

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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- Reported decisions may have an appeal pending, and discipline may be stayed during the appeal. Information about the current status of a credential issued by the Department of Safety and Professional Services is shown on the Department's Web Site under "License Lookup."

The status of an appeal may be found on court access websites at:

<http://ccap.courts.state.wi.us/InternetCourtAccess> and <http://www.courts.state.wi.us/wscga>

- Records not open to public inspection by statute are not contained on this website.

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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF  
DISCIPLINARY PROCEEDINGS AGAINST

SHEILA D. CHAPMAN, R.N.,  
RESPONDENT

:

:

:

FINAL DECISION  
AND ORDER

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The parties to this action for the purposes of Wis. Stats. Sec. 227.53 are:

Sheila D. Chapman, R.N.  
6716 Lancelot Drive  
Oconomowoc, WI 53066

Board of Nursing  
P.O. Box 8935  
Madison, WI 53708-8935

Department of Regulation and Licensing  
Division of Enforcement  
P.O. Box 8935  
Madison, WI 53708-8935

The rights of a party aggrieved by this decision to petition the Board for rehearing and to petition for judicial review are set forth on the attached "Notice of Appeal Information."

The parties in this matter have agreed to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following :

FINDINGS OF FACT

In resolution of this matter, Ms. Chapman does not contest the allegations as set forth in the stipulation, and consents to the entry of this order.

## CONCLUSIONS OF LAW

Sheila D. Chapman is subject to disciplinary action against her license to practice as a registered nurse in the state of Wisconsin, pursuant to Wis. Stats. sec. 441.07 (1)(b), (c) and (d), and Wis. Adm. Code secs. N7.03(1)(d) and 7.04(6) and (15).

Therefor, it is hereby ORDERED:

1. Within thirty (30) days from the date of this order, the Respondent shall obtain at her expense a chemical dependency assessment at a treatment facility acceptable to the Board and submit the results of the assessment to the Board offices. The facility performing the assessment shall be provided with copies of this Order for review prior to the date of the assessment. The chemical dependency assessment report shall include: diagnosis of Respondent's condition, recommendations for treatment, an evaluation of Respondent's level of cooperation in the assessment process, work restriction recommendations, if any, and Respondent's prognosis for recovery.

2. If the assessment reveals the existence of chemical dependency on the part of Ms. Chapman, Ms. Chapman shall be issued a limited license in accordance with the terms set forth below in Attachment A.

3. If the assessment reveals that no chemical dependency exists, the license of Ms. Chapman shall be limited for a period of one year as follows:

a. Ms. Chapman shall arrange for written quarterly reports to the Board of Nursing from her employer evaluating her work performance.

4. This order shall become effective upon the date of its signing.

BOARD OF NURSING

By:

Mary Ann Clark, RN  
A Member of the Board

Date

3-25-88

ATTACHMENT A

In the event that the assessment of Ms. Chapman reveals a diagnosis of chemical dependency on the part of Ms. Chapman, IT IS HEREBY ORDERED that the license of Sheila D. Chapman shall be SUSPENDED for a period of not less than TWO (2) YEARS.

(a) IT IS FURTHER ORDERED THAT THE SUSPENSION SHALL BE STAYED for a period of three (3) months, conditioned upon compliance with the conditions and limitations outlined in paragraph (b), below.

i. Ms. Chapman may apply for consecutive three (3) month extensions of the stay of suspension, which shall be granted upon acceptable demonstration of compliance with the conditions and limitations imposed on Ms. Chapman's practice during the prior three (3) month period.

ii. If the Board denies the petition by Ms. Chapman for an extension, the Board shall afford an opportunity for hearing in accordance with the procedures set forth in Wis. Adm. Code Ch. RL 1 upon timely receipt of a request for hearing.

iii. Upon successful compliance for a period of two (2) years with the terms of paragraph (b), below, the Board shall grant a petition by Ms. Chapman for return of full licensure.

(b) CONDITIONS OF STAY

i. Ms. Chapman must remain in a program acceptable to the Board for the treatment of alcohol and chemical dependency. As a part of treatment, Ms. Chapman must attend therapy on a schedule as recommended by her therapist; attendance, however, shall be required at least four (4) times per month. In addition, Ms. Chapman must attend Alcoholics Anonymous or Narcotics Anonymous at least one time per week.

ii. Upon request of the Board, Ms. Chapman must provide the Board with current releases complying with state and federal laws, authorizing release of counseling, treatment and monitoring records.

iii. Ms. Chapman must remain free of alcohol, prescription drugs and controlled substances not prescribed for a valid medical purpose during the period of limitation.

iv. Ms. Chapman must participate in a program of random, witnessed monitoring, on the basis of at least four (4) times per month for controlled substances and alcohol in her blood and/or urine. If the therapist supervising Ms. Chapman's plan of care or her employer deems that additional blood or urine screens are warranted, Ms. Chapman must submit to those screens.

