

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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**FILE COPY**

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY  
PROCEEDINGS AGAINST

JEAN KULTGEN, R.N.,  
RESPONDENT.

FINAL DECISION  
AND ORDER  
(87 NUR 132)

ORDER 0001708

The parties to this action for the purposes of Wis. Stats. sec. 227.53  
are:

Jean Kultgen, R.N.  
6655 Hwy. B  
Belgium, WI 53004

Board of Nursing  
P.O. Box 8935  
Madison, Wisconsin 53708-8935

Department of Regulation & Licensing  
Division of Enforcement  
P.O. Box 8935  
Madison, Wisconsin 53708-8935

The parties in this matter agree to the terms and conditions of the  
attached Stipulation as the final disposition of this matter, subject to the  
approval of the Board. The Board has reviewed this Stipulation and considers  
it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and  
makes the following:

FINDINGS OF FACT

1. That Jean Kultgen, hereinafter the Respondent, was at all times  
relevant to this action duly licensed as a registered nurse in the State of  
Wisconsin.
2. That the Respondent's license is #40067 and was granted on  
November 16, 1962.
3. That the Respondent's current address is 6655 Hwy. B, Belgium,  
Wisconsin 53004.
4. That on April 14, 1985, the respondent was employed as a registered  
nurse at a hospital located in Wisconsin.
5. That a physician ordered an Aqua K-pad for patient CP.
6. That the Respondent applied the Aqua K-pad to patient CP at  
12:30 a.m. on April 14, 1985. The Respondent did not record the temperature  
at which she set the Aqua K-pad.

7. That the Respondent made no chart entries regarding patient CP from 12:30 a.m. on April 14, 1985 until 6:00 a.m. on April 14, 1985 patient CP. The 6:00 a.m. entry indicates that patient CP slept fairly well on hourly checks.

8. That the Respondent removed the Aqua K-pad from patient CP at 7:30 a.m.

9. That patient CP sustained second degree burns from the Aqua K-pad.

10. That the Respondent contends she set the Aqua K-pad at a low temperature due to the advanced age of patient CP. The Respondent also contends that she spoke with CP on hourly checks regarding whether the Aqua K-pad was too warm and that patient CP told her that it felt fine.

CONCLUSIONS OF LAW

1. That by failing to record the temperature of the Aqua K-pad and by failing to chart that the Aqua K-pad had been checked on a regular basis, the Respondent was negligent, contrary to sec. N 11.03, Register, March, 1984, #339.

2. That the Board of Nursing has jurisdiction pursuant to sec. 441.07, Stats., to take disciplinary action against the Respondent.

Therefore, it is hereby ORDERED:

1. That the Respondent shall be and hereby is reprimanded.

2. That costs of the action are assessed against the Respondent, payable to the Department of Regulation and Licensing within 60 days, in the sum of \$230.

The rights of a party aggrieved by this Decision to petition the Board for rehearing and to petition for judicial review are set forth on the attached "Notice of Appeal Information."

Board of Nursing

By: Jacqueline Johnson RN  
A Member of the Board

Date

11/1/90

MJB:bmg  
T-19503

RECEIVED

NOV 1 1990

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE DISCIPLINARY	:	
PROCEEDINGS AGAINST	:	STIPULATION
	:	(87 NUR 132)
JEAN KULTGEN, R.N.,	:	
RESPONDENT.	:	

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It is hereby stipulated between Jean Kultgen, personally on her own behalf and Michael J. Berndt, Attorney for the Department of Regulation and Licensing, Division of Enforcement, as follows that:

1. This Stipulation is entered into as a result of a pending investigation of Kultgen's licensure by the Division of Enforcement (87 NUR 132). Kultgen consents to the resolution of this investigation by stipulation and without the issuance of a formal complaint.

2. Kultgen understands that by the signing of this Stipulation she voluntarily and knowingly waives her rights, including: the right to a hearing on the allegations against her, at which time the state has the burden of proving those allegations by clear, satisfactory and convincing evidence; the right to confront and cross-examine the witnesses against her; the right to call witnesses on her behalf and to compel their attendance by subpoena; the right to testify herself; the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision; the right to petition for rehearing; and all other applicable rights afforded to her under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, and the Wisconsin Administrative Code.

3. Kultgen neither admits nor denies the allegations in this matter, but agrees to the adoption of the attached Final Decision and Order by the Board of Nursing.

4. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall be returned to the Division of Enforcement for further proceedings.

