WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

Dept. of Regulation & Licensing Division of Enforcement

IN THE MATTER OF THE DISCIPLINARY PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

JILL MICHELLE RAMMER, R.N., RESPONDENT

91 NUR 161 165

The parties to this action for the purposes of Wis. Stats. sec. 227.53 are:

Jill Michelle Rammer, R.N. 1403 Annie Court Sheboygan, WI 53083

Board of Nursing P.O. Box 8935 Madison, WI 53708-8935

Department of Regulation and Licensing Division of Enforcement P.O. Box 8935 Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

- 1. Jill Michelle Rammer (D.O.B. 12/30/64) is duly licensed in the State of Wisconsin as a registered nurse (license # 202186). This license was first granted on July 21, 1989.
- 2. Ms. Rammer's latest address on file with the Department of Regulation and Licensing is 1403 Annie Court, Sheboygan, WI 53083.
- 3. In or about August, 1991, Ms. Rammer admitted that she had diverted Demerol from her employer for her own personal use.
- 4. In the same month, Ms. Rammer was referred for treatment of her chemical dependency and was admitted to an inpatient program at Milwaukee Psychiatric Hospital. Following completion of the inpatient program, she was treated in a residential setting until January, 1992. Her treatment program has and will continue to include weekly random urine/blood screens, and individual therapy sessions.

5. During this period, Ms. Rammer has been under the care of a psychiatrist for treatment of her dysthymic disorder and depression, which are being managed through medications.

CONCLUSIONS OF LAW

By the conduct described above, Jill Michelle Rammer is subject to disciplinary action against her license to practice as a registered nurse in the State of Wisconsin, pursuant to Wis. Stats. sec. 441.07(1)(c).

ORDER

NOW, THEREFORE, IT IS HEREBY <u>ORDERED</u> that the license of Jill Michelle Rammer shall be SUSPENDED for a period of not less than two (2) years.

IT IS FURTHER ORDERED that the SUSPENSION shall be STAYED for a period of three (3) months in accordance with the procedures outlined in paragraph (a), conditioned upon compliance with the conditions and limitations outlined in paragraph (b).

(a) PROCEDURES OF STAY

- i. Following th initial 3 month Stay, Jill Michelle Rammer may apply for consecutive three (3) month extensions of the stay of suspension, which shall be granted upon acceptable demonstration of compliance with the conditions and limitations imposed upon Ms. Rammer's practice during the prior three (3) month period.
- ii. If the Board denies a petition by Ms. Rammer for an extension, the Board shall afford an opportunity for hearing in accordance with the procedures set forth in Wis. Adm. Code Ch. RL 1 upon timely receipt of a request for hearing.
- iii. Upon a showing by Ms. Rammer of successful compliance for a period of two (2) years with the terms of paragraph (b) below, the Board shall grant a petition by Ms. Rammer for return of full licensure.
- iv. In consideration of Ms. Rammer's regime of treatment set forth above, the Board reduces the two (2) year compliance period by ____ months.

(b) CONDITIONS OF STAY

i. Ms. Rammer must continue successful participation in a program for the treatment of chemical dependency at a health care facility acceptable to the Board. As a part of treatment, Ms. Rammer must attend therapy on a schedule as recommended by her therapist; attendance, however, shall be required at least twice (2) time per month. In addition, Ms. Rammer must attend Alcoholics or Narcotics Anonymous at least two (2) time per week.

- ii. Ms. Rammer shall continue to receive treatment for her dysthymic disorder and depression, as recommended by her psychiatrist, and must take any medications prescribed for management of her condition.
- iii. Upon request of the Board, Ms. Rammer shall provide the Board with current releases complying with state and federal laws, authorizing release of counseling, treatment and monitoring records, and employment records.
- iv. Ms. Rammer shall remain free of alcohol, prescription drugs and controlled substances not prescribed for valid medical purposes during the period of limitation.
- v. Ms. Rammer must participate in a program of random witnessed monitoring for controlled substances and alcohol in her blood and/or urine on a frequency of not less than four (4) times per month. If the physician or therapist supervising her plan of care or her employer deems that additional blood or urine screens are warranted, Ms. Rammer shall submit to such additional screens.
- Ms. Rammer shall be responsible for obtaining a monitoring facility and reporting system acceptable to the Board, as well as for all costs incurred in conjunction with the monitoring and reporting required.

To be an acceptable program, the monitoring facility shall agree to provide random and witnessed gatherings of specimens for evaluation. The facility must agree to maintain a custody record of all specimens, and to confirm positive test results with gas chromotography or mass spectometry. It shall further agree to file an immediate report directly with the Board of Nursing upon such failures to participate as: if Ms. Rammer fails to appear upon request; or if a drug or alcohol screen proves positive; or if Ms. Rammer refuses to give a specimen for analysis upon a request authorized under the terms of this Order.

- vi. Ms. Rammer shall refrain from access to or administration of any narcotic or schedule II controlled substances in her work setting until such time as access or administration is approved by the Board. The Board specifically authorizes Ms. Rammer to participate in the count of any narcotic so long as someone else is present and she is not provided independent access by key or other means to locked narcotic storage areas. This limitation shall be clearly indicated on any license issued to Ms. Rammer during the term of limitation.
- vii. Ms. Rammer shall arrange for quarterly reports to the Board of Nursing from her employer evaluating her work performance; from the monitoring facility providing the dates and results of the screenings performed; from her psychiatrist evaluating Ms. Rammer's status; and from her counselor evaluating Ms. Rammer's attendance and progress in therapy, as well as evaluating her level of participation at NA/AA meetings.
- viii. Ms. Rammer shall report to the Board any change in employment status, change of residence address or phone number, within five (5) days of any such change.
- (c) Ms. Rammer may petition the Board in conjunction with any application for an additional stay to revise or eliminate any of the above conditions.