Ms. Chapman shall be responsible for obtaining a monitoring facility and reporting system acceptable to the Board, as well as for all costs incurred in conjunction with the monitoring and reporting required.

To be an acceptable program, the monitoring facility must agree to provide random and witnessed gatherings of specimens for evaluation. It must further agree to file an immediate report with the Board of Nursing upon such failures to participate as: if Ms. Chapman fails to appear upon request; or if a drug or alcohol screen proves positive; or if Ms. Chapman refuses or fails to give a specimen for analysis upon a request authorized under the terms of this order.

v. Ms. Chapman shall arrange for written quarterly reports to the Board of Nursing from her employer evaluating her work performance; from the monitoring facility providing the dates and results of the screenings performed; and from the counselor evaluating the attendance and progress in therapy as well as evaluating the level of participation at AA/NA meetings. The employer reports must include a description of any access to controlled substances by Ms. Chapman.

vi. Ms. Chapman shall report to the Board within five (5) days of any change in employment status.

(c) Ms. Chapman may petition the Board in conjunction with any application for an additional stay to revise or eliminate any of the above conditions.

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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF  
DISCIPLINARY PROCEEDINGS AGAINST

SHEILA D. CHAPMAN, R.N.,  
RESPONDENT

:

:

:

STIPULATION

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It is hereby stipulated between Sheila D. Chapman personally, and by her attorney, Richard D. Hicks; and Steven M. Gloe, Attorney for the Department of Regulation and Licensing, Division of Enforcement, as follows that:

1. This Stipulation is entered into in resolution of the pending disciplinary action against Ms. Chapman's licensure. This stipulation and the attached Final Decision and Order shall be presented directly to the Board of Nursing for its approval and adoption.

2. Ms. Chapman understands that by the signing of this Stipulation she voluntarily and knowingly waives her rights, including: the right to a hearing on the allegations against her, at which time the state has the burden of proving those allegations by clear, satisfactory and convincing evidence; the right to confront and cross-examine the witnesses against her; the right to call witnesses on her behalf and to compel their attendance by subpoena; the right to testify herself; the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision; the right to petition for rehearing; and all other applicable rights afforded to her under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, and the Wisconsin Administrative code.

3. Ms. Chapman agrees to the adoption of the attached Final Decision and Order by the Board of Nursing.

4. In resolution of this matter and for the purposes of this Stipulation, Ms. Chapman neither admits nor denies the allegations of the complaint as set forth below:

a. Sheila D. Chapman (D.O.B. 4/24/63) is duly licensed in the state of Wisconsin as a registered nurse (license # 87993). This license was granted on August 21, 1984.

b. On or about April 6, 1986, Ms. Chapman failed to perform nursing duties as ordered. Specifically,

i. Resident A.D.: Ms. Chapman failed to cleanse, medicate and reapply the dressing to the open area on the left heel of this patient; and

ii. Resident J.W.: Ms. Chapman failed to cleanse, medicate and reapply the dressing to the open area on the left ankle of this patient.

c. Ms. Chapman falsely charted that she had performed the treatments referred to above.


5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall be returned to the Division of Enforcement for further proceedings.

6. If the Board accepts the terms of this Stipulation, the parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties.

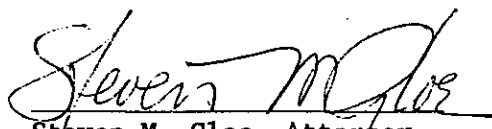
7. The Division of Enforcement joins Ms. Chapman in recommending the Board of Nursing adopt this Stipulation and issue the attached Final Decision and Order.

  
Sheila D. Chapman

2/24/88  
Date

  
Richard D. Hicks,  
Attorney for Ms. Chapman

2/24/88  
Date

  
Steven M. Gloe, Attorney  
Division of Enforcement

2-29-88  
Date

## NOTICE OF APPEAL INFORMATION

(Notice of Rights for Rehearing or Judicial Review,  
the times allowed for each and the identification  
of the party to be named as respondent)

The following notice is served on you as part of the final decision:

### 1. Rehearing.

Any person aggrieved by this order may petition for a rehearing within 20 days of the service of this decision, as provided in section 227.49 of the Wisconsin Statutes, a copy of which is attached. The 20 day period commences the day after personal service or mailing of this decision. (The date of mailing of this decision is shown below.) The petition for rehearing should be filed with the State of Wisconsin Board of Nursing.

A petition for rehearing is not a prerequisite for appeal directly to circuit court through a petition for judicial review.

