## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



## Wisconsin Department of Safety and Professional Services Access to the Public Records of the Reports of Decisions

This Reports of Decisions document was retrieved from the Wisconsin Department of Department of Safety and Professional Services website. These records are open to public view under Wisconsin's Open Records law, sections 19.31-19.39 Wisconsin Statutes.

#### Please read this agreement prior to viewing the Decision:

- The Reports of Decisions is designed to contain copies of all orders issued by credentialing authorities within the Department of Safety and Professional Services from November, 1998 to the present. In addition, many but not all orders for the time period between 1977 and November, 1998 are posted. Not all orders issued by a credentialing authority constitute a formal disciplinary action.
- Reports of Decisions contains information as it exists at a specific point in time in the Department of Safety and Professional Services data base. Because this data base changes constantly, the Department is not responsible for subsequent entries that update, correct or delete data. The Department is not responsible for notifying prior requesters of updates, modifications, corrections or deletions. All users have the responsibility to determine whether information obtained from this site is still accurate, current and complete.
- There may be discrepancies between the online copies and the original document. Original documents should be consulted as the definitive representation of the order's content. Copies of original orders may be obtained by mailing requests to the Department of Safety and Professional Services, PO Box 8935, Madison, WI 53708-8935. The Department charges copying fees. *All requests must cite the case number, the date of the order, and respondent's name* as it appears on the order.
- Reported decisions may have an appeal pending, and discipline may be stayed during the appeal. Information about the current status of a credential issued by the Department of Safety and Professional Services is shown on the Department's Web Site under "License Lookup."

The status of an appeal may be found on court access websites at: http://ccap.courts.state.wi.us/InternetCourtAccess and http://www.courts.state.wi.us/wscca.

Records not open to public inspection by statute are not contained on this website.

By viewing this document, you have read the above and agree to the use of the Reports of Decisions subject to the above terms, and that you understand the limitations of this on-line database.

**Correcting information on the DSPS website:** An individual who believes that information on the website is inaccurate may contact the webmaster at web@drl.state.wi.gov

# FILE COPY

STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

DEFORE THE BOARD OF NORSING

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

YVONNE M. MOWERS, R.N. : RESPONDENT. :

FINAL DECISION
AND ORDER

The parties to this action for the purposes of Wis. Stats. sec. 227.16 are:

Yvonne M. Mowers, R.N. 410 West 16th Avenue Oshkosh, WI 54901

Board of Nursing Examining Board P. O. Box 8936 Madison, Wisconsin 53708-8936

Department of Regulation & Licensing Division of Enforcement P. O. Box 8936 Madison, Wisconsin 53708-8936 ORDER 0001414

A party aggrieved by this decision may petition the Board for rehearing within twenty (20) days after service of this decision pursuant to Wis. Stats. sec. 227.12. The petition in this instance would be captioned with Yvonne M. Mowers, R.N. as the respondent.

A party aggrieved by this decision who is a resident of this state may also petition for judicial review by filing the petition in the office of the clerk of the circuit court for the county where the party aggrieved resides within thirty (30) days after service of this decision. A party aggrieved by this decision who is not a resident of this state must file the petition for judicial review in the office of the clerk of circuit court for Dane County. A party aggrieved must also serve the board and other parties with a copy of the petition for judicial review within thirty (30) days after service of this decision pursuant to Wis. Stats. sec. 227.16. The party to be named as respondent in the petition is the State of Wisconsin Board of Nursing.

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

### FINDINGS OF FACT

1. Yvonne M. Mowers, R.N. is duly licensed in the State of Wisconsin

as a registered nurse (license #20282); this license was issued on July 27, 1946.

- 2. On or about September 29, 30, and October 7, and 10, 1983, Ms. Mowers diverted 500 mg. capsules of Placydil (ethchlorvynol) from her employer Bethel Home, 225 North Eagle St., Oshkosh, Wisconsin. Ms. Mowers began diverting Placydil from Bethel in August, 1983.
  - 3. Placydil is a schedule IV controlled substance.
- 4. On October 19, 1983, Ms. Mowers engaged the care of John McAndrew, M.D. at the recommendation of Bethel that Ms. Mowers seek medical attention. On December 1, 1983, Ms. Mowers began inpatient treatment at DePaul Rehabilitation Hospital in Milwaukee, Wisconsin with a diagnosis of seditive dependence. She completed the inpatient program on July 14, 1984 with a discharge recommendation that included:
  - 1. Abstinence from mood altering chemicals;
  - 2. NA and AA involvement; and
  - 3. Involvement in DePaul's Impaired Professional Program (including random urine screenings).
  - 4. Ms. Mowers has participated in the IP Program at DePaul since January, 1984. She now is employed as a registered nurse at Park Manor Nursing Home.

