

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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# FILE COPY

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

LOIS BOBNOCK-WEEKS, R.N.,  
RESPONDENT.

FINAL DECISION  
AND ORDER

ORDER 0001874

The parties to this action for the purposes of Wis. Stats. sec. 227.16 are:

Lois Bobnock-Weeks  
11-E Shadow Bay  
Willis, TX 77378

Board of Nursing  
P.O. Box 8936  
Madison, Wisconsin 53708-8936

Department of Regulation & Licensing  
Division of Enforcement  
P.O. Box 8936  
Madison, Wisconsin 53708-8936

A party aggrieved by this decision may petition the Board for rehearing within twenty (20) days after service of this decision pursuant to Wis. Stats. sec. 227.12. The petition in this instance would be captioned with Lois Bobnock-Weeks, R.N. as the respondent.

A party aggrieved by this decision who is a resident of this state may also petition for judicial review by filing the petition in the office of the clerk of the circuit court for the county where the party aggrieved resides within thirty (30) days after service of this decision. A party aggrieved by this decision who is not a resident of this state must file the petition for judicial review in the office of the clerk of circuit court for Dane County. A party aggrieved must also serve the board and other parties with a copy of the petition for judicial review within thirty (30) days after service of this decision pursuant to Wis. Stats. sec. 227.16. The party to be named as respondent in the petition is the Board of Nursing.

The parties in this matter agree to the terms and conditions of the attached stipulation as the final disposition of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached stipulation and makes the following:

### FINDINGS OF FACT

1. That Lois Bobnock-Weeks, hereinafter the respondent, held a certificate as a registered nurse at all times relevant to this proceeding.
2. That the respondent's registered nurse certificate is number 79322 issued on September 8, 1981. The respondent did not renew her license to practice nursing which expired on January 31, 1984. The respondent currently possesses the right to renew her license as a registered nurse.
3. That the respondent's address is 11-E Shadow Bay, Willis, Texas 77378.
4. That on March 6, 1985, the State of Texas Board of Nursing issued a very severe reprimand to the respondent and further ordered that the respondent's license be subject to various limitations for a minimum of two years.
5. That attached as Exhibit A is a copy of said order of the State of Texas Board of Nursing.

### CONCLUSIONS OF LAW

1. That by having her State of Texas Board of Nursing registered nurse license subject to discipline as set forth above, the respondent has had disciplinary action taken against a license in another state, contrary to Wis. Adm. Code sec. N 11.03(3)(d) which constitutes unprofessional conduct as defined by Wis. Adm. Code sec. N 11.04(1).
2. That the Board of Nursing has jurisdiction to take disciplinary action for violations of Board rules and unprofessional conduct pursuant to section 441.07, Stats.

Therefore, it is hereby ORDERED:

1. That in lieu of imposing discipline, the Board of Nursing accepts the voluntary surrender of the respondent's certificate as a registered nurse, number 79322.
2. That the above Findings of Fact and Conclusions of Law constitute a final decision in this matter and may be considered by the Board should the respondent ever reapply for licensure.

BOARD OF NURSING

By:

John J. Bartkowski  
A Member of the Board (PRP)

September 18, 1985  
Date

MJB:kcb  
6752

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

LOIS BOBNOCK-WEEKS, R.N.,  
RESPONDENT.

## STIPULATION

It is hereby stipulated by the parties as follows:

1. By signing this Stipulation the respondent voluntarily and knowingly waives her rights in this matter, including the right to a hearing on the allegations against her, at which time the state has the burden of proving those allegations by clear, satisfactory and convincing evidence, the right to confront and cross-examine witnesses against her, the right to call witnesses on her behalf and to compel their attendance by subpoena, the right to testify on her own behalf, the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the Final Decision, the right to petition for rehearing, and all other applicable rights afforded under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes and the Wisconsin Administrative Code.

2. This Stipulation and attached Final Decision and Order shall be submitted to the Board of Nursing for purposes of reaching a final resolution in this matter.

3. If the terms of this Stipulation and attached Final Decision and Order are not acceptable to the Board of Nursing, then neither party shall be bound by any of the terms.

4. That the respondent and the complainant urge acceptance and adoption of these documents by the Board of Nursing.

5. That the respondent is currently pursuing rehabilitation in the State of Texas and intends to reapply for Wisconsin licensure upon regaining full licensure in Texas.

6/25/85  
Date

Michael J. Berndt  
Michael J. Berndt  
Attorney for Complainant

8/20/85  
Date

Lois A. Bobnock-Weeks R.N.  
Lois Bobnock-Weeks, R.N., Respondent

BEFORE THE BOARD OF NURSE EXAMINERS  
FOR THE STATE OF TEXAS

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In the Matter of Permanent Certificate  
Number 507145 issued to  
LOIS ANNE BOBNOCK-WEEKS

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O  
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ORDER OF THE BOARD

TO: Lois Anne Bobnock-Weeks  
11-E Shadow Bay  
Willis, Texas 77378

The Board of Nurse Examiners for the State of Texas in a  
regularly scheduled meeting held on the 6th day of March, 1985, con-  
sidered the conduct of LOIS ANNE BOBNOCK-WEEKS, Permanent Certificate  
Number 507145.

