

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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BEFORE THE STATE OF WISCONSIN
BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY
PROCEEDINGS AGAINST

STEPHANIE MARIE MACLAUGHLIN, R.N.,
RESPONDENT.

FINAL DECISION AND
ORDER OF THE BOARD

ORDER 0001729

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Board. The Board has reviewed the Stipulation and considers it acceptable, as modified to include a 30-day suspension.

Accordingly the Board in this matter adopts paragraphs 1, 6 and 7 of the Stipulation as its findings of fact, and paragraph 6(e) as its conclusion of law.

Therefore, it is hereby ORDERED:

- 1) That the license of Stephanie Marie MacLaughlin is suspended for a period of thirty (30) days, to commence on May 8, 1982; and
- 2) That the license of Stephanie Marie MacLaughlin is limited for a period of one year as follows:
 - a) Ms. MacLaughlin must refrain from accepting employment as a pool nurse;
 - b) Ms. MacLaughlin must continue weekly attendance at either Alcoholics Anonymous or Narcotics Anonymous. Ms. MacLaughlin shall forward proof of such attendance to the Board on a quarterly basis.
 - c) Ms. MacLaughlin must inform her current employer and any new employer of her history of drug abuse.
 - d) The period of limitation shall commence on the date of service of this order.

BOARD OF NURSING

By:

Margaret Sundquist
A Member of the Board

Date

3/26/82

STATE OF WISCONSIN
BEFORE THE
BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF	:	
	:	STIPULATION
STEPHANIE MARIE MACLAUGHLIN, R.N.	:	
RESPONDENT.	:	

It is hereby stipulated between Stephanie MacLaughlin, personally and by her attorney Michael Finn, and Steven M. Gloe, attorney for the Department of Regulation and Licensing, Division of Enforcement, as follows that:

1. Stephanie MacLaughlin is duly licensed as a registered nurse in the State of Wisconsin (license #55963); State Board of Nursing issued this license on August 11, 1972.

2. This stipulation shall be submitted to the Board of Nursing to form the basis for the final decision and order in this matter.

3. If the terms of the stipulation are not acceptable to the board, the parties shall not be bound by the contents of the stipulation and the matter shall be returned to the Division of Enforcement for further action.

4. If the board accepts the terms of the stipulation, the parties in this action consent to the entry of the attached final decision and order without further notice, pleading, appearance or consent of the parties.

5. This stipulation is entered into as the result of a pending investigation of Ms. MacLaughlin's practice by the Division of Enforcement (case file #81 Nurse 5). Ms. MacLaughlin consents to the resolution of this investigation by stipulation and without the issuance of a formal complaint, and waives her right to a hearing based on a complaint.

6. Ms. MacLaughlin admits the following items relevant to the Division of Enforcement investigation (81 Nurse 5):

a. On January 2, 1981 Ms. MacLaughlin was employed on the 2nd Floor, P.M. shift, as a pool nurse at St. Anthony's Hospital, Milwaukee.

b. On that date, Ms. MacLaughlin tampered with a total of six tubexes (three 100 mgm, two 50 mgm, and one 75 mgm) of Demerol (Meperidine Hydrochloride).

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c. Ms. MacLaughlin removed the Demerol from the tubexes referred to in paragraph b, above, for her own personal use. She injected the drug personally. Ms. MacLaughlin's taking of the drug was the result of her experiencing intense emotional problems. She had developed a physical and psychological dependence on Demerol.

d. A check of the relevant narcotics sheet for the week of January 2, 1981, revealed Ms. MacLaughlin had signed out for two tubexes of Demerol for patients who had no corresponding entry on their individual patient charts for receipt of the drugs; the narcotics sheet also contained an entry by Ms. MacLaughlin for Demerol being given to a patient by Ms. MacLaughlin at a time Ms. MacLaughlin was not on duty.

e. Ms. MacLaughlin understands that the conduct described in this paragraph constitutes a basis for the imposition of disciplinary action against her license under Wis. Stats. 441.07(c) and (d).

7. The parties further agree to submission of the following facts in mitigation to the information set forth in paragraph 6 above.

a. On January 5, 1981, Ms. MacLaughlin appeared at DePaul Rehabilitation Hospital for a preadmission screening. Ms. MacLaughlin subsequently enrolled in an impaired nurses program at DePaul. She is currently in Phase II of a three phase program there.

b. Ms. MacLaughlin has fully complied with all of the treatment recommendations by DePaul.

c. Random urine testing was performed as a part of Ms. MacLaughlin's treatment; all test results have been clear of controlled substances.

d. During the summer of 1981, Ms. MacLaughlin successfully worked as a nurse on the detoxification unit at DePaul. She currently is working at the University of Wisconsin-Milwaukee.

e. Respondent has been fully cooperative with the Division of Enforcement in its investigation of this matter.

8. The Division of Enforcement recommends that the Board of Nursing limit the license of Stephanie Marie MacLaughlin for a period of one year as follows:

a. Ms. MacLaughlin must refrain from pool nursing duties;

b. Ms. MacLaughlin must continue weekly attendance at either AA or NA. Ms. MacLaughlin agrees to provide on a quarterly basis the Board with proof of such attendance.

c. Ms. MacLaughlin must inform her current employer and any new employer of her history of drug related problems.

d. The recommendations contained in this paragraph are based on advice received from DePaul Rehabilitation Center. Respondent understands that violation of these limitations may be grounds for further disciplinary action against her license.

9. Ms. MacLaughlin may, at any time subsequent to three months after the issuance of the attached Board order, petition for removal of any or all of the limitations on her license.

January 29, 1982
Date

Steven M. Gloe
Steven M. Gloe, Attorney
Division of Enforcement

January 15, 1982
Date

Stephanie M. MacLaughlin
Stephanie Marie MacLaughlin

Jan 28, 1982
Date

Michael J. Finn
Michael J. Finn, Attorney
for Ms. MacLaughlin

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