### CONCLUSIONS OF LAW

Ms. Mowers, by the conduct described above, is subject to disclipinary action against her license pursuant to Wis. Stats. 441.07(1)(c) and (d) and Wis. Adm. Code Secs. 11.03(3)(a) and (b) and (b) and (b) (a) (b) (b) (b) (b) (c) (c) (d) (d)

Therefore, it is hereby ORDERED:

- a. The license of Ms. Mowers is suspended for a period of one year. The suspension shall be stayed pending the successful completion of the period of license limitation outlined in paragraph (b), below.
- b. The license of Ms. Mowers is limited for a period of two years as follows:
  - i. Ms. Mowers must remain in a program acceptable to the Board for the treatment of chemical dependency. As a part of her treatment, Ms. Mowers must attend therapy at least one time per week. In addition, she must attend alcoholics or narcotics anonymous at least one time per week.

Upon request of the Board, Ms. Mowers must provide the Board with current releases complying with State and Federal laws, authorizing release of her counseling and/or treatment records.

ii. Ms. Mowers must remain free of alcohol and unprescribed controlled substances during the period of limitation.

iii. Ms. Mowers must participate in a program of random, supervised monitoring, on the basis of at least one time per week, for controlled substances and alcohol in her blood or urine. If the therapist supervising Ms. Mowers' plan of care deems that additional blood or urine screens are necessary, Ms. Mowers must submit to those screens.

Ms. Mowers shall be responsible for obtaining a monitoring facility and reporting system acceptable to the Board, as well as for all costs incurred in conjunction with the monitoring and reporting required.

To be an acceptable program, the monitoring facility must agree to provide random and monitored gathering of specimens for evaluation. They must further agree to file an immediate report with the Bureau of Nursing upon such failures to participate as: if Ms. Mowers fails to appear upon request; or if a drug or alcohol screen proves positive; or if Ms. Mowers refuses to give a specimen for analysis upon the request of the monitoring facility.

- iv. Ms. Mowers shall arrange for written quarterly reports to the Bureau of Nursing from her employer evaluating her work performance; from her monitoring facility providing the dates and results of the screenings performed; from her counselor, evaluating her attendance and progress in therapy; and from herself reporting her attendance at AA or NA meetings.
- v. Ms. Mowers may petition the Board at any time during the limitation to revise or eliminate any of the above conditions.
- vi. Violation of any of the terms of limitation of this Order may result in summary suspension of Ms. Mowers' license, the imposition of the stayed portion of discipline, and/or the imposition of additional discipline.
- c. This Order shall become effective fifteen (15) days following the date of its signing. In consideration of Ms. Mowers' regimen of treatment and monitoring which commenced on December 1, 1983, the Board grants Ms. Mowers 10 months of credit towards the two year limitation.

BOARD OF NURSING

By:

Member of the Board

Date

SG:dw 108-967

STATE OF WISCONSIN BEFORE THE BOARD OF NURSING		
IN THE MATTER OF DISCIPLINARY		
LICENSE OF	- :	
		STIPULATION
YVONNE M. MOWERS, R.N.		
RESPONDENT		

It is hereby stipulated between Yvonne M. Mowers, R.N., personally on her own behalf and Steven M. Gloe, Attorney for the Department of Regulation and Licensing, Division of Enforcement as follows:

- 1. This Stipulation shall be presented to the Board of Nursing to form the basis for the Final Decision of Order in this matter.
- 2. Ms. Mowers understands that by the signing of this Stipulation, she voluntarily and knowingly waives her rights, including: the right to a hearing on the allegations against her, in which the State has the burden of proving the allegations by clear, satisfactory and convincing evidence; the right to confront and cross examine witnesses against her; the right to call witnesses on her behalf and to compel their attendance by subpoena; the right to testify herself; the right to file objections to any Proposed Decision and to present briefs or oral arguments to the officials who are to enter the Final Decision; the right to petition for rehearing; and all other applicable rights afforded to Ms. Mowers under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes and the Wisconsin Administrative Code.
- 3. Ms. Mowers agrees to the adoption of the attached Final Decision and Order by the Board of Nursing.
- 4. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall be returned to the Division of Enforcement for further proceedings.
- 5. If the Board accepts the terms of this Stipulation, the parties to this Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties.
- 6. Ms. Mowers' current licensure card is attached to this Stipulation. Upon acceptance of the Stipulation by the Board of Nursing, the license shall be reissued with limitations in accordance with the attached Final Decision and Order. If the Board does not accept this Stipulation, the license of Ms. Mowers shall be returned to her with the notice of the Board's decision not to accept the Stipulation.
- 7. Also attached for the Board's review in conjunction with this Stipulation are copies of reports on her treatment and progress in treatment from Ms. Mowers' health care providers.