5. If the Board accepts the terms of this Stipulation, the parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties.

6. The Division of Enforcement joins Kultgen in recommending the Board of Nursing adopt this Stipulation and issue the attached Final Decision and Order.

7. The attorney for the Complainant and the Board Advisor may address the Board in either open or closed session, without the presence of the Respondent or her attorney, for purposes of speaking in favor of this agreement or answering any questions the Board may have.

Jean Kultgen  
Jean Kultgen, R.N.

9/17/90  
Date

Michael J. Berndt  
Michael J. Berndt, Attorney  
Division of Enforcement

9/22/90  
Date

MJB:bmg  
T-19502

## NOTICE OF APPEAL INFORMATION

(Notice of Rights for Rehearing or Judicial Review,  
the times allowed for each and the identification  
of the party to be named as respondent)

The following notice is served on you as part of the final decision:

### 1. Rehearing.

Any person aggrieved by this order may petition for a rehearing within 20 days of the service of this decision, as provided in section 227.49 of the Wisconsin Statutes, a copy of which is attached. The 20 day period commences the day after personal service or mailing of this decision. (The date of mailing of this decision is shown below.) The petition for rehearing should be filed with the State of Wisconsin Board of Nursing.

A petition for rehearing is not a prerequisite for appeal directly to circuit court through a petition for judicial review.

### 2. Judicial Review.

Any person aggrieved by this decision has a right to petition for judicial review of this decision as provided in section 227.53 of the Wisconsin Statutes, a copy of which is attached. The petition should be filed in circuit court and served upon the State of Wisconsin Board of Nursing.

within 30 days of service of this decision if there has been no petition for rehearing, or within 30 days of service of the order finally disposing of the petition for rehearing, or within 30 days after the final disposition by operation of law of any petition for rehearing.

The 30 day period commences the day after personal service or mailing of the decision or order, or the day after the final disposition by operation of the law of any petition for rehearing. (The date of mailing of this decision is shown below.) A petition for judicial review should be served upon, and name as the respondent, the following: the State of Wisconsin Board of Nursing.

The date of mailing of this decision is November 2, 1990.

227.49 Petitions for rehearing in contested cases. (1) A petition for rehearing shall not be a prerequisite for appeal or review. Any person aggrieved by a final order may, within 20 days after service of the order, file a written petition for rehearing which shall specify in detail the grounds for the relief sought and supporting authorities. An agency may order a rehearing on its own motion within 20 days after service of a final order. This subsection does not apply to s. 17.025 (3) (c). No agency is required to conduct more than one rehearing based on a petition for rehearing filed under this subsection in any contested case.

(2) The filing of a petition for rehearing shall not suspend or delay the effective date of the order, and the order shall take effect on the date fixed by the agency and shall continue in effect unless the petition is granted or until the order is superseded, modified, or set aside as provided by law.

(3) Rehearing will be granted only on the basis of:

(a) Some material error of law.

(b) Some material error of fact.

(c) The discovery of new evidence sufficiently strong to reverse or modify the order, and which could not have been previously discovered by due diligence.

(4) Copies of petitions for rehearing shall be served on all parties of record. Parties may file replies to the petition.

(5) The agency may order a rehearing or enter an order with reference to the petition without a hearing, and shall dispose of the petition within 30 days after it is filed. If the agency does not enter an order disposing of the petition within the 30-day period, the petition shall be deemed to have been denied as of the expiration of the 30-day period.

(6) Upon granting a rehearing, the agency shall set the matter for further proceedings as soon as practicable. Proceedings upon rehearing shall conform as nearly as possible to the proceedings in an original hearing except as the agency may otherwise direct. If in the agency's judgment, after such rehearing it appears that the original decision, order or determination is in any respect unlawful or unreasonable, the agency may reverse, change, modify or suspend the same accordingly. Any decision, order or determination made after such rehearing reversing, changing, modifying or suspending the original determination shall have the same force and effect as an original decision, order or determination.

227.52 Judicial review; decisions reviewable. Administrative decisions which adversely affect the substantial interests of any person, whether by action or inaction, whether affirmative or negative in form, are subject to review as provided in this chapter, except for the decisions of the department of revenue other than decisions relating to alcohol beverage permits issued under ch. 125, decisions of the department of employe trust funds, the commissioner of banking, the commissioner of credit unions, the commissioner of savings and loan, the board of state canvassers and those decisions of the department of industry, labor and human relations which are subject to review, prior to any judicial review, by the labor and industry review commission, and except as otherwise provided by law.

