that the SUSPENSION shall be STAYED for a period of three (3) months, conditioned upon compliance with the conditions and limitations outlined in paragraph (b), below, which are intended to be a reasonable accommodation in consideration of the circumstances of Respondent:

i. Respondent may apply for consecutive three (3) month extensions of the stay of suspension, which shall be granted upon acceptable demonstration of compliance with the conditions and limitations imposed upon him's practice during the prior three (3) month period.

ii. If the Board denies the petition by Respondent for an extension, the Board shall afford an opportunity for hearing in accordance with the procedures set forth in Wis. Adm. Code Ch. RL 1 upon timely receipt of a request for hearing.

iii. Upon a showing by Respondent of complete, successful and continuous compliance for a period of five (5) years with the terms of paragraph (b), below, the Board shall grant a petition by Respondent for return of full licensure. The board may, in its discretion, require that Respondent complete at least six (6) months of nursing employment monitored under the conditions of paragraph (b) prior to the Board's issuance of a complete and unrestricted license.

(b) CONDITIONS OF STAY

i. Respondent must remain in a program acceptable to the Board for the treatment of alcohol and chemical dependency. As a part of treatment, Respondent must attend therapy on a schedule as recommended by his therapist; attendance, however, shall be required at least 4 times per month. In addition, Respondent must attend Alcoholics or Narcotics Anonymous or other group therapy acceptable to the Board at least 1 time(s) per week. ii. Upon request of the Board, Respondent shall provide the Board with current releases complying with state and federal laws, authorizing release of counseling, treatment and monitoring records, and employment records.

iii. Respondent shall remain free of alcohol, prescription drugs and controlled substances not prescribed for valid medical purposes during the period of limitation.

iv. Respondent must participate in a program of random witnessed monitoring for controlled substances and alcohol in his blood and/or urine on a frequency of not less than 4 times per month. If the physician or therapist supervising Respondent's plan of care or his employer deems that additional blood or urine screens are warranted, Respondent shall submit to such additional screens.

Respondent shall be responsible for obtaining a monitoring facility and reporting system acceptable to the Board, as well as for all costs incurred in conjunction with the monitoring and reporting required.

To be an acceptable program, the monitoring facility shall agree to provide random and witnessed gatherings of specimens for evaluation. The facility must agree to maintain a custody record of all specimens, and to confirm positive test results with gas chromotography or mass spectometry. It shall further agree to file an immediate report directly with the Board of Nursing upon such failures to participate as: if Respondent fails to appear upon request; or if a drug or alcohol screen proves positive; or if Respondent refuses to give a specimen for analysis upon a request authorized under the terms of this Order.

Respondent understands and agrees that the accuracy of the monitoring obtained is his responsibility. For the purposes of actions affecting Respondent's license, it shall be presumed that all confirmed positive reports are valid. Respondent shall have the burden of proof to establish an error in testing or fault in chain of custody regarding a positive monitoring report.

v. Respondent shall provide his employer and any prospective employers with a copy of this Final Decision and Order immediately upon issuance of this Order, and upon any change of employment. In addition, Respondent shall immediately provide his employer with a copy of any denial of an extension of stay under this Order.

vi. Respondent shall arrange for quarterly reports to the Board of Nursing from his employment as a nurse evaluating his work performance; from the monitoring facility providing the dates and results of the screenings performed; from the counselor evaluating his attendance and progress in therapy as well as evaluating his level of participation at NA/AA meetings, and from his probation officer as to his probationary status. vii. Respondent shall refrain from access to or the administration of controlled substances in his work setting until such time as access or administration is approved by the Board.

viii. Respondent shall report to the Board any change in employment status, change of residence address or phone number, within five (5) days of any such change.

(c) Respondent may petition the Board in conjunction with any application for an additional stay to revise or eliminate any of the above conditions. Denial in whole or in part of a petition under this paragraph shall not constitute denial of a license and shall not give rise to a contested case within the meaning of Wis. Stats. §§227.01(3) and 227.42.

(d) Violation of any of the terms of this Order shall be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license; the Board in its discretion may in the alternative deny an extension of the stay of suspension or impose additional conditions and limitations other additional discipline for a violation of any of the terms of this Order.

(e) This Order shall be come effective upon the date of its signing.

WISCONSIN BOARD OF NURSING

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