### 2. Judicial Review.

Any person aggrieved by this decision has a right to petition for judicial review of this decision as provided in section 227.53 of the Wisconsin Statutes, a copy of which is attached. The petition should be filed in circuit court and served upon the State of Wisconsin Board of Nursing

within 30 days of service of this decision if there has been no petition for rehearing, or within 30 days of service of the order finally disposing of the petition for rehearing, or within 30 days after the final disposition by operation of law of any petition for rehearing.

The 30 day period commences the day after personal service or mailing of the decision or order, or the day after the final disposition by operation of the law of any petition for rehearing. (The date of mailing of this decision is shown below.) A petition for judicial review should be served upon, and name as the respondent, the following: the State of Wisconsin Board of Nursing.

The date of mailing of this decision is March 28, 1988

WLD:dms  
886-490



DP  
mailed  
10-6-87

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE DISCIPLINARY :  
PROCEEDINGS AGAINST :

NOTICE OF HEARING

SHEILA D. CHAPMAN, R.N., :  
RESPONDENT. :

-----  
TO: Sheila D. Chapman  
8329 Carmen Avenue, #1  
Milwaukee, WI 53218

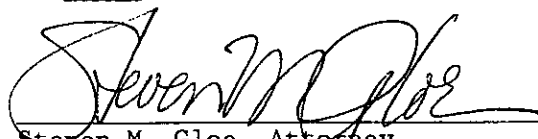
Please take notice that a hearing constituting a class 2 proceeding as defined in sec. 227.01(3)(b), Wis. Stats., will be held on the 9th day of December, 1987, at 9:30 a.m. or as soon thereafter as the matter may be reached, in Room 133, 1400 East Washington Avenue, Madison, Wisconsin, on the question of whether the license heretofore issued to the above-named respondent pursuant to 441.06, Wis. Stats., should be suspended or revoked, the above-named respondent should be reprimanded or whether such license should be limited.

The legal authority and jurisdiction under which the hearing is to be held is set forth in 441.07, Wis. Stats., and RL Ch. 2, Wis. Adm. Code.

The matters asserted and the charges then and there to be considered are as set forth in the attached complaint to which you are required, pursuant to sec. RL 2.09, Wis. Adm. Code, to make answer in writing within twenty (20) days from the date of service of the complaint. The hearing examiner designated to preside over the matter pursuant to sec. 227.46, Wis. Stats. and sec. RL 2.10, Wis. Adm. Code, is Donald R. Rittel, P.O. Box 8935, Madison, Wisconsin, 53708-8935. You shall file your answer with the examiner at the address indicated, a copy of said answer with the Board and a copy with complainant's attorney, Steven M. Gloe, P.O. Box 8935, Madison, Wisconsin, 53708-8935 (608-266-5435). If you fail to file an answer within such time, a default judgment may be entered, and your license revoked, suspended, or other disciplinary action taken upon proof of such default. If you fail to appear at the time set for hearing, a default judgment may be entered, and your license revoked, suspended, or other disciplinary action taken upon proof of such default.

If you are represented by counsel, the counsel is requested to file a notice of appearance with the Board forthwith.

Dated at Madison, Wisconsin this 15<sup>th</sup> day of October, 1987.

  
\_\_\_\_\_  
Steven M. Gloe, Attorney  
Division of Enforcement

SMG:jk  
374-279

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY :  
PROCEEDINGS AGAINST : COMPLAINT  
SHEILA D. CHAPMAN, R.N.  
RESPONDENT

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D. L. Bridges, an investigator for the Department of Regulation and Licensing Division of Enforcement, upon information and belief complains and alleges as follows that:

1. Sheila D. Chapman (D.O.B. 4/24/63; hereinafter referred to as respondent) is and was at all times relevant to this action duly licensed in the state of Wisconsin as a registered nurse (license # 87993). This license was granted on August 21, 1984.

2. Respondent's last address on file with the Department of Regulation and Licensing Bureau of Health Service Professions is: 8329 Carmen Avenue, Apt. 1, Milwaukee, WI 53218.

3. On or about April 6, 1986, respondent was working as a registered nurse at Northwest Health Center, 7800 West Fond du Lac Avenue, Milwaukee, Wisconsin.

4. On or about April 6, 1986, respondent failed to perform nursing duties as ordered. Specifically,

a. Resident L.W.: respondent failed to cleanse, medicate and reapply the dressing to the open area on the coccyx of this resident;

b. Resident A.D.: respondent failed to cleanse, medicate and reapply the dressing to the open area on the left heel of this patient; and

c. Resident J.W.: respondent failed to cleanse, medicate and reapply the dressing to the open area on the left ankle of this patient.

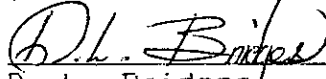
5. Respondent falsely charted that she had performed the treatments referred to in paragraph 4, above, as per physicians' orders. True and correct copies of the treatment records for these residents for April, 1986 are attached to this complaint as Exhibit #'s 1 (L.W.), 2 (A.D.), and 3 (J.W.).