227.53 Parties and proceedings for review. (1) Except as otherwise specifically provided by law, any person aggrieved by a decision specified in s. 227.52 shall be entitled to judicial review thereof as provided in this chapter.

(a) Proceedings for review shall be instituted by serving a petition therefor personally or by certified mail upon the agency or one of its officials, and filing the petition in the office of the clerk of the circuit court for the county where the judicial review proceedings are to be held. Unless a rehearing is requested under s. 227.49, petitions for review under this paragraph shall be served and filed within 30 days after the service of the decision of the agency upon all parties under s. 227.48. If a rehearing is requested under s. 227.49, any party desiring judicial review shall serve and file a petition for review within 30 days after service of the order finally

disposing of the application for rehearing, or within 30 days after the final disposition by operation of law of any such application for rehearing. The 30-day period for serving and filing a petition under this paragraph commences on the day after personal service or mailing of the decision by the agency. If the petitioner is a resident, the proceedings shall be held in the circuit court for the county where the petitioner resides, except that if the petitioner is an agency, the proceedings shall be in the circuit court for the county where the respondent resides and except as provided in ss. 77.59 (6) (b), 182.70 (6) and 182.71 (5) (g). The proceedings shall be in the circuit court for Dane county if the petitioner is a nonresident. If all parties stipulate and the court to which the parties desire to transfer the proceedings agrees, the proceedings may be held in the county designated by the parties. If 2 or more petitions for review of the same decision are filed in different counties, the circuit judge for the county in which a petition for review of the decision was first filed shall determine the venue for judicial review of the decision, and shall order transfer or consolidation where appropriate.

(b) The petition shall state the nature of the petitioner's interest, the facts showing that petitioner is a person aggrieved by the decision, and the grounds specified in s. 227.57 upon which petitioner contends that the decision should be reversed or modified. The petition may be amended, by leave of court, though the time for serving the same has expired. The petition shall be entitled in the name of the person serving it as petitioner and the name of the agency whose decision is sought to be reviewed as respondent, except that in petitions for review of decisions of the following agencies, the latter agency specified shall be the named respondent:

1. The tax appeals commission, the department of revenue.

2. The banking review board or the consumer credit review board, the commissioner of banking.

3. The credit union review board, the commissioner of credit unions.

4. The savings and loan review board, the commissioner of savings and loan, except if the petitioner is the commissioner of savings and loan, the prevailing parties before the savings and loan review board shall be the named respondents.

(c) Copies of the petition shall be served, personally or by certified mail, or, when service is timely admitted in writing, by first class mail, not later than 30 days after the institution of the proceeding, upon all parties who appeared before the agency in the proceeding in which the order sought to be reviewed was made.

(d) The agency (except in the case of the tax appeals commission and the banking review board, the consumer credit review board, the credit union review board, and the savings and loan review board) and all parties to the proceeding before it, shall have the right to participate in the proceedings for review. The court may permit other interested persons to intervene. Any person petitioning the court to intervene shall serve a copy of the petition on each party who appeared before the agency and any additional parties to the judicial review at least 5 days prior to the date set for hearing on the petition.

(2) Every person served with the petition for review as provided in this section and who desires to participate in the proceedings for review thereby instituted shall serve upon the petitioner, within 20 days after service of the petition upon such person, a notice of appearance clearly stating the person's position with reference to each material allegation in the petition and to the affirmance, vacation or modification of the order or decision under review. Such notice, other than by the named respondent, shall also be served on the named respondent and the attorney general, and shall be filed, together with proof of required service thereof, with the clerk of the reviewing court within 10 days after such service. Service of all subsequent papers or notices in such proceeding need be made only upon the petitioner and such other persons as have served and filed the notice as provided in this subsection or have been permitted to intervene in said proceeding, as parties thereto, by order of the reviewing court.



PDF: DE00000000179-19901101

Order Dates:  
NOV 01, 1990

Respondent Names:  
KULTGEN, JEAN, R.N.

Complaint IDs:  
87NUR132

Profession:  
REGISTERED NURSE

Boards:  
NUR

Short Description:  
REPRIMANDED; PAY COSTS OF \$230.00 BY 01/01/91

Case Summary:  
ON APRIL 14, 1985 APPLIED AN AQUA K-PAD TO A PATIENT ORDERED BY THE PHYSICIAN. FAILED TO RECORD THE TEMPERATURE OF THE AQUA K-PAD AND FAILED TO CHART THAT THE AQUA K-PAD HAD BEEN CHECKED ON A REGULAR BASIS.





