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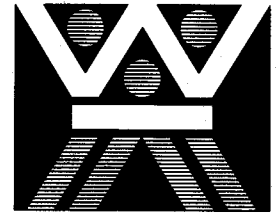
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October 31, 1984

**Wisconsin Alcoholism & Drug Counselor
Certification Board, Inc.**

To: Board of Directors
Wisconsin Alcoholism & Drug Counselor Certification Board, Inc.

The Investigatory Committee having heard testimony into the alleged misconduct of Earl Motley on October 31, 1984 pursuant to the notice to all parties now makes the following:

Findings of Fact

1. There was no documentable evidence, witnesses or specific dates, of sexual intercourse.
2. Mr. Motley stated that he treated the client outside of the agency in which he was employed.
3. Mr. Motley stated the client had a history of developing unhealthy sexual fantasies such as a former pastor, brother-in-law, or persons out of her reach.
4. Mr. Motley stated that the outside of agency meetings with the client were not documented in the normal charting procedures.
5. The client stated the relationship with Mr. Motley perpetuated her depression and ended with her relapse.
6. The second client who had complained did not appear to provide testimony surrounding her complaint.

Conclusions

Therefore, the Investigatory Committee finds that Mr. Motley:

1. Demonstrated unsatisfactory performance of his duties as an alcoholism counselor by exercising poor clinical judgment in conducting treatment outside of the facility with a client when he stated the client had a history of developing unhealthy sexual fantasies with persons out of her reach. This apparently developed an emotional climate with the client which enhanced further fantasies and according to the client perpetuated her depression and sexual ideation ending in relapse.
2. According to his statement, failed to document his therapeutic meetings outside the agency on the client's chart in the normal charting procedure.
3. exercised poor judgment in accepting gifts from clients. The Committee feels that this could affect the therapeutic relationship.

Accordingly, the Investigatory Committee has found this behavior to be in violation of the

WADCCB Code of Ethics/Code of Conduct, specifically:

1. QUALITY OF CARE: CODE OF CONDUCT

- A. That I have a commitment to provide the highest quality care for those who seek my professional services.
- B. That I dedicate myself to the best interest of clients, and to assist clients to help themselves.

GROUND'S FOR DISCIPLINE

- A. Exploiting relationships with clients.

4. PROFESSIONAL COMPETENCE/PROFESSIONAL INTEGRITY: CODE OF CONDUCT

- B. That I have a responsibility for my own conduct in all areas of my professional life.
- C. That my private conduct is a personal matter to the same degree as is any other person's, except when such conduct compromises the fulfillment of professional responsibilities.

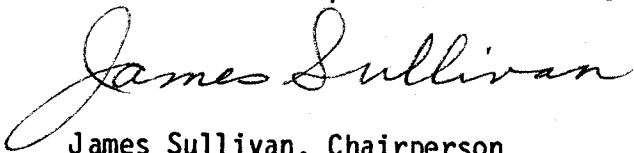
GROUND'S FOR DISCIPLINE

- C. The inability to perform or the consistent unsatisfactory performance of the expected functions of an alcoholism counselor.

Disposition

Based on the above findings and conclusions, Mr. Motley is hereby reprimanded for his unprofessional conduct.

Based on this case and the hearsay evidence that also came to the attention of the committee, the Investigatory Committee recommends to Mr. Motley that he be extremely cautious in the performance of his duties as an alcoholism counselor.



James Sullivan, Chairperson
Investigatory Committee
Wisconsin Alcoholism and Drug Counselor Certification Board, Inc.