6. By her failure to provide treatment as ordered and her falsification of treatment records, respondent is subject to disciplinary action against her license pursuant to Wis. Stats. sec. 441.07 (1)(b), (c) and (d) and Wis. Adm. Code secs. N7.03(1)(d) and 7.04(6) and (15).

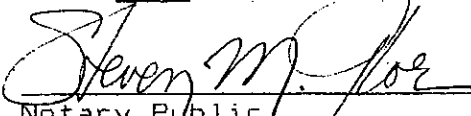
WHEREFORE, complainant requests that the Board of Nursing hear evidence relevant to the matters recited herein, and determine and impose discipline as warranted.

STATE OF WISCONSIN     )  
                                      ) ss  
COUNTY OF DANE         )

D. L. Bridges, being first duly sworn on oath, deposes and says that he is an investigator fro the State of Wisconsin Department of Regulation and Licensing Division of Enforcement, and that he has read the foregoing Complaint and knows the contents thereof; and that the same is true to his own knowledge, except as to those matters therein stated on information and belief, and as to those matters, he believes them to be true.

  
\_\_\_\_\_  
D. L. Bridges  
State of Wisconsin Department of  
Regulation and Licensing  
Division of Enforcement  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

Subscribed and sworn to before me  
this 30th day of September, 1987.

  
\_\_\_\_\_  
Notary Public  
My commission is permanent

Steven M. Gloe  
Attorney for Complainant  
Department of Regulation and Licensing  
Division of Enforcement  
P.O. Box 8935  
Madison, WI 53708-8935

PROCESS DATE 3/19/86

## TREATMENT RECORD

1986

CONTROL #		TREATMENT		HOUR		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
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PATIENT LAST NAME		PATIENT FIRST NAME		M.I.		PATIENT #		AREA		ROOM & BED		MONTH & YEAR		ALLERGIES		PAGE		PATIENT #		AREA		ROOM & BED		MONTH & YEAR		ALLERGIES		PAGE		PATIENT #		AREA		ROOM & BED	
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PROCESS DATE

TREATMENT RECORD

(PRINT TREATMENT DOCUMENT ON REVERSE SIDE)

CONTROL #

TREATMENT

Penicillin Phos Phate PRD  
if laxative not effective

~~Penicillin Phos Phate~~  
do not  
ingest + think 8 day  
on PM's

~~Penicillin Phos Phate~~  
do not  
ingest + think 8 day  
on PM's

Insert + reinsert #8  
Foley Pen

Insert Foley + SOC NS  
to maintain potency Pen

Change Foley bag per  
policy

Insert (R) BPA daily  
+ reapply oca bandage

Bandage w/ p. to BPA bands  
m-7 in slit - disbandment + leaving  
continues to room to ring/kill

X 3w 0/leon 4-18-86

PHYSICIAN LAST NAME

PHYSICIAN FIRST NAME

M.I.

FACILITY NAME

PATIENT LAST NAME

PATIENT FIRST NAME

M.I.

PATIENT #

AREA

ROOM & BED

MONTH & YEAR

ALLERGIES

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Document on Reverse Side

Nurse's Signature

Nurse's Signature

Nurse's Signature

Nurse's Signature

Nurse's Signature

Nurse's Signature

Nurse's Signature

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all  $\text{AH} + \text{PH}$   
of  $\text{H}_2\text{O}$

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# DOCUMENTATION REVERSE SIDE

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PM

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## NURSE S SIGNATURE

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4.48

CONTROL # 3/19/86 PROCESS DATE 1985

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B/P Q MONTH 1

WEIGHT Q MONTH 2

ENEMA PHOSPHATE PRN IF LAXATIVE NOT EFFECTIVE 3

HEEL PROTECTORS PRN 4

Delmarh Supp 8oz 8 AM PM

Day Change opposite to ② Valt Area Etc

Cleanse ② H<sub>2</sub>O<sub>2</sub> F/B Betadine solu. to OA Post AM PM

① Ankle X-2000s AM PM

Cleanse ON ③ Onk ② AM PM

Wash F/B Betadine q shift AM PM

X-4400 D/C 4/30/86 INIT. NURSE'S SIGNATURE

PHYSICIAN LAST NAME PHYSICIAN FIRST NAME M.I. FACILITY NAME NORTHWEST HEALTH CENTER

FEHRER MICHAEL M.I. PATIENT # 21857 AREA ROOM & BED 225-2 MONTH & YEAR 09 85 ALLERGIES NO PAGE 1

PATIENT LAST NAME PATIENT FIRST NAME M.I. PATIENT # 21857 AREA ROOM & BED 225-2 MONTH & YEAR 09 85 ALLERGIES NO PAGE 1

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25/10/2014

25/10/2014

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