8. The Division of Enforcement joins Ms. Mowers in recommending the Board of Nursing adopt this Stipulation and issue the attached Final Decision and Order.

Hoonne M. Mowers, R.N. 9-24-84

Steven M. Gloe

Steven M. Gloe

Date

Attorney, Division of Enforcement

SG:dw 910-270



Rehabilitation

Hospital, Inc.

4143 South 13th St. Milwaukee, WI 53221 414-281-4400

A comprehensive treatment facility for alcoholism and other drug abuse.

A. Bela Maroti President

Edward T. Hida Executive Vice President

Roland E. Herrington, M.D. Corporate Medical Director

Richard L. Hauser, M.D. Medical Director

John A. Moschnik, CPA Vice President/Finance October 15, 1984

Mr. Juan Folores

Department of Regulation and Licensing
Division of Enforcement
P.O. Box 1896

Madison, WI 53708

Dear Mr. Folgres:

This is a quarterly written report on the progress and treatment of Yvonne Mowers in the Impaired Professional Program at De Paul Rehabilitation Hospital. Immediately prior to writing this report, I met with Ms. Mowers to discuss her current recovery program. Ms. Mowers' treatment plan within the Impaired Professional Program is as follows:

- Weekly random witnessed urine screens, all of which have continued to remain negative so far for mood altering chemicals.
- 2) Attendance at approximately two AA/NA meetings per week, including the Impaired Professional AA meeting at De Paul Hospital.
- 3) One to one psychotherapy with Dr. Michael Hawkins once every two weeks.

During the course of our discussion, Yvonne related to me that she is enjoying her recovery program and her job. There has not been a significant change in Yvonne's life since the last correspondence from our program.

The treatment team continues to view Yvonne as making consistent and positive progress in her recovery efforts. If you need any additional information, please feel free to contact me at (414) 281-4400 x236.

Sincerely,

Brinda adam, R.A.

Brinda Adams, R.N. Nurse Manager Impaired Professional Program DZ3ems DO

David G. Benzer, D.O. Medical Director Impaired Professional Program

cc: M. Cupdergraf, Park Manor Nursing Home



**dePaul**Rehabilitation
Hospital, Inc.

4143 South 13th St. Milwaukee, WI 53221 414-281-4400

A comprehensive treatment facility for alcoholism and other drug abuse.

A. Bela Maroti President

Edward T. Hida Executive Vice President

Roland E. Herrington, M.D. Corporate Medical Director

Richard L. Hauser, M.D. Medical Director

John A. Moschnik, CPA Vice President/Finance October 1, 1984

Attorney Steven M. Gloe Division of Enforcement Department of Regulation and Licensing P.O. Box 8936 Madison, WI 53708-8936

Dear Attorney Gloe:

This letter serves as a summary and progress report for Ms. Yvonne Mowers up to this date of treatment. Yvonne was an inpatient at De Paul Rehabilitation Hospital from December 1, 1983 through January 14, 1984. On January 14, 1984 she was signed into the two year Impaired Nurse Program with a treatment plan as follows:

- 1) Random witnessed urine drug screens one time weekly.
- 2) One to one psychotherapy sessions with Dr. Michael Hawkins one time monthly.
- 3) Day Hospital Program for four months this consisted of a daily structured program with groups in spirituality, music, art and occupational therapy, group therapy and chemical dependency education.
- 4) Cramer House recovery home this is an aftercare facility for professionals that need to be in a structured living environment with other professionals.
- 5) Attendance at four to five AA or NA meetings per week.

After Ms. Mowers completed her program at Cramer House on May 18, 1984, she was then discharged from Day Hospital and Cramer House. Since that time her present treatment plan is as follows:

- 1) Random witnessed urine screens one time weekly.
- One to one sessions with Dr. Michael Hawkins once every two weeks.
- 3) Professional, Nurses and Community AA meetings two to three times per week.
- 4) Consistent contact with her AA sponsor.
- 5) Quarterly meetings with Brinda Adams, R.N., Nurse Manager, Impaired Nurse Program to review and follow-up on her progress.

The treatment team views Yvonne making consistent progress in her recovery efforts. I hope that this information will be helpful to you. If you need any additional information, please feel free to call me at (414) 281-4400 x236 or Dr. David Benzer.

Sincerely,

Brinda K. Adams, R.N., A.D.N.

Nurse Manager

Impaired Nurse Program

Brinda K. adamo, R.A.

Richard Hauser, M.D. Medical Director

BKA/dk