- (d) Violation of any of the terms of this Order may result in a summary suspension of Ms. Rammer's license; the denial of an extension of the stay of suspension; the imposition of additional conditions and limitations; or the imposition of other additional discipline.
 - (e) This Order shall become effective upon the date of its signing.

BOARD OF NURSING

By: A Member of the Board

Date

3/6/92

IN THE MATTER OF	:	
DISCIPLINARY PROCEEDINGS AGAINST	:	STIPULATION
	:	91 NUR 161
JILL MICHELLE RAMMER, R.N.,	:	165
RESPONDENT	:	,

It is hereby stipulated between Jill Michelle Rammer ("Respondent"), personally on her own behalf, and the Department of Regulation and Licensing, Division of Enforcement by the undersigned attorney as follows:

- 1. This Stipulation is entered into as a result of a pending investigation of Respondent's licensure by the Division of Enforcement (91 NUR 165). Respondent consents to the resolution of this investigation by stipulation and without the issuance of a formal complaint.
- 2. Respondent is aware and understands her rights with respect to disciplinary proceedings, including the right to a statement of the allegations against her; the right to a hearing at which time the State has the burden of proving those allegations; the right to confront and cross-examine the witnesses against her; the right to call witnesses on her behalf and to compel attendance of witnesses by subpoena; the right to testify herself; the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision; the right to petition for rehearing; and all other applicable rights afforded to her under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, and the Wisconsin Administrative Code.
- 3. Respondent voluntarily and knowingly waives the rights set forth in paragraph 2 above, on the condition that all of the provisions of this Stipulation are approved by the Board.
- 4. Respondent is aware of her right to seek legal representation and has been provided the opportunity to obtain legal advice prior to execution of this Stipulation.
- 5. With respect to the attached Final Decision and Order, Respondent admits the facts set forth in the Findings of Fact, and further agrees that the Board may reach the conclusions set forth in the Conclusions of Law and enter the Order suspending her license and staying the suspension with limitations. Respondent specifically agrees that the Board in their discretion may make the final determination concerning any credit for treatment she has received and may complete the Final Decision and Order accordingly.
- 6. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation or the proposed Final Decision and Order, and the matter shall be returned to the Division of Enforcement for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

- 7. If the Board accepts the terms of this Stipulation, the parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties.
- 8. Attached to this Stipulation is the current licensure card of Respondent Jill Michelle Rammer. If the Board accepts the Stipulation, Respondent's license shall be reissued in accordance with the terms of the attached Final Decision and Order. If the Board does not accept this Stipulation, the Respondent's license shall be returned to her with a notice of the Board's decision not to accept the Stipulation.
- 9. The parties to this Stipulation agree that the attorney for the Division of Enforcement may appear before the Board of Nursing for the purposes of speaking in support of this agreement and answering questions that the members of the Board may have in connection with their deliberations on the Stipulation.
- 10. Also attached to this Stipulation are copies of Respondent's health care records for review by the Board in conjunction with their consideration of the attached Final Decision and Order.
- 11. Respondent requests that the Board give her credit for six (6) months of the treatment she has received since August, 1991.
- 12. The Division of Enforcement joins Ms. Rammer in recommending the Board of Nursing adopt this Stipulation and issue the attached Final Decision and Order.

Jill Michelle Rammer, R.N.

2-10-92

Date

Division of Enforcement

By: Michael J. Bernat, Attorney

2 20 92

Date



NOTICE OF APPEAL INFORMATION

(Notice of Rights for Rehearing or Judicial Review, the times allowed for each, and the identification of the party to be named as respondent)

The following notice is served on you as part of the final decision:

1. Rehearing.

Any person aggrieved by this order may petition for a rehearing within 20 days of the service of this decision, as provided in section 227.49 of the Wisconsin Statutes, a copy of which is attached. The 20 day period commences the day after personal service or mailing of this decision. (The date of mailing of this decision is shown below.) The petition for rehearing should be filed with the State of Wisconsin Board of Nursing.

A petition for rehearing is not a prerequisite for appeal directly to circuit court through a petition for judicial review.

2. Judicial Review.

Any person aggrieved by this decision has a right to petition for judicial review of this decision as provided in section 227.53 of the Wisconsin Statutes, a copy of which is attached. The petition should be filed in circuit court and served upon the State of Wisconsin Board of Nursing

within 30 days of service of this decision if there has been no petition for rehearing, or within 30 days of service of the order finally disposing of the petition for rehearing, or within 30 days after the final disposition by operation of law of any petition for rehearing.

The 30 day period commences the day after personal service or mailing of the decision or order, or the day after the final disposition by operation of the law of any petition for rehearing. (The date of mailing of this decision is shown below.) A petition for judicial review should be served upon, and name as the respondent, the following: the State of Wisconsin Board of Nursing.

The date of mailing of this decision is March 9, 1992.