At the meeting, Dr. Jean Pryor, R.N., President of the Board,  
presided and the following members were present:

Mrs. Pauline Barnes, R.N.	Mrs. Mary Virginia Jacobs, R.N.
Mrs. Karen G. Barnes-Cure, R.N.	Mrs. Leo Johnson
Mrs. Mary Elizabeth Jackson	Dr. Ruby Morris
Dr. Eileen M. Jacobi, R.N.	

Following receipt of information, LOIS ANNE BOBNOCK-WEEKS agreed  
to a Consent to Board Order from the Board of Nurse Examiners. Respondent  
was not present at the Board of Nurse Examiners scheduled Hearing but  
did appear at a Hearing before the Hearing Officer. Testimony and other  
evidence was received by the Board and, as a result thereof, the Board  
makes the following Findings of Fact and Conclusions of Law.

FINDINGS OF FACT

1. LOIS ANNE BOBNOCK-WEEKS is currently licensed to practice professional  
nursing in the State of Texas.
2. Respondent appeared at a hearing in the office of the Board of Nurse  
Examiners.

Exhibit A

3. Respondent, while employed and practicing professional nursing at Medical Center Hospital, Conroe, Texas, appropriated Demerol, without authorization, belonging to the aforementioned facility and/or to the patients thereof, during a period of time from July 23, 1984, through August 6, 1984.
4. Respondent did not deprive patients of medication.
5. Respondent obtained and continues to participate in individual therapy with John Burns, M.A., Tri-County Psychiatric/Psychological Associates, Conroe, Texas.
6. Respondent is currently employed as a professional nurse with the Willis Convalescent Center, Willis, Texas, as Inservice Coordinator.
7. Respondent desires to continue her career in professional nursing.

#### CONCLUSIONS OF LAW

1. The Board of Nurse Examiners has jurisdiction over this matter.
2. Based upon evidence received, Respondent is in violation of applicable Texas Law; the aforementioned action and conduct, in the opinion of the Board, constitutes unprofessional conduct.

#### ORDER

In view of the Findings of Fact, it is hereby ordered that LOIS ANNE BOBNOCK-WEEKS, license number 507145, be issued a very severe reprimand.

IT IS FURTHER ORDERED that license number 507145, issued to Respondent, be subject to the following stipulations for a minimum period of two (2) years:

(1) Respondent shall notify each potential employer in professional nursing of this Order of the Board and the stipulations on his/her license as stated herein by presenting a copy of said order to each potential employer. If employment is obtained, the employer must notify the Office of the Board of Nurse Examiners in writing that they are aware of the specific stipulations placed on said license.

(2) That during her employment as a professional nurse, each employer of LOIS ANNE BOBNOCK-WEEKS submit on forms provided by the Board of Nurse Examiners, periodic reports as to her capability to practice professional nursing, such reports due at the office of the Board of Nurse Examiners at the end of each three months of employment for a minimum of two (2) years from the date of employment.

(3) That, if the place of employment changes, the Board of Nurse Examiners is to be notified immediately.

(4) Respondent may not be employed by a Nurse Registry/temporary nurse employment agency.

(5) That written reports as to her progress in therapy, rehabilitation and capability to practice professional nursing be submitted to the Board of Nurse Examiners, on forms provided by the Board, from her professional counselor, such reports to be furnished each and every three months for a minimum of two (2) years, or until dismissed from therapy.

(6) Respondent shall submit to random periodic screens for controlled substances at least once every three (3) months, for a minimum period of one (1) year, properly monitored and administered by Respondent's employer or counselor and personally observed by said individual or a trusted member of his/her staff. Respondent shall cause written reports from said employer or counselor to be sent to the Board of Nurse Examiners on a quarterly basis after the commencement of Respondent's probation, concerning the results of said random periodic screens, except that if any sample tests positive for narcotic, controlled substance or habit forming substance which Respondent has used without a prescription from her physician, they shall report such findings to the Board of Nurse Examiners immediately. Expenses encumbered by said screens shall be borne by Respondent.

(7) The probation period can be served only while respondent is employed in a capacity for which her nursing license is required and subject to board approval.

(8) That, LOIS ANNE BOBNOCK-WEEKS shall comply in all respects with the Revised Civil Statutes of Texas, Article 4513 through 4528, Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice of the Board of Nurse Examiners and the provisions of the terms of this Order of the Board.

The Board admonishes the Respondent that the prime objective of the nursing profession is to render service to humanity and, whoever chooses this profession, assumes the obligation to conduct themselves in accordance with nursing standards as well as the obligation to the laws of the State of Texas.

IT IS FURTHER ORDERED AND THE BOARD SO FINDS, in accordance with Article 6252-13a, 16(c), Revised Civil Statutes of Texas, that an imminent peril to the public health, safety, or welfare requires immediate effect to this Order and the same shall be effective on the date herein below rendered.

Entered this the 6th day of March, 1985.



Certificate to Order of Board  
In the matter of Permanent  
Certificate No. 507145  
Issued to LOIS A. BOBNOCK-WEEKS

The aforementioned Findings of Fact, Conclusions of Law and Order of the Board represent a final decision or Order duly made by the Board of Nurse Examiners in and for the State of Texas this the 6th day of March, 1985.

Jean Pryor Ed.D. R.N.  
President

Luby Morris

Pauline Barnes, R.N.

Ellen M. Jambor

Mary Elizabeth Jackson

Karen H. Barnes-Cure

Mary Virginia Jacobs, R.N.

Leo E. Johnson