WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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FILE COPY

STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

CINDY A. LEKIES, R.N., RESPONDENT.

ORDER 000 1808

The parties to this action for the purposes of Wis. Stats. sec. 227.16 are:

Cindy A. Lekies 134 South Washington Medford, WI 54451

Board of Nursing P.O. Box 8936 Madison, Wisconsin 53708-8936

Department of Regulation & Licensing Division of Enforcement P.O. Box 8936 Madison, Wisconsin 53708-8936

A party aggrieved by this decision may petition the Board for rehearing within twenty (20) days after service of this decision pursuant to Wis. Stats. sec. 227.12. The petition in this instance would be captioned with Cindy A. Lekies as the respondent.

A party aggrieved by this decision who is a resident of this state may also petition for judicial review by filing the petition in the office of the clerk of the circuit court for the county where the party aggrieved resides within thirty (30) days after service of this decision. A party aggrieved by this decision who is not a resident of this state must file the petition for judicial review in the office of the clerk of circuit court for Dane County. A party aggrieved must also serve the board and other parties with a copy of the petition for judicial review within thirty (30) days after service of this decision pursuant to Wis. Stats. sec. 227.16. The party to be named as respondent in the petition is the State of Wisconsin, Board of Nursing.

The parties in this matter agree to the terms and conditions of the attached stipulation as the final disposition of this matter, subject to

the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached stipulation.

Therefore, it is hereby ORDERED:

The Board of Nursing accepts the voluntary surrender of the license to practice as a registered nurse by Cindy A. Lekies.

In the event that Ms. Lekies reapplies for licensure, the Board may determine if and under what conditions relicensure may be granted.

BOARD OF NURSING

R37 •

Member of the Boa

Date

SG:cls 108-971

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF

STIPULATION

CINDY A. LEKIES, R.N.,

RESPONDENT.

It is hereby stipulated between Cindy A. Lekies, R.N., personally on her own behalf and Steven M. Gloe, Attorney for the Department of Regulation and Licensing, Division of Enforcement, as follows:

- 1. This Stipulation is entered into as a result of pending investigation of Ms. Lekies' licensure by the Division of Enforcement (rase file #84 Murse 9). Ms. Lekies consents to the Resolution of this investigation by Stipulation and without the issuance of a formal complaint.
- 2. Ms. Lekies understands by signing this Stipulation she voluntarily and knowingly waives her rights, including: the right to a hearing on the allegations against her, at which time the State has the burden of proving those allegations by clear, satisfactory and convincing evidence; the right to confront and cross-examine the witnesses against her; the right to call witnesses on her behalf and to compel their attendance by subpoena; the right to testify herself; the right to file objections to the proposed decision and to present briefs or oral arguments to the officials who are to enter the final decision; the right to petition for rehearing; and all other applicable rights afforded to Ms. Lekies under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes and the Wisconsin Administration Code.
- 3. Ms. Lekies agrees to adoption of the attached Final Decision and Order by the Board of Nursing.
- 4. For the purposes of this Stipulation, Ms. Lekies admits the following facts:
 - a. On exact dates unknown, but during November and December, 1983, Ms. Lekies diverted for her personal use quantities of Demerol (Meperedine Hydrochloride) from patient supplies of her employer, Wautoma Memorial Community Hospital.
 - b. Ms. Lekies replaced the Demerol she diverted with either Vistaril or sterile water.
 - c. Mc. Lekies commenced treatment for chemical dependency at DePaul Rehabilitation Center, Milwaukee, Wisconsin, in December, 1983. Treatment was subsequently deferred due to medical complications; Ms. Lekies re-entered the impaired professionals program in June, 1984.
 - d. In approximately May, 1985, Ms. Lekies received narcotics in conjunction with medical treatment she received. Ms. Lekies

did not inform DePaul of this treatment. During this time period, she submitted her son's urine in lieu of her own for drug screens at DePaul.

Ms. Lekies understands that the Board of Nursing may review these admissions in conjunction with any reapplication by Ms. Lekies for licensure.

- 5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of the Stipulation and the matter shall be returned to the Division of Enforcement for further proceedings.
- 6. If the Board accepts the terms of the Stipulation, the parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties.
- 7. Ms. Lekies agrees to surrender her license to practice as a registered nurse in the State of Wisconsin. Attached to this Stipulation is the licensure card of Ms. Lekies. If the Board does not accept the Stipulation, the license of Ms. Lekies shall be returned to her with the notice of the Board's decision not to accept the Stipulation.
- 8. The Division of Enforcement joins Ms. Lekies in recommending the Board of Nursing adopt the Stipulation and issue the attached Final Decision and Order.

Cindy A. Lekies	<u> </u>
Steven M. Gloe, Attorney Division of Enforcement	8.13.85 Date

SG:1mp 086-783