

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



## Wisconsin Department of Regulation & Licensing Access to the Public Records of the Reports of Decisions

This Reports of Decisions document was retrieved from the Wisconsin Department of Regulation & Licensing website. These records are open to public view under Wisconsin's Open Records law, sections 19.31-19.39 Wisconsin Statutes.

### Please read this agreement prior to viewing the Decision:

- The Reports of Decisions is designed to contain copies of all orders issued by credentialing authorities within the Department of Regulation and Licensing from November, 1998 to the present. In addition, many but not all orders for the time period between 1977 and November, 1998 are posted. Not all orders issued by a credentialing authority constitute a formal disciplinary action.
- Reports of Decisions contains information as it exists at a specific point in time in the Department of Regulation and Licensing data base. Because this data base changes constantly, the Department is not responsible for subsequent entries that update, correct or delete data. The Department is not responsible for notifying prior requesters of updates, modifications, corrections or deletions. All users have the responsibility to determine whether information obtained from this site is still accurate, current and complete.
- There may be discrepancies between the online copies and the original document. Original documents should be consulted as the definitive representation of the order's content. Copies of original orders may be obtained by mailing requests to the Department of Regulation and Licensing, PO Box 8935, Madison, WI 53708-8935. The Department charges copying fees. *All requests must cite the case number, the date of the order, and respondent's name as it appears on the order.*
- Reported decisions may have an appeal pending, and discipline may be stayed during the appeal. Information about the current status of a credential issued by the Department of Regulation and Licensing is shown on the Department's Web Site under "License Lookup." The status of an appeal may be found on court access websites at: <http://ccap.courts.state.wi.us/InternetCourtAccess> and <http://www.courts.state.wi.us/wscqa>.
- Records not open to public inspection by statute are not contained on this website.

**By viewing this document, you have read the above and agree to the use of the Reports of Decisions subject to the above terms, and that you understand the limitations of this on-line database.**

**Correcting information on the DRL website:** An individual who believes that information on the website is inaccurate may contact the webmaster at [web@drl.state.wi.gov](mailto:web@drl.state.wi.gov)

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

---

IN THE MATTER OF THE DISCIPLINARY :  
PROCEEDINGS AGAINST : **FINAL DECISION AND ORDER**  
:  
KAREN R. SHAW, L.P.N., : Order 0000189  
RESPONDENT. :

---

Division of Enforcement Case #09 NUR 412

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Karen R. Shaw  
115 Davis St.  
Lodi, WI 53555

Wisconsin Board of Nursing  
P.O. Box 8935  
Madison, WI 53708-8935

Department of Regulation and Licensing  
Division of Enforcement  
P.O. Box 8935  
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Karen R. Shaw (D.O.B. 8/14/34) is duly licensed in the state of Wisconsin as a practical nurse (license # 13199). This license was first granted on 12/28/72.

2. On 12/1/09 and 12/3/09, and while employed as a practical nurse at the Good Samaritan Society—Lodi, a skilled nursing facility, Respondent was assigned to provide care for, among others, a diabetic resident born in 1911, who had an order to measure blood sugar at 3 AM, 4 AM, and 5 AM. On these two occasions, Respondent took the ordered measurements at 3 AM and 5 AM, but not at 4 AM, and incorrectly charted that they had been performed at 4 AM.

3. Respondent represents to the Board that she normally indicates on the chart that the measurement was not done, and that her reason for not taking a 4 AM measurement was that the 3 AM measurement showed a high blood sugar and she wished to avoid disturbing the resident unnecessarily; the resident was asleep and it was unreasonable to believe that her blood sugar would fall significantly in one hour. Respondent further states: "This is not the only time I have used my skilled judgment to withhold a procedure. For example, if a Resident is sleeping soundly and difficult to wake a scheduled pain pill might be withheld or if a Resident is having diarrhea a scheduled Bisacodyl suppository might be withheld."

4. The Board finds that Respondent's actions are unacceptable, in that they override the judgment of the physician and are beyond the scope of licensure for a nurse. Further, failing to give a scheduled pain medication can result in a pattern of having to use pain medication to "chase" pain rather than intercepting it, and failing to administer a scheduled suppository can result in a recurrence or an extension of the need for the treatment; both are unacceptable practice.

5. Respondent has retired and, without admitting any unprofessional judgment, desires to settle this matter by surrendering her license.

#### CONCLUSION OF LAW

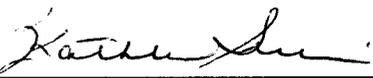
By the conduct described above, respondent is subject to disciplinary action against her license to practice as a nurse in the state of Wisconsin, pursuant to Wis. Stat. § 441.07(1)(b), (c) and (d), and Wis. Adm. Code §§ N 7.03(1)(a), (b), and (d), and N 7.04(4) and (15).

#### ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that the SURRENDER of the license of Karen R. Shaw, L.P.N., to practice nursing in Wisconsin is ACCEPTED. Respondent shall not practice nursing in Wisconsin, including under the Nurse Licensure Compact, without a license from the Board.

IT IS FURTHER ORDERED that the COSTS of investigating and prosecuting this matter, in the amount of \$150, are WAIVED.

WISCONSIN BOARD OF NURSING

By:   
A Member of the Board

May 6, 2010  
Date

5/6/2010 10:00 AM