# WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

MICHELLE M. WOOD, R.N., RESPONDENT.

FINAL DECISION
AND ORDER

ORDER 0001797

The parties to this action for the purposes of Wis. Stats. sec. 227.16 are:

Michelle M. Wood 10101 Glenmere Rd. Fairfax, VA 22032

Board of Nursing
P. O. Box 8936
Madison, Wisconsin 53708-8936

Department of Regulation & Licensing Division of Enforcement P. O. Box 8936 Madison, Wisconsin 53708-8936

A party aggrieved by this decision may petition the Board for rehearing within twenty (20) days after service of this decision pursuant to Wis. Stats. sec. 227.12. The petition in this instance would be captioned with Michelle M. Wood as the respondent.

A party aggrieved by this decision who is a resident of this state may also petition for judicial review by filing the petition in the office of the clerk of the circuit court for the county where the party aggrieved resides within thirty (30) days after service of this decision. A party aggrieved by this decision who is not a resident of this state must file the petition for judicial review in the office of the clerk of circuit court for Dane County. A party aggrieved must also serve the board and other parties with a copy of the petition for judicial review within thirty (30) days after service of this decision pursuant to Wis. Stats. sec. 227.16. The party to be named as respondent in the petition is the Board of Nursing.

The parties in this matter agree to the terms and conditions of the attached stipulation as the final disposition of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached stipulation and makes the following:

#### FINDINGS OF FACT

- 1. That Michelle M. Wood, hereinafter called the respondent, was at all times relevant to this proceeding duly licensed under the provisions of Chapter 441, Stats., to practice as a registered nurse in the State of Wisconsin.
- 2. That the respondent's registered license is #78185, issued on January 27, 1981.
- 3. That prior to February 11, 1984, the respondent's address was 603 Victoria Street, Green Bay, Wisconsin 54302. Subsequent to said date, the respondent's address is 10101 Glenmere Road, Fairfax, Virginia 22032.
- 4. That from June, 1982 until August 17, 1983, the respondent worked as a registered nurse at Upjohn Health Care Services, Green Bay, Wisconsin.
- 5. That the respondent was assigned by Upjohn Health Care Services to make home visits to client HP on Saturday and Sunday, August 6 and August 7, 1983.
- 6. That the respondent failed to make the visits and failed to notify Upjohn Health Care Services that she would not be making the visits.
- 7. That the respondent submitted a time slip to Upjohn Health Care Services indicating she had made the two visits.
- 8. That upon discovery of the falsified time slips, the respondent readily admitted her actions and resigned from Upjohn Healthcare Services.
- 9. That the respondent falsified the time slips for several reasons. The respondent's wages provided support for respondent, her spouse, and their infant. The family faced extreme financial pressure and the respondent feared marital discord, including abuse, if sufficient support was not provided. Other pressure also contributed to the respondent's incorrect decision to submit the time slips.
- 10. That the respondent did not intentionally fail to perform the two visits. The respondent forgot to do these visits and did not recall she was assigned to do them until August 8, 1983. The respondent was not initially assigned to visit client HP but received this assignment late in the day on Friday, August 5, 1983.
- 11. That in March, 1984, the respondent and her infant moved to Virginia for personal reasons. The respondent and her infant currently reside with her parents in Virginia. The respondent has applied to the Virginia Board of Nursing for a reciprocal license and has informed said Board of Nursing of the pending action in Wisconsin.

### CONCLUSIONS OF LAW

1. That by engaging in the activities described above, the respondent has been negligent in the practice of nursing, contrary to Wis. Adm. Code Section N11.03(1) and has attempted to obtain compensation by fraud or deceit contrary to Wis. Adm. Code Section N11.04(5).

2. That the board has jurisdiction to take disciplinary action against respondent pursuant to Section 441.07(1), Stats.

Therefore, it is hereby ORDERED:

The respondent's license shall be and hereby is suspended for a period of thirty days, effective 15 days following the date of the Board's Final Decision and Order.

BOARD OF NURSING

By:

Member of the Board

Date

MJB:1mp

6065

BEFORE THE STATE OF WISCONSIN BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

MICHELLE M. WOOD, R.N., RESPONDENT.

STIPULATION

It is hereby stipulated by the parties as follows:

- 1. By signing this Stipulation the respondent voluntarily and knowingly waives her rights in this matter, including the right to a hearing on the allegations against her, at which time the State has the burden of proving those allegations by clear, satisfactory and convincing evidence, the right to confront and cross-examine witnesses against her, the right to call witnesses on her behalf and to compel their attendance by subpoena, the right to testify on her own behalf, the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the Final Decision, the right to petition for rehearing, and all other applicable rights afforded under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes and the Wisconsin Administrative Code.
- 2. This Stipulation and attached Final Decision and Order shall be submitted to the hearing examiner and the Board of Nursing for purposes of reaching a final resolution in this matter.
- 3. If the terms of this Stipulation and attached Final Decision and Order are not acceptable to either the hearing examiner or the Board of Nursing, then neither party shall be bound by any of the terms.
  - 4. That the respondent admits the allegations and the facts set forth in the attached Final Decision and Order, and urges acceptance of the attached documents by the hearing examiner and by the Board of Nursing. The Complainant also urges acceptance of these documents.
- 5. The attorney for the complainant may appear before the Board of Nursing to speak in favor of this Stipulation and attached Final Decision and Order.

If the hearing examiner approves these documents as to form and content, then the respondent waives all right to file objections to these documents and requests that the examiner immediately forward said documents to the Board of Nursing for consideration.

Michael J. Berndt, Attorney for complainant

Approved as to form and contend this 3rd day of Way, 1984.

Donald R. Rittel, Hearing Examiner

MJB: 1